# Equal Employment Opportunity Public File Report Troy Public Radio – WTSU(FM), WRWA(FM), WTJB(FM) December 1, 2022 – November 30, 2023.

This EEO Public File Report is filed in the public inspection files for stations WTSU(FM), WRWA(FM), and WTJB(FM) part of Troy Public Radio network; pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

# 1. Total Part-Time Vacancies

During the period ending on November 30, 2023, the station had no part-time job vacancies.

## 2. Total Interviews for Full-Time Vacancies

During the period ending on November 30, 2023, the station had no full-time job vacancies.

# 3. Recruitment Sources

During the period ending on November 30, 2023, the station did not use any recruitment resources

#### **EXHIBIT B**

## **MENU OPTION ACTIVITIES**

Stations WTSU(FM), WRWA(FM), and WTJB(FM) have engaged in the following outreach activities during the period covered by this Report:

| Activity<br>Classification | Type of Activity  | Brief Description  |
|----------------------------|-------------------|--|
| EEO                        | Staff Training    | All staff are encouraged to enroll in workshops and training programs administered by the licensee Troy University. These workshops include diversity training and manager training. Workshops include online elements.  |
| EEO                        | Mentoring         | Radio Director Kyle Gassiott and Host/Digital Media Producer Joey Hudson are frequent guest speakers for journalism classes and seminars in the Hall School of Journalism at Troy University. Gassiott has also started teaching journalism classes including advanced reporting, sports broadcasting, and podcasting.   |
| EEO                        | Mentoring/Interns | Radio Director Kyle Gassiott and Host and Host/Digital Media Producer Joey Hudson are responsible for the station's Next Generation Producers (Internship) program in which they mentor students in: news gathering, audio production, marketing/development, professional decorum, and job application skills. In the period of time referenced by this report the team has worked with fifteen student producers. One of the station's graduating seniors Marissa Lacey participated in the NPR Next Generation Producers program.  Graduates from the program have gone on to professional positions with NPR news, USA Today, EW Scripps News Service, WLRH, PBS, KNPR, and Mississippi Public Broadcasting. |