

Destiny Reices

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Ph.D. trained sociologist and experienced university instructor with a background in qualitative research and undergraduate teaching. Research and teaching focus on inequality, family, and health. Currently serving as Enrollment Manager at Troy University, bringing additional experience in student advising and student success initiatives.

EDUCATION

Doctor of Philosophy (Ph.D) in Sociology

Florida State University

May 2025

Tallahassee, FL

Master of Science (M.S.) in Sociology

Florida State University

December 2022

Tallahassee, FL

Bachelor of Science (B.S.) in Political Science

Florida State University

May 2019

Tallahassee, FL

TEACHING EXPERIENCE

Adjunct Professor

Florida State University (College of Social Sciences and Public Policy)

January 2024-December 2025

- Designed and independently instructed undergraduate courses in sociology.
- Developed original syllabi, assignments, and assessments aligned with departmental standards.
- Incorporated discussion-based and applied learning strategies to promote critical engagement.
- Supervised and mentored graduate teaching assistants.

Courses Taught:

-Sociology of Marriage and Family
-Sociology of Sex and Gender

-Sociology of Death and Dying
-Sports and Society

-Gender, Work, & Family

Teaching Assistant

Florida State University (College of Social Sciences and Public Policy)

August 2020-December 2023

- Facilitated discussion sections and supported course instruction.
- Evaluated student writing and research assignments.
- Assisted with course coordination and student engagement.

Courses Supported as Teaching Assistant:

-Race and Minority Group Relations
-Medical Sociology
-Sociology of Sex and Gender

-Social Problems
-Sociology of Death and Dying
-Introduction to Sociology

-Sociology of Marriage and Family
-Gender, Work, & Family
-Sports and Society

RESEARCH

Florida State University (College of Social Sciences and Public Policy)

January 2023-March 2025

Cycle Tracking Technology: Impacts on Women's Contraceptive Decisions and Experiences

- Designed and executed qualitative research study examining reproductive health decision-making.
- Conducted in-depth interviews and analyzed data using NVivo.
- Ensured IRB compliance and produced dissertation manuscript and related reports.

Florida State University (College of Social Sciences and Public Policy)

January 2021-December 2022

Contradictions in the Perception and Practice of Housework Among Dual-Career Women and Men During

Remote Work Experience

- Conducted qualitative analysis of gendered divisions of labor during remote work.
- Identified structural patterns shaping work-family dynamics.

- Produced scholarly research papers.

Florida State University (College of Social Sciences and Public Policy)

August 2020-December 2020

Health Effects of Precarity in An Urban Transit Workplace

- Contributed to foundational research on workplace precarity and health impacts managing concurrent book chapter writing tasks, ensuring timely and high-quality deliverables.

TECHNICAL & RESEARCH SKILLS

- Qualitative Research (NVivo)
- Survey Design (Qualtrics)
- Curriculum Development
- Enrollment & Retention Analysis
- Canvas LMS
- Microsoft Office Suite

ACADEMIC AND ADMINISTRATIVE EXPERIENCE

Enrollment Manager

Troy University

August 2025-Present

- Leads graduate recruitment and advising initiatives across multiple campuses.
- Analyzes enrollment and retention trends to support program planning.
- Collaborates with faculty on enrollment strategy and student advising.

Academic Support Specialist

Florida State University (College of Business Internship Office)

May 2021-August 2025

- Provided individualized support to undergraduate students through academic and career advising.
- Coordinated internship and employment pipelines, helping students connect with professional opportunities.
- Maintained data systems and developed reports to improve program outcomes and resource allocation.
- Collaborated across departments to enhance student support strategies and increase program visibility.

Administrative Associate

Florida State University (University Business Administrators)

September 2019-August 2020

- Managed personnel actions for 179 employees across multiple departments, ensuring operational efficiency and compliance.
- Posted job positions, gathered associated documents, processed applications, and scheduled interviews for faculty and graduate assistant positions.
- Oversaw payroll operations and HR records maintenance, including cost center management and professional development, enhancing administrative accuracy and data integrity.

Course Consultant

Florida State University (Center for the Advancement of Teaching)

August 2018- May 2019

- Conducted curriculum evaluations and instructional assessments, ensuring compliance with best teaching practices
- Provided faculty with data-driven recommendations to optimize instructional delivery and student learning outcomes
- Assisted in the development of faculty professional training programs.
- Utilized strong ability to make decisions in curriculum design for learning, enhancing student engagement and outcomes

CARE Ambassador, CARE Team Mentor, Academic Tutor

Florida State University, Center for Academic Retention and Enhancement (CARE)

August 2017-August 2019

- Mentored first-generation, Pell-eligible, and underrepresented students during academic transition.
- Facilitated workshops on study strategies, time management, and campus resource navigation.
- Provided individualized and small-group academic support to improve retention and student success.
- Supported an eight-week summer bridge program for incoming first-generation students.