A manuscript by Martie Schrimsher and Cherie Fretwell entitled, "What Small Business Owners Should Know About Employment Law" was accepted for publication by the *American Journal of Management*, a Cabell-listed journal. The article will appear in December 2012 – Volume 12(2). Ms. Schrimsher is an HR Lecturer and Dr. Fretwell is the Assistant Dean of Business at the Phenix City Campus.