CURRICULUM VITAE

Win (Gi-Yong) Koo, Ed.D.

Professor (Tenured)
Sport Management Ph.D. Coordinator
Troy University
School of
Hospitality, Sport and Tourism Management
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EDUCATION

UNIVERSITY OF ARKANSAS (Fayetteville, AR)

July 2010-December 2012

Ed.D. Major in Recreation & Sport Management Cognate Area: Sport Marketing & Statistics

Dissertation Title: "Analytical Research Topics in Sport Management"

YONSEI UNIVERSITY (Seoul, Korea)

September 1996 - February 1999

M.S. Major in Physical Education

Cognate Area: Sport Management

Thesis Title: "The Comparative Analysis of the Korean Professional Sports Image."

YONSEI UNIVERSITY (Seoul, Korea)

March 1992 - August 1996

B.S. Major in Sports & Leisure Studies

PROFESSIONAL EXPERIENCE

TROY UNIVERSITY (Troy AL)

August 2018 – Present

<u>Position</u>: Professor in the School of Hospitality, Sport and Tourism Management Duties: Research, teaching, and service in relation to sport management program

TROY UNIVERSITY (Troy AL)

August 2016- Present

Position: Sport Management Ph.D. Coordinator

<u>Duties</u>: Coordinating with all administrative tasks related to the ongoing operation of Ph.D. program in

sport management

TROY UNIVERSITY (Troy AL)

August 2013- July 2018

Position: Associate Professor in the School of Hospitality, Sport and Tourism Management

<u>Duties</u>: Research, teaching, and service in relation to sport management program

UNIVERSITY OF ARKANSAS (Fayetteville, AR)

January 2013 – June 2013

<u>Position</u>: Full-time Adjunct Faculty in Recreation & Sport Management Duties: Teaching undergraduate recreation and sport management courses

UNIVERSITY OF ARKANSAS (Fayetteville, AR)

August 2010 - December 2012

Position: Teaching Assistant in Recreation & Sport Management

<u>Duties</u>: Teaching undergraduate recreation and sport management courses

EAST TENNESSEE STATE UNIVERSITY (Johnson City, TN)

August 2009 - May 2010

Position: Full Time Lecturer in Sport Management

<u>Duties</u>: Teaching and service in relation to sport management program

UNIVERSITY OF TENNESSEE (Knoxville, TN)

August 2005 - July 2009

Position: Assistant Professor in Sport Management

Duties: Research, teaching, and service in relation to sport management program

FLORIDA A&M UNIVERSITY (Tallahassee, FL)

August 2004 – May 2005

Position: Adjunct Faculty (part-time)

Duties: Teaching a graduate sport law course and undergraduate basic karate courses

TALLAHASSEE COMMUNITY COLLEGE (Tallahassee, FL)

January 2005 – May 2005

Position: Adjunct Faculty (part-time)

<u>Duties</u>: Teaching undergraduate basketball courses

FLORIDA STATE UNIVERSITY (Tallahassee, FL)

January 2002 – December 2004

Position: Teaching Assistant & Research Assistant

Duties: Teaching undergraduate physical activity courses

Assisting research projects and classes (research method, sport administration, & organizational

theory courses)

YONSEI UNIVERSITY (Seoul, Korea)

March 1999 – May 2001

Position: Instructor (part-time)

Duties: Teaching undergraduate physical activity courses

ING Korea Co. (Seoul, Korea)

August 1998 – December 2000

<u>Position</u>: Marketing Consultant (part-time)

Duties: Consulting for promotion strategy, sponsorship, and web-design

TEACHING EXPERIENCES

Teaching is always the top priority for me. In the course of my diverse teaching experiences, I found that, as a teacher, it is very important to build relationships and understanding with students. Classes are a structured environment that will give students the foundation to lead them into the work environment in their future. Therefore, I have focused on developing my teaching philosophy in accordance with how I can personally contribute to the process by developing better communication strategies with students.

TROY UNIVERSITY (Troy, AL)

August 2013 – Present

Graduate Courses (Doctoral Level)

- SFM 8810: Seminar in Applied Statistics in Sport Management
- SFM 8835: Seminar in Advanced Statistics in Sport Management
- SFM 8803: Research Methods
- SFM 8812: Seminar in Sport Marketing
- SFM 8825: Specialized Study in Sport Management
- SFM 8826: Specialized Study in Sport Management

Graduate Courses (Master's Level)

- SFM 6640: Sport Marketing
- SFM 6633: Sport Consumer Behavior
- SFM 6639: Sport Communications
- SFM 6604: Statistical Analysis & Interpretation
- SFM 6630: Critical Issues in Sport & Fitness Management
- SFM 6674: Entrepreneurship

Undergraduate Courses

- HSTM4430: Marketing in Hospitality, Sport and Tourism
- HSTM4451: Sport Finance & Business
- HSTM4451: Sport Finance & Business (on-line)
- HSTM4445: Research Methods in Hospitality, Sport and Tourism
- HSTM4452: Sport Communications
- HSTM 4440: Governing Agencies in Sport
- HSTM4435: Current Issues in Sport Management
- HSTM4435: Current Issues in Sport Management (on-line)
- KHP3350: Psychology of Wellness & Performance (on-line)

UNIVERSITY OF ARKANSAS (Fayetteville, AR)

August 2010 – July 2013

Undergraduate Courses

- RESM2813: Recreation and Sport Leadership
- RESM2603: Commercial Recreation, Sport, and Tourism
- RESM2853: Leisure and Society
- RESM2853: Leisure and Society (on-line)
- RESM3023: Sport Management Fundamentals
- RESM3843: Recreation and Sport Facility
- RESM4003: Innovative Practices in Recreation and Sport

EAST TENNESSEE STATE UNIVERSITY (Johnson City, TN)

August 2009 – May 2010

Graduate Courses

- SALM5243: Sport Marketing (on-line)
- SALM5245: Financing Sport (on-line)
- SALM5230: Legal Issues in PE and Sport (on-line)
- SALM5240: Risk Management in Sport (on-line)

SALM5225: Planning/Operating Facilities (on-line)

Undergraduate Courses

- SALM3225: Marketing Strategies
- SALM3220: Facility Plan/Event Management (on-line)
- SALM4210: Legal issues in SI Activities

UNIVERSITY OF TENNESSEE (Knoxville, TN)

August 2005 – July 2009

Graduate Courses (Doctoral Level)

■ SM580: Seminar in Sport Marketing

Graduate Courses (Master's Level)

- SM540: Sport Marketing
- SM580: Seminar in Sport Marketing
- SM532: Research Techniques in Sport
- SM593: Social Issues in Sport Organization

Undergraduate Courses

- SM440: Sport Marketing
- SM380: Sport Finance
- SM250: Foundation of Sport Management

FLORIDA A&M UNIVERSITY (Tallahassee, FL)

August 2004 – May 2005

Graduate Course

■ PEM5412: Sport Law

Undergraduate Course

■ PEM1441: Basic Karate

FLORIDA STATE UNIVERSITY (Tallahassee, FL)

January 2002 – December 2004

Undergraduate Courses

■ PEM1405: Self-Defense

PEP1001: Stretching & RelaxationPEM1141: Aerobic Conditioning

YONSEI UNIVERSITY (Seoul, Korea)

March 1999 – May 2001

Undergraduate Courses

SLS2107: Self-Defense
UCL1119: Tae Kwon Do
UCL1112: Table Tennis
UCL1104: Basketball

SCHOLARLY PUBLICATIONS

The intent for my research is to have a direct effect on improving the discipline of sport management, to prepare students for entry into its related industries, and to bridge the gap between academics and athletics in higher education. Accordingly, I have conducted research specific to sport management education focusing on different aspects of sport marketing in intercollegiate athletics and other sports settings (e.g., sports sponsorship/endorsement, sports consumer behavior, service marketing, etc.), and have published numerous studeis in the prominent refereed journals in the field of sport management.

1. Refereed Journal Articles

- Shoffner, S., & **Koo, G. Y**. (Accepted). Examining the effects of unhealthy product sponsors and CSR on sport sponsorship authenticity and the sporting event. *Journal of Global Sport Management*.
- Martinez, J.M., Dixon, A., & **Koo, G. Y.** (Accepted). Assessing fan motivation in college sport: Implications for the fan experience. *Journal of Contemporary Athletics*.
- Childs, M., Hardin, R., & **Koo, G. Y.** (2019). Factors affecting consumer repurchase of University sports team merchandise. *International Journal of Sport Management and Marketing*. *19*(5/6). 389-406.
- **Koo, G. Y.,** Dixon, A., Shoffner, S., Rainey, T., Sung, J., & Park, K. (2019). Effects of benefits derived from campus recreation on emotional attachment towards the university. *Global Sport Business Journal*. 7(1). 19-33.
- Childs, M. L., Hardin, R., **Koo, G. Y.,** & Park, K. (2019). Service quality within officially licensed university retail outlets. *Global Sport Business Journal*. *7*(1). 34-52.
- Son, J., **Koo, G. Y.,** Sung, J., & Dittmore, S. W. (2018). Effects of team identification on college adjustment: A cross-national study between American and Korean. *Journal of Contemporary Athletics*, *12*(3), 139-149.
- Sung, J., **Koo, G. Y.,** & Dittmore, S, W. (2017). Role of intercollegiate athletics' identification in student adjustment to college life. *Journal of Research in Business, Economics and Management* 9(3), 1680 1691. [Scopus Indexed]
- Kim, D., Walker, M., Heo, J., & **Koo, G. Y.** (2017). Sport league website: An effective marketing communication tool for corporate sponsors. *International Journal of Sports Marketing and Sponsorship.* 18(3) 314-327. **[SSCI Indexed]**
- **Koo, G. Y.,** Hardin, R., & Shoffner, S. (2017). Effects of the hierarchical relationships in constraints on student attendance. *International Journal of Sport Management*. *18*(3). 1-21.
- **Koo, G. Y.,** Shoffner, S., & Ryu, J. (2017). Use of animated pedagogical agent in sport management education: Effect on students' situational interest. *Sport Management Educational Journal.11*(1), 34-44.

- Martinez, M., Miller, J., & **Koo, G. Y**. (2016). Organizational commitment among frontline intercollegiate athletics employees: An Application of the Meyer and Allen three-component model. *International Journal of Sport Management.* 17(4), 539-560.
- Sung, J., **Koo, G. Y.**, Dittmore, S, W., & Eddy, T. (2016). Factors that drive team identification in intercollegiate athletics: A perspective on product involvement, *Journal of Physical Education and Sport.* 16(3), 752-760. [Scopus Indexed]
- **Koo, G. Y.,** Diacin, M. J., Khojasteh, J., & Dixon, A. (2016). Effects of internship satisfaction on pursuit of employment in sport management. *Sport Management Educational Journal.* 10, 29-42.
- **Koo, G. Y.,** Sung, J., & Martinez, J. M. (2015). Effects of team identification on social and emotional adjustment in Higher Education. *Journal of Intercollegiate Sport. 8,* 247-265.
- **Koo, G. Y.,** Hardin, R., & Dittmore, S. (2015). Effects of service dimensions on service assessment in consumer response: A study of college football season ticket holders. *International Journal of Sport Management*. *16*(3), 371-239.
- Sung, J., **Koo, G. Y.,** Kim, S., & Dittmore, D. W. (2015). Enhancement of non-academic environment by intercollegiate athletics and its intangible benefits in higher education. *Journal of Physical Education and Sport*, *15*(1), 47-52. **[Scopus Indexed]**
- **Koo, G. Y.** & Dittmore, S. (2014). Effects of intercollegiate athletics on private giving in higher education. *Journal of Issues in Intercollegiate Athletics*, 7, 1-16.
- Hardin, R., Trendafilova, S., Kistler, B., & **Koo, G. Y.** (2014). Motivations to recruit international student-athletes: A pilot study. *Applied Research in Coaching and Athletics Annual, 29,* 168-192.
- Hardin, R., Trendafilova, S., Stokowski, S., & **Koo, G. Y.** (2013). Academic major choice of international student-athletes in the NCAA. *International Journal of Sport Management*, *14*(2), 191-210.
- **Koo, G. Y.**, Ruihley, R., & Dittmore, S. (2012). Impact of perceived on-field performance on sport celebrity source credibility. *Sports Marketing Quarterly*, *21*(3), 147-158. **[SSCI Indexed]**
- Hardin, R., **Koo, G. Y.,** Ruihley, R., Dittmore, S., & McGreevey, M. (2012). Motivation for consumption of collegiate athletics subscription web-site. *International Journal of Sport Communication, 5,* 368-383.
- Gaffney, B., Hardin, R., Fitzhugh, E., & Koo, G. Y. (2012). The relationship between burnout and job satisfaction in certified athletic trainers. *International Journal of Sport Management, 13,* 1-14.
- Lim, S. Y., **Koo, G. Y.**, Diacin, M. (2012). Gender discrimination occurring at collegiate athletic departments: Practical effectiveness of radical feminism in the U.S. *Korean Institute of Sport Science*, *28*(1), 68-79.
- Love, A., Hardin, R., **Koo, G. Y.,** & Morse, A. (2011). Effects of motives on satisfaction and behavioral intentions of volunteers at a PGA TOUR event. *International Journal of Sport Management.* 12, 86-101.

- Hardin, R., Piercy, A., Bemiller, J. & **Koo, G. Y.** (2010). Cultivating financial support for women's athletics: An examination of donor motivations. *American Journal of Educational Studies*, *3*(1), 53-66.
- **Koo, G. Y.,** Andrew, D.P.S., Hardin, R., & Greenwell, T.C. (2009). Classification of sports consumers on the basis of emotional attachment: A Study of Minor League Ice Hockey fans and spectators. *International Journal of Sport Management*, *10*(3), 307-329.
- **Koo, G. Y.**, Hardin, R., McClung, S., Jung, T., Cronin, J., Vorhees, C., & Bourdeau, B. (2009). Examination of the causal effects between dimensions of service quality and spectator satisfaction in Minor League Baseball. *International Journal of Sport Marketing and Sponsorship*, 11(1), 12-25. **[SSCI Indexed]**
- Kim, S. Haley, E., & **Koo, G. Y.** (2009). Comparison of the paths from consumer involvement types to Ad responses between corporate advertising and product advertising. *Journal of Advertising*, *38*(3), 67-80. **[SSCI Indexed]**
- Hardin, R., **Koo, G. Y.,** Pancratz, M., & Andrew, D.P.S. (2009). Parental motivations and summer collegiate basketball camps. *Applied Research in Coaching and Athletics Annual*, *24*, 51-84.
- Hardin, R., Andrew, D. P. S., **Koo, G. Y.**, & Bemiller, J. (2009). Motivational factors for participating in basic instruction programs. *Physical Educator*, *66*(2), 71-84.
- Andrew, D.P.S., **Koo, G.Y.,** Hardin, R., & Greenwell, T.C. (2009). Analyzing motives of minor league hockey fans: The introduction of violence as a spectator motive. *International Journal of Sport Management and Marketing*, *5*(1/2), 73-89.
- **Koo, G. Y.**, Andrew, D. P. S., & Kim, S. (2008). Mediated relationships between the constituents of service quality and behavioral intentions: Women's college basketball. *International Journal of Sport Management & Marketing*, 4(4), 390-412.
- **Koo, G. Y.**, & Hardin, R. (2008). Difference in interrelationship between spectators' motives and behavioral intentions based upon emotional attachment. *Sports Marketing Quarterly, 17*(1). 30-43. **[SSCI Indexed]**
- Jones, S. G., **Koo, G. Y.,** Kim, S., Andrew, D.P.S., & Hardin, R. (2008). Motivations of international student-athletes to participate in intercollegiate athletics. *Journal of Contemporary Athletic,* 3(4).
- **Koo, G. Y.** & Love, A., (2007). Effects of cause related marketing (CRM) on team-public relationships. *Korean Journal of Sport Management*, 12(4). 27-37.
- Hardin, R., **Koo, G. Y.**, King, B., & Zdroik, J. (2007). Sport volunteer motivations and demographic influences at a nationwide tour event. *International Journal of Sport Management*, 8(1), 80-94.
- Koo, G. Y., Quarterman, J., & Flynn, L. (2006). Effect of perceived sport event and sponsor image fit on consumers' cognition, affect, and behavioral intentions. Sports Marketing Quarterly, 15(2), 80-90. [SSCI Indexed]

- **Koo, G. Y.**, Quarterman, J., & Jackson, E. N. (2006). The effect perceived image fit on brand awareness: 2002 Korea-Japan World Cup. *International Journal of Sports Marketing & Sponsorship, 7*(3), 180-191. **[SSCI Indexed]**
- Quarterman, J., Jackson, E. N., Kim, K., Yoo, E., **Koo**, **G. Y.**, Pruegger, B., & Han, K.(2006). Statistical data analysis techniques employed in the Journal of Sport Management: January 1987 to October 2004. *International Journal of Sport Management*, 7(1), 13-30.
- **Koo, G. Y.** (2005). Sport sponsorship image match-up effect on consumer-based brand equity. *Korean Journal of Sport Management*, *10*(4), 135-144.
- **Koo, G. Y.,** & Cho, K. M. (1999). The comparative analysis of the ideal and real images in the major Korean professional sports, *Korean Journal of Sport Management*, 1(2), 185-205.

2. **Book Chapters**

- Kim, D., Shin, S. H., Walker, M., & Koo, G. (2016). Examining the effects of corporate renaming of a historic college football stadium. In J. J. Zhang & B. G. Pitts (Eds). *Contemporary Sport Marketing: Global perspectives*. Oxfordshire, UK: Taylor & Francis Publishers.
- **Koo, G. Y.,** & Quarterman, J. (2011). Effect of perceived sport event and sponsor image fit on consumers' cognition, affect, and behavioral intentions. In N.L. Lough & W.A. Sutton (Eds.), *Handbook of Sport Marketing Research*. Morgantown, WV: Fitness Information Technology.
- Garant-Jones, S., **Koo, G. Y.,** Kim, S., Andrew, D.P.S., & Hardin, R. (2011). Motivations of international student-athletes to participate in intercollegiate athletics. In J.P. Waldorf (Ed.), *Advances in Sports and Athletics Volume 1*. Hauppauge, NY: Nova Science Publishers. (reprint)

3. Invited Writing

- **Koo, G. Y.** (2009). Korea sport organizations, In Parks, J., Quarterman, J., & Thibault, L. (Eds.), Contemporary Sport Management (4th ed.). Champaign, IL: Human Kinetics.
- **Koo, G. Y.** (2007). Korea sport organizations, In Parks, J., Quarterman, J., & Thibault, L. (Eds.), *Contemporary Sport Management* (3rd ed.). Champaign, IL: Human Kinetics.

4. Refereed Conference Proceedings

- Childs, M., Hardin, R., & **Koo, G. Y.** (2017). Factors affecting consumer loyalty in the university sports team merchandise context. *Conference Proceeding of the 2017 European Association for Education and Research in Commercial Distribution*. Dublin, Ireland.
- **Koo, G. Y.**, Love, A., & Kim, J. (May 2007). The role of sport team-public relationships in strengthening team identification. *Conference Proceeding of the 2006 Academy of Marketing Science*. Coral Gables, FL.

- **Koo, G. Y.**, Hardin, R., McClung, S., Jung, T., Cronin, J., & Vorhees, C. (May 2007). Effects of dimensions of service quality on spectators' cognitive and affective responses: Minor League Baseball. *Conference Proceeding of the 2006 Academy of Marketing Science*. Coral Gables, FL.
- **Koo, G. Y.**, Hardin, R., & Bemiller, J. (February 2006). Effect of the image fit of Super Bowl/sponsors on consumer-based outcomes. *Conference Proceeding of the Southeast Decision Sciences Institute*. Wilmington, NC.
- **Koo, G. Y.**, Kim, S., & Kim, S. (July 2006). Effects of service attributes, perceived service quality, and satisfaction on customers' behavioral intentions in women's college basketball. *Conference Proceeding of the 2006 Academy of Marketing Science*, Seoul, Korea.

5. Research Reports

- Hardin, R. & **Koo, G. Y.** (2009). Evaluation of service quality at Neyland Stadium. <u>Prepared for The University of Tennessee Men's Athletic Department</u>.
- Andrew, D.P.S., Hardin, R., & **Koo, G. Y.** (2007). Demographics profile and motivations of spectators at Neyland Stadium. <u>Prepared for The University of Tennessee Men's Athletic Department</u>.

6. Working Manuscripts (under review)

- Vogt, S., **Koo, G. Y**., & Dixon, A. (Submitted). Factors influencing student-athletes' choice of major. *Journal of Issues in Intercollegiate Athletics. Global Sport Business Journal.*
- Moon, S., Sung, J., Moore, M., & Koo, G. Y (Submitted). Important Role of Parenting Style on College Students' Adjustments in Higher Education. *Journal of Research in Special Educational Needs*
- Koo, G. Y., & Shoffner, S. (in progress). Effects of choice overload in food menu on fan experience.
- Ruihley, B.J., Yu, K., & Hardin, R., & **Koo, G.Y.** (in progress). Korean baseball fandom: An examination of satisfaction and future intent
- Sung, J., & Koo, G. Y. (in progress). Outsourced marketing in Intercollegiate athletics.
- Kim, S., & **Koo, G. Y.**, Dittmore, S. (in progress). The impact of perceived value of intercollegiate athletics on college choice.

REFEREED RESEARCH PRESENTATIONS

- Park, K., Davis, G. D., Kim, M., & **Koo, G. Y.** (2019). Can U.N. resolution for the Olympic truce retain peace? Presented at the 2019 North American Society for the Sociology of Sport, Virginia Beach, VG.
- Hou, Z., **Koo, G. Y.,** Dixon, A., Mathner, R., & Park, K. (2019). Meditating role of cohesion in relationship between athlete leadership and athlete satisfaction. Presented at the 33rd North American Society for Sport Management Conference, New Orleans, LA.

- Park, K., Boyd, C., **Koo, G. Y.,** & Kim, M. (2019). Sustainable development in sport industry. Presented at the 2019 Applied Sport Management Association Conference, Nashville, TN.
- Moon, S., Sung, J., Moore, M., & **Koo, G. Y** (2018). Important Role of Parenting Style on College Students' Adjustments in Higher Education. Presented to the 2018 SHIELD Conference at Claremore, OK.
- Shoffner, S., Slavich, M. & **Koo, G. Y.** (2018). New Jerseys: The impact of professional sport jersey sponsors on teams and sponsors. Presented at the 32nd Annual North American Society for Sport Management Conference, Halifax, NS.
- Dixon, A., **Koo, G. Y.,** Stoll. J., & Mirehie, M. (2018). Private consumption benefits based on level of involvement: College basketball game experience, Presented at the 2018 Sport, Entertainment & Venues Tomorrow Conference, Columbia, SC.
- Shoffner, S., **Koo, G. Y.,** Hardin, R., Ryu, J., & Sung, J. (2018). Differences in students' motivation between virtual and written case studies, Presented at the 2018 Commission on Sport Management Accreditation Conference, Jacksonville, FL.
- **Koo, G. Y.,** Dixon, A., Shoffner, S., & Rainey, T. (2017). Effects of participating campus recreation on emotional attachment in higher education, Presented at the 2017 National Recreation and Park Association Congress, New Orleans, LA.
- **Koo, G. Y.,** Shoffner, S., & Ryu, J. (2017). Increasing student engagement through the use of virtual case studies, Presented at the 31st Annual North American Society for Sport Management Conference, Denver, CO.
- Sung, J., **Koo, G. Y.,** Dixon, A., & Mathner, R. (2017). Dual commitments and job performance:

 Outsourced marketing partners with NCAA intercollegiate athletics departments, Presented at the 31st Annual North American Society for Sport Management Conference, Denver, CO.
- Shoffner, S., & **Koo, G. Y.** (Advisor), (2017). Effects of Message Elaboration Derived from Authenticity on Consumer Attitude and Emotion Toward Sporting Events, Presented at the 31st Annual North American Society for Sport Management Conference, Denver, CO.
- Kim, D., **Koo, G. Y.** (Advisor), & Kim, S. (Advisor). (2017). Development of a scale to measure professional athletes as role models, Presented at the 31st Annual North American Society for Sport Management Conference, Denver, CO.
- Hardin, R., Childs, M., **Koo, G. Y.,** & Stokowski, S. (2017) Examining service quality in official university merchandise retail outlets, Presented at the College Sport Research Institute Conference. Columbia, S.C.
- Ruihley, B. J., Yu, K., Hardin, R., & **Koo, G. Y.** (2017). Korean baseball fandom: An examination of satisfaction and future intent, Presented at the Applied Sport Management Association Annual Conference. Baton Rouge, LA.

- Shoffner, S., Slavich, M., & **Koo, G. Y.** (2017). I'll have that: The role of food and beverage choices in sport experience satisfaction, Presented at the Applied Sport Management Association Annual Conference. Baton Rouge, LA.
- Sung, J., & Koo, G. Y., & Dixon, A. (2016). A conceptual framework of dual commitments and job performance: Outsourcing in intercollegiate athletics, Presented at the Academy of Business Research Conference, Biloxi, MS.
- Sung, J., & **Koo, G. Y.**, Dittmore, S., & Eddy, T. (2016). Effects of situational and enduring involvement on team identification, Presented at the 30 th Annual North American Society for Sport Management Conference, Orlando, FL.
- Son, J., **Koo, G. Y.**, Sung, J., & Dittmore, S. (2016). Effects of team identification on college adjustment: A cross-national study between American and Korean students, Presented at the 30 th Annual North American Society for Sport Management Conference, Orlando, FL.
- **Koo, G. Y.**, Chelladural, P., & Miller, J. (2016). Creating a traditional format in an online environment, Presented at the 30 th Annual North American Society for Sport Management Conference, Orlando, FL.
- Shoffner, S., & **Koo, G. Y.** (2016). Junk food sponsors in sports: Does it matter?, Presented at the 1st Applied Sport Management Association Annual Conference. Baton Rouge, LA.
- Vogt, S., **Koo, G. Y.**, & Dixon, A. (2016). *Factors affecting student-athletes' choice of major*, Presented at the 1st Applied Sport Management Association Annual Conference. Baton Rouge, LA.
- Sung, J., & **Koo, G. Y.** (2015). *The benefits of spectating leisure activities on academic success,* Presented at the 2015 National Recreation and Park Association Congress, Las Vegas, NV.
- **Koo, G. Y.**, & Hardin, R. (2015). *Understanding student attendance in college football through the hierarchical relationships of constraints,* Presented at the 29 th Annual North American Society for Sport Management Conference, Ottawa, Ontario.
- Sung, J., **Koo, G. Y.,** Kim, S., & Dittmore, D. W. (2015). *The role of intercollegiate athletic program in predicting students' adjustment in college life,* Presented at the College Sport Research Institute Conference on College Sport. Columbia, SC.
- Kim, S., **Koo, G. Y.,** & Dittmore, D. W. (2015). *Effects of intercollegiate athletics on college choice intentions,* Presented at the College Sport Research Institute Conference on College Sport. Columbia, SC.
- Sung, J., **Koo, G. Y.,** Kim, S., & Dittmore, D. W. (2015). *Understanding of the team identification on academic performance in higher education,* Presented at the 2015 Southern Sport Management Conference, Baton Rouge, LA.
- Hardin, R., Sanderson, J., Bowles, J., & **Koo, G.** (2015). *Building a personal brand: Motivations to retweet.*Presented at the 8th Summit on Communication and Sport, Charlotte, NC.

- Martinez, M. Miller, J., & Koo, G. Y. (2014). *Determinants of Organizational Commitment Among Intercollegiate Athletic Department Personnel,* Presented at the 2014 Sport Entertainment & Venues Tomorrow, Columbia, SC.
- Kim, A. C. H., Kim, M., Cho, S., **Koo, G. Y.**, Newman, J., & Lee, H-W. (2014). *Youth sport leagues and social well-being at community level: Network formation patterns of community members through youth sport leagues*, Presented at the annual conference of World Leisure Congress, Mobile, AL.
- **Koo, G. Y.**, Hardin, R., Kim, S. (2014). *Effects of constraints on student attendance in college football,* Presented at the 28th Annual North American Society for Sport Management Conference. Pittsburgh, PA.
- Dixon, A., **Koo, G. Y**., Dixon, H., & Sung, J. (2014). *Comparing the private consumption benefits derived* from the college football game experience by level of involvement, Presented at the 28th Annual North American Society for Sport Management Conference. Pittsburgh, PA.
- **Koo, G. Y., &** Sung, J. (2014). *Role of team identification in students' college adjustments,* Presented at the 2014 American Alliance for Health, Physical Education, Recreation, and Dance Annual Conference. St. Louis, MO.
- Kim, S., & **Koo, G. Y.**, Dittmore, S. (2014). *An empirical note on the impact of intercollegiate athletics on college choice,* Presented at the 2014 American Alliance for Health, Physical Education, Recreation, and Dance Annual Conference. St. Louis, MO.
- Hardin, R., Trendafilova, S., Stokowski, S., & **Koo, G. Y**. (2014). *Factors influencing academic major choice* of international student-athletes competing in the NCAA, Presented at the Southern Sport Management Conference. Nashville, TN.
- Hardin, R., Trendafilova, S., & **Koo**, **G. Y.** (2014). *Cultural exchange: The recruitment of international student-athletes,* Presented at the College Sport Research Institute Conference on College Sport. Columbia, S.C.
- Kim, S., & **Koo, G. Y.** (2013). The mediating effect of team identification on student college choice, Presented at the Southern Sport Management Conference, Troy, AL.
- Sung, J., & **Koo**, **G. Y** (2013). A framework for understanding the effects of team identification on academic achievement, Presented at the Southern Sport Management Conference, Troy, AL.
- **Koo, G. Y.**, Park, J., & Dittmore, S. (2013). *Framing messages through social networking service: Korean LPGA players' twitter usage*, Presented at the 6th Summit on Communication and Sport. Austin, TX.
- Hardin, R., Ruihley, R., **Koo, G. Y**., & Dittmore, S. (2013). *An examination of motivations to use subscription-based message boards,* Presented at the 6th Summit on Communication and Sport. Austin, TX.

- Dittmore, S., & **Koo, G. Y**. (2012). *Content, copyright and transmission: Analyzing current legal issues in sport media rights*, Presented at the 27 th Annual North American Society for Sport Management Conference. Seattle, WA.
- **Koo, G. Y.,** & Dittmore, S. (2012). *Crowding-out effects of athletic giving on academic giving at FBS institution,* Presented the College Sport Research Institute Conference on College Sport. Chapel Hill, NC.
- Hardin, R., **Koo, G. Y.,** & Dittmore, S. (2011). *Online sport media-subscription motives and media-use behaviors*, Presented at the 9th Annual Conference of the Sport Marketing Houston, Texas.
- **Koo, G. Y.,** Hardin, R., & Dittmore, S. (2011). *Collegiate football season ticket holders perception of service quality*, Presented at the College Sport Research Institute Conference on College Sport. Chapel Hill, NC.
- Gaffney, B. Hardin, R., Fitzhugh, E. C., & **Koo, G. Y.** (2010). *Burnout and job satisfaction in certified athletic*, Presented at Southeast Chapter of the American College of Sports Medicine Southeast Annual Meeting. Greenville, SC.
- Hardin, R., Blum, S., & **Koo, G. Y.** (2010). *Collegiate women's basketball: Motivations to be a season ticket holder*, Presented at the College Sport Research Institute Conference on College Sport. Chapel Hill, NC.
- Love, A., Hardin, R., **Koo, G. Y.,** & Morse, A. (2009). *Mediating effects of satisfaction on the relationship between motivation and behavioral intentions for volunteers at a PGA TOUR event,* Presented at the MSU College of Education 2nd Annual Faculty/Student Research Forum. Mississippi State, MS.
- Diacin, M. J., **Koo, G. Y.,** & Lim, S. (2009). Female employees' perceptions of employment trends in intercollegiate athletics departments, Presented at the 125th American Alliance for Health, Physical Education, Recreation, and Dance Annual Conference. Tampa, FL.
- Hardin, R., **Koo, G. Y.,** McMillin, A., Cooper, C., & Hultquist, C. (2009). *Physical training motivations:* female student-athletes and the female student population, Presented at the College Sport Research Institute Conference on College Sport. Chapel Hill, NC.
- Hardin, R., McMillin, A., **Koo, G. Y.,** Hultquist, C. (2009). *Training motivations for collegiate female student-athletes*, Presented to Southeast Chapter for the American College of Sports Medicine. Birmingham, AL.
- Goble, A., Bemiller, J., **Koo, G. Y.**, & Hardin, R. (2008). *Institutional liability for student-athlete misconduct*, Presented at the 23 rd Annual North American Society for Sport Management Conference, Ontario, Canada.
- **Koo, G. Y.**, Diacin, J. M., & Hardin, R. (2008). *The effects of internship satisfaction on affective commitment and behavioral intentions,* Presented at the 23rd Annual North American Society for Sport Management Conference. Ontario, Canada.

- **Koo, G. Y.,** Ruihley, B., Pratt, A., & Hardin, R. (2008). *Communication with donors: Donor motivations and athletic development web sites*, Presented at the 3rd Communication & Sport. Clemson, SC.
- Andrew, D.P.S., **Koo, G. Y.**, Hardin, R. & Bemiller, J. (2008). *Motivations for participating in basic instruction programs: Academic benefit factor*, Presented at the 124th American Alliance for Health, Physical Education, Recreation, and Dance Annual Conference. Fort Worth, TX.
- Andrew, D.P.S., **Koo, G. Y.**, Hardin, R., & Greenwell, T.C. (2007). *Analyzing motives of minor league hockey fans: The introduction of violence as a spectator motive*, Presented at the 5th Annual Sport Marketing Association Conference. Pittsburgh, PA.
- Hardin, R., **Koo, G. Y.**, & McClung, S. (2007). *Spectator satisfaction of service quality at Minor League Baseball games*, Presented at the 5th Annual Sport Marketing Association Conference: Pittsburgh, PA.
- Lim, S., **Koo, G. Y.,** & Diacin, M. J. (2007). *Women's athletics departments: Greater opportunity through a radical feminist approach?* Presented at the 28th Annual conference of the North American Society for the Sociology of Sport. Pittsburgh, PA.
- Bemiller, J., Hardin, R., & Andrew, D.P.S., **Koo, G. Y.** (2007). *Pole vault safety: Should helmets be mandatory? Using a legal analysis to examine the issue,* Presented at the International Conference on Sport and Entertainment Business. Columbia, SC.
- **Koo, G. Y.**, Andrew D.P.S., Hardin, R., & Bemiller J. (2007). *Marketing implications of motivational factors for participating in basic instruction programs,* Presented at the Tennessee Association of Health, Physical Education, Recreation, and Dance Annual Conference. Franklin, TN.
- **Koo, G. Y.**, & Kim, J. (2007). *Effects of sport team-public relationships on team identification*, Presented at the 22nd Annual North American Society for Sport Management Conference. Miami, FL.
- Franz, Z., Hurt, A., Comer, B., & **Koo, G. Y.** (2007). *Understanding the impact of Michelle Wies's perforamnce on soure credibility,* Presented at the 22nd Annual North American Society for Sport Management Conference. Miami, FL.
- Kim, S., **Koo, G. Y.,** & Haley, E. (2007). *Different roles of advertisement involvement in corporate advertising: A path analysis of the relationships between involvement types and attitude/behavioral intentions*, Presented at the 2007 conference of *American Academy of Advertising*. Burlington, VT.
- Hardin, R., **Koo, G. Y.**, King, B., Zdroik, J. & Bemiller, J. (2007). *Motivations and demographic profile of volunteers at a nationwide tour event,* Presented at the 123thAmerican Alliance for Health, Physical, Education, Recreation and Dance Annual Conference, Baltimore, MD.
- Adam L., Bemiller, J., Hardin, R., & **Koo, G. Y.** (2007). *Equal rights, gender equity, discrimination, interscholastic sport,* Presented at the 20th Annual Sport, Physical Activity, Presented at the Recreation and Law Conference. Chapel Hill, NC.

- **Koo, G. Y.,** Hardin, R., & Seok, B. (2006). *Interrelationship between constructs of service quality and behavioral intensions*, Presented to the 3rd conference of Asian Association for Sport Management. Tokyo, Japan.
- Bemiller, J., Hardin, R., & **Koo, G. Y.** (2006). *Standard of care and risk management in the pole vault,* Presented to U.S. Track & Field and Cross County Coaches Association. San Antonio, TX.
- **Koo, G. Y.,** Quarterman, J., Jackson, E. N., & Shu, Y. (2005). *An approach of schematic information processing for sport sponsorship effectiveness*, Presented to the 121st American Alliance for Health, Physical Education, Recreation and Dance. Chicago, IL.
- **Koo, G. Y.** (2004). Sport sponsorship match-up effect on consumer based brand equity. 2004 Super Bowl XXXVIII, Presented to the 2nd Sport Marketing Association. Memphis, TN.
- **Koo, G. Y.** (2004). *Perceived sport event/sponsor match-up effect on consumer based brand equity,*Presented at the 19th Annual North American Society for Sport Management. Atlanta, GA. The Runner-Up (*One of the Finalists*) of Student Research Competition.
- **Koo**, **G. Y.,** Jackson, E. N., & Mun, S. (2004). *Influence of an associated power between fans and preferred team on the sponsorship environment*, Presented at the 120th American Alliance for Health, Physical Education, Recreation and Dance. New Orleans, LA.
- Chung, T. W., **Koo, G. Y.**, Baeg, J., & Stringfellow, D. (2004). *Perception of NCAA Bylaw relative to gambling activities*, Presented at the 17th Annual Sport, Physical Activity, Recreation and Law Conference. Las Vegas, NV.
- Baeg, J., **Koo, G. Y.**, Bae, S., & Chung, T. W. (2004). *Do athletes own their name. Publicity rights and the First Amendment in sport,* Presented at the 17th Annual Sport, Physical Activity, Recreation and Law Conference. Las Vegas, NV.
- **Koo**, **G. Y.,** Han, J., & Jung, T. W. (2003). *The factors associated with spectator attendance*, Presented at the 54th Annual Florida Alliance for Health, Physical Education, Recreation and Dance Conference. Jacksonville, FL.
- **Koo, G. Y.,** & Kim, S. (2003). *The match-up effect of sponsorship recall and image transfer*, Presented at the 18th Annual North American Society for Sport Management Conference. Ithaca, NY.
- Quarterman, J., Jackson, E. N., Yoo, E., **Koo, G. Y.** & Pruegger, B. (2003). *An assessment of statistical data analysis techniques employed in the Journal of Sport Management: 1987-2002*, Presented at the 119th American Alliance for Health, Physical Education, Recreation and Dance. Philadelphia, PA.
- Quarterman, J., Jackson, E. N., & **Koo, G. Y.** (2002). *Managerial roles of intercollegiate athletics directors of NCAA Division IAA members' institutions: The Mintzberg model,* Presented at the 53rd Annual Florida Alliance for Health, Physical Education, Recreation and Dance Conference. Daytona, FL.
- **Koo**, **G. Y.** (1999). *The analysis of the professional sports images for the brand positioning*, Presented at the 4th Korean Society for Sport Management Conference. Chuan-An, South Korea.

RESEARCH GRANTS

Funded

- **Koo, G. Y.** (June 2015). The Development of Scenario Based Time Management Pilot Program for Student-Athletes. Funded by **Troy University's Faculty Development Committee** in the amount of \$3,000.
- **Koo, G. Y.** (September 2011). Crowding-out effects of athletic giving on academic giving at NCAA Division I, II, and III institutions. Funded by the National Collegiate Athletic Association (NCAA) in the amount of \$7,500.
- Hardin, R. & Koo, G. Y. (May 2009). Evaluation of service quality at Neyland Stadium. Funded by the University of Tennessee Men's Athletic Department in the amount of \$1,500 (in kind).
- **Koo, G. Y.** (September 2008). The Role of internship in sport management program and causal relationships among internship satisfaction, affective commitment, and behavioral intentions to pursue employment. Founded by the Korea Foundation for the Next Generation Sports Talent in the amount of \$4,500.
- Polite, F. & **Koo, G. Y.** (June 2007). Ready For The World: Bridging the cultural divide via collaborations in international sport business management. Funded by **CEHHS** international/intercultural initiative in the amount of \$5,000.
- Andrew, D.P.S., Hardin, R., & **Koo, G.Y.** (September 2007). *Demographics profile and motivations of spectators at Neyland Stadium*. Funded by **the University of Tennessee Men's Athletic**<u>Department in the amount of \$1,500 (in kind)</u>.
- **Koo, G. Y.,** Andrew, D.P.S., Hardin, R., & Greenwell, T.C. (November 2006). *Consumer motivations of minor league ice hockey fans.* Funded by the Knoxville Ice Bears minor league hockey team in the amount of \$500 (in kind).
- **Koo, G. Y.,** & Hardin, R. (March 2006). *Spectator motivations of college women's basketball.* Funded by the University of Tennessee Athletic Department in the amount of \$500 (in kind).

RESEARCH TRAVEL/PRESENTATION GRANTS

- **Koo, G. Y.** (March 2019). Awarded a Paper Presentation Grant. <u>Funded by Troy University's Faculty</u> Development Committee in the amount of \$750.
- **Koo, G. Y.** (March 2017). Awarded a Paper Presentation Grant. <u>Funded by Troy University's Faculty Development Committee in the amount of \$750.</u>
- **Koo, G. Y.** (March 2016). Awarded a Paper Presentation Grant. <u>Funded by Troy University's Faculty Development Committee in the amount of \$750.</u>
- **Koo, G. Y.** (March 2015). Awarded a Paper Presentation Grant. <u>Funded by Troy University's Faculty Development Committee in the amount of \$750.</u>

June 2007

- **Koo, G. Y.** (April 2014). Awarded a Paper Presentation Grant. <u>Funded by Troy University's Faculty Development Committee in the amount of \$750.</u>
- **Koo, G. Y.** (April 2012). Travel Grant. <u>Funded by University of Arkansas Graduate School in the amount of \$1,100.</u>
- **Koo, G. Y.** (April 2011). Travel Grant. <u>Funded by University of Arkansas Graduate School in the amount of \$1,100.</u>
- **Koo, G. Y.** (June 2004). Conference Presentation Grant. <u>Funded by Florida State University Congress of Graduate Students in the amount of \$400.</u>
- **Koo, G. Y.** (May 2004). Travel Grant. <u>Funded by Florida State University College of Education in the amount of \$250.</u>
- **Koo, G. Y.** (June 2003). Conference Presentation Grant. <u>Funded by Florida State University Congress of Graduate Students in the amount of \$400.</u>
- **Koo, G. Y.** (October 2002). Conference Presentation Grant. <u>Funded by Florida State University Congress of Graduate Students in the amount of \$100.</u>

INVITED LECTURES

INVITED LECTURES	
Guest Lecture on <u>Cultural Competency</u> Dr. Langsner's Recreation/Sport Principal Graduate Class, University of Arkansas	July 2011
Guest Lecturer on <u>Factors Influencing the Development of Korean Elite Sports</u> Department Seminar, University of Tennessee	vember 2008
Invited Lecture (lecture Series) on <u>American Sport Cultures & Sports Marketing</u> Department of Physical Education, Chonnam National University, Gwang-Ju, South Korea	July 2008
Invited Lecture on <u>The Trend of Sports Management Research</u> Department of Sport & Leisure Studies, Yonsei University, Seoul, South Korea	June 2008
Invited Lecture on <u>Globalization & Sports Management</u> Dr. Young Sin Won's Undergraduate Sports Sociology Class, Yonsei University, Seoul, South	June 2008 Korea
Invited Lecture on <u>The Trend of American Sports Management Research</u> College of Art and Physical Education, Doug-Eui University, Bu-San, South Korea	June 2008
Guest Lecture on <u>Expert Experience</u> Dr. Jeffrey Fairbrother's Expert Performance in Sport (SS536), University of Tennessee	March 2008

Dr. Jeffrey Fairbrother's Expert Performance in Sport (SS536), University of Tennessee

Guest Lecture on Expert Experience

Guest Lecture on <u>Mapping Out a Research Agenda</u> Department Seminar, University of Tennessee	February 2007
Guest Lecture on <u>Local Revenue Enhancement</u> Dr. Dennie Kelley's Administration/Supervision in Sport, University of Tennessee	October 2006
Guest Lecture on <u>Sports Branding</u> Dr. Dennie Kelley's Administration/Supervision in Sport, University of Tennessee	October 2005
Guest Lecture on <u>Sports Marketing</u> Dr. E. Newton Jackson, Jr.'s Sport Marketing Class, Florida A & M University	September 2004
Guest Lecture on <u>Sports Marketing</u> Instructor Andreas Taylor's Sport Administration Class, Florida State University	August 2004
Guest Lecture on <u>Sports Marketing</u> Dr. E. Newton Jackson, Jr.'s Sport Administration Class, Florida State University	October 2003
Guest Lecture on <u>Sports Sponsorship Effectiveness</u> Instructor Don Stringfellow's Sports Marketing Class, Florida State University	October 2003
Guest Lecture on <u>American Sports Management Curriculum</u> Dr. Kwang Min Cho's Sport Management Doctoral Seminar, Yonsei University, Seoul	June 2003 I, South Korea
Guest Lecture on <u>Sports Administration</u> Dr. Kwang Min Cho's Sport Facility & Administration Class, Yonsei University, Seoul,	May 2001 South Korea

SERVICES TO THE PROFESSION	
Ad Hoc Reviewer	January 2019
International Journal of Sport Marketing and Sponsorship	
Abstract Reviewer	December 2017
2018 Applied Sport Management Conference	
Ad Hoc Reviewer	December 2017
International Journal of Sport Marketing and Sponsorship	
Chair of the KAAM Graduate Scholarship Review Committee Korean-American Association for Sport Management	January 2017 – Present
Ad Hoc Reviewer	January 2017
Event Management Journal	
Abstract Reviewer	December 2016
2017 North American Society for Sport Management Conference	

Ad Hoc Reviewer International Journal of Sport Marketing and Sponsorship	October 2016
Ad Hoc Reviewer International Journal of Sport Marketing and Sponsorship	September 2016
Ad Hoc Reviewer Event Management Journal	September 2016
Director of Programing Korean-American Association for Sport Management	May 2016 – Present
Ad Hoc Reviewer Sport Business Management: An International Journal	March 2016
Ad Hoc Reviewer Sport Management Review	November 2015
Ad Hoc Reviewer Sport Management Review	July 2015
Ad Hoc Reviewer The International Journal of Sport Communication	May 2015
Ad Hoc Reviewer Event Management Journal	March 2015
Ad Hoc Reviewer Sport Marketing Quarterly	February 2015 – July 2015
Ad Hoc Reviewer International Journal of Sport Management and Marketing	January 2015
Abstract Reviewer 2015 Southern Sport Management Conference	December 2014
Ad Hoc Reviewer Event Management Journal	September 2014
Ad Hoc Reviewer Event Management Journal	March 2014
Ad Hoc Reviewer Journal of Applied Sport Management	February 2014
Ad Hoc Reviewer (Special Issue: The Impact of Technology in Sport Management Journal of Applied Sport Management	nent) September 2013

Ad Hoc Reviewer Event Management Journal	September 2013	
Simultaneous Interpreter for the Wal-Mart NW Arkansas Championship The Ladies Professional Golf Association	June 2012	
Ad Hoc Reviewer The International Journal of Sport Communication	December 2007	
Ad Hoc Reviewer (Special Issue: The Attraction of Sport) The International Journal of Sport Marketing & Management	Spring 2007	
Student Board Member North American Society for Sport Management	2003 – 2004	
Student Representative Korean Society for Sport Management	1996 – 1998	
SERVICES TO THE UNIVERSITY		
Institutional Review Board (IRB) Committee, Troy University (Troy, AL) <u>Role:</u> Reviewing the methods for proposed research	August 2018– Present	
Mentor for International Visiting Scholar, Troy University (Troy, AL) <u>Role:</u> Assisting visiting scholars in research and class auditing	August 2015 – Present	
Who's Who American College and Universities Committee, Troy University (Troy, AL) <u>Role:</u> Selecting honor students August 2014 – 2015		
Who's Who American College and Universities Committee, Troy University (T <u>Role:</u> Selecting honor students	Troy, AL) August 2013 – 2014	
I-LEAD Steering Committee, University of Tennessee (Knoxville, TN) Role: Developing the Institute of Leadership, Ethics, and Diversity in S	August 2007 – October 2008 Sport	
Instructor of the Project GRAD, University of Tennessee (Knoxville, TN) <u>Role:</u> Introducing and Teaching Sport Marketing	June 2008	
Instructor of the Project GRAD, University of Tennessee (Knoxville, TN) <u>Role:</u> Teaching Martial Art (Tae-Kwon-Do)	June 2007	
Coordinator of the International Education Week, Florida State University (Ta <u>Role:</u> Coordinating International Education Events	allahassee, FL) November 2004	
Director of High School National Tae Kwon Do Tournament, Yonsei University Role: Overseeing the entire Tae Kwon Do event	(Seoul, Korea) May 1995 – August 1999	

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Graduation Ceremony, Troy University (Troy, AL)

Role: Representing the college of human performance and services

December 2018

- IMPACT sessions, Troy University (Troy, AL) *Role:* Representing the school of Hospitality, Sport and Tourism Management
- Faculty Searching Committee, Troy University (Troy, AL) *Role:* Assisting a successful search process for Sport Management Program
- Faculty Searching Committee, Troy University (Troy, AL)

 Role: Assisting a successful search process for Sport Management Program

 December 2015 April 2016
- Coordinator of Ph.D. Program in Sport Management, Troy University (Troy, AL) August 2016– Present <u>Role:</u> Coordinating with all administrative tasks related to the ongoing operation of Ph.D. program in sport management
- IMPACT sessions, Troy University (Troy, AL)

 **Role: Representing the school of Hospitality, Sport and Tourism Management*

 July 2016
- Faculty Searching Committee, Troy University (Troy, AL)

 Role: Assisting a successful search process for Sport Management Program

 December 2015 April 2016
- IMPACT sessions, Troy University (Troy, AL)

 **Role: Representing the school of Hospitality, Sport and Tourism Management*

 June 2015
- Graduation Ceremony, Troy University (Troy, AL)

 Role: Representing the college of human performance and services

 May 2015
- Graduate Fair, Huntingdon College (Montgomery, AL)

 <u>Role:</u> Representing the school of Hospitality, Sport and Tourism Management; Promoting Troy graduate programs
- Preview Day, Troy University (Troy, AL)

 **Role: Representing the School of Hospitality, Sport and Tourism Management*

 March 2015

 **Role: Representing the School of Hospitality, Sport and Tourism Management*

 The Company of Troy University (Troy, AL)

 **Role: Representing the School of Hospitality, Sport and Tourism Management*

 The Company of Troy University (Troy, AL)

 **Role: Representing the School of Hospitality, Sport and Tourism Management*

 The Company of Troy University (Troy, AL)

 **The Company of Troy Univer
- Exhibition, World Leisure Congress (Mobile, AL)

 <u>Role:</u> Representing the School of Hospitality, Sport and Tourism Management; Promoting Troy degree programs
- Ph.D. Program Ad Hoc Committee, Troy University (Troy, AL)

 Role: Reviewing all proposed admission requirements; Recommending appropriate procedure
- Exhibition, North American Society for Sport Management (Pittsburgh, PA) May 2014

 <u>Role:</u> Representing the school of Hospitality, Sport and Tourism Management; Promoting Troy
 PhD program in Sport Management

Summer Program Development Committee, Troy University (Troy, AL) August 2013 - July 2014 Role: Developing the university summer programs for community August 2013 – Present Undergraduate Curriculum Committee, Troy University (Troy, AL) Role: Reviewing all proposed courses and changes; Recommending appropriate policy Graduate Curriculum Committee, Troy University (Troy, AL) August 2013 – Present Role: Reviewing all proposed courses and changes; Recommending appropriate policy IMPACT sessions, Troy University (Troy, AL) June 2014 Role: Representing the school of Hospitality, Sport and Tourism Management Preview Day, Troy University (Troy, AL) May 2014 Role: Representing the school of Hospitality, Sport and Tourism Management Graduation Ceremony, Troy University (Troy, AL) May 2014 Role: Representing the school of Hospitality, Sport and Tourism Management Faculty Searching Committee, Troy University (Troy, AL) May 2014 Role: Assisting a successful search process for Hospitality Management Program Freshman Orientation Troy University (Troy, AL) November 2013 Role: Participating in five freshman orientation classes to introduce the new School of Hospitality, Sport and Tourism Management Coordinator of the NEST, University of Tennessee (Knoxville, TN) June 2008 – July 2009 Role: Developing an international exchange program with the Korea Foundation for the Next Generation Sports Talent (NEST) Graduate Admission Committee, University of Tennessee (Knoxville, TN) August 2005 – July 2009 Role: Screening/Selecting quality graduate students for Sport Management Program Faculty Searching Committee, University of Tennessee (Knoxville, TN) August 2007 – December 2007 Role: Assisting a successful search process for Sport Management Program

SERVICES TO THE STUDENTS

Role: Advising and Supporting Troy Korean Student Association (KSA)

April 2014 – Present

Voluntary Coach of the University of Aransas TKD Club, University of Arkansas (Fayetteville, AR)

Role: Directing/Coaching UA Take Kwon Do (TKD) Club

August 2010 – May 2013

Coordinator of the Korean Night, University of Arkansas (Fayetteville, AR)

Role: Coordinating the annual Korean Night

Voluntary Faculty Advisor of the KSA, Troy University (Troy, AL)

March 2011

Voluntary Faculty Advisor of the KSA, University of Tennessee (Knoxville, TN)

**Role: Advising and Supporting UT Korean Student Association (KSA) August 2008 – July 2009

- Voluntary Coach of the University of Tennessee TKD Club, University of Tennessee (Knoxville, TN)

 Role: Directing/Coaching UT Take Kwon Do (TKD) Club

 October 2006 November 2007
- Voluntary Coach of the Florida State University TKD Club, Florida State University (Tallahassee, FL)

 **Role: Directing/Coaching FSU Take Kwon Do (TKD) Club

 **August 2001– May 2005
- Voluntary Coach of the Yonsei University International TKD Club, Yonsei University (Seoul, Korea)

 Role: Directing/Coaching Yonsei Take Kwon Do (TKD) Club

 August 1996 March 1999

SERVICES TO THE COMMUNITY

- President of the Korean-American Sports Council in Alabama

 Role: Planning the KASC's events & activities

 January 2020 Present
- Secretary-General of the Korean-American Association of Greater Montgomery, Montgomery, AL

 Role: Organizing the KAAM's events & activities

 January 2020 Present
- Sport Program Task Force for the South Eastern Korean Olympic Committee, Atlanta, GA

 Role: Advising the Committee on Marketing and Sponsorship Programs

 July 2017 Present
- Sport Director for the Korean American Association of Montgomery, Montgomery, AL

 Role: Assisting the Annual South Eastern Korean Olympics

 May 2014 July 2019
- Board of the Alabama Korean Promise Keepers Men's Ministry, Montgomery, AL

 Role: Organizing annual meetings and events

 November 2013 July 2019
- Board of Trustee of the Montgomery Korean United Methodist Church, Montgomery, AL

 Role: Setting and clarifying the UMC's mission and purpose

 January 2015 –July 2019
- Sport Program Consultant for James W. Wilson Jr. YMCA, Montgomery, AL May 2016 May 2018

 Role: Assisting the Development of New Sport Programs and Community Outreach Programs
- Lay Leader of the Aransas Korean United Methodist Church, Fayetteville, AR

 Role: Serving on all church committee

 November 2012 July 2013
- Vice Principal of the Korean Language School, Fayetteville, AR

 August 2010 December 2010

 Role: Developing new curricula, and dealing with school-community relations
- Sport Director of the Knoxville Korean Association (KKA), Knoxville, TN October 2009 July 2010

 Role: Supporting the KKA's engagement in sound strategic planning
- Board of Trustee of the Knoxville Korean Association (KKA), Knoxville, TN May 2007 October 2009

 Role: Setting and clarifying the KKA's mission and purpose
- Director of the Southeastern Korean Olympics, Knoxville, TN

 Role: Directing the South Eastern Korean Olympics

 May 2009
- Director of Knoxville Korean Association (KKA), Knoxville, TN May 2006 May 2007

PROFESSIONAL ASSOCIATIONS

- North American Society for Sport Management
- Korean American Association for Sport Management
- America Society of Health and Physical Educators
- Academy of Marketing Science
- American Academy of Adverting
- Tennessee Alliance for Health, Physical Education, Recreation and Dance
- Florida Alliance for Health, Physical Education, Recreation and Dance
- Korean Society for Sport Management
- World Tae Kwon Do Federation

SCHOLASTIC HONORS, AWARDS AND FELLOWSHIPS				
University of Arkansas	Outstanding Young Alumni Award	April 2018		
Troy University	2015-2016 HSTM Professor of the Year	April 2016		
University of Arkansas	Academic Excellence: Troy Hendricks Scholarship (\$625)	2012 – 2013		
University of Arkansas	Academic Excellence: Luther W. and Edna L. Estelle Scholarship Trust Fund (\$515)	2012 – 2013		
University of Arkansas	The Doctoral Student of The Year	2011 – 2012		
University of Arkansas	Graduate Teaching Assistantship (\$12,000)	2010 – 2012		
Florida State University	Graduate Teaching & Research Assistantship (\$10,000)	2002 – 2004		
Florida State University	College of Education (COE) Fellowship (\$6,300)	2001 – 2002		
Yonsei University	President Award for Academic Excellence	Spring 1996		
Yonsei University	President Award for Academic Excellence	Fall 1995		
Yonsei University	President Award for Academic Excellence	Spring 1995		
Yonsei University	Department Scholarship for Academic Excellence	1992 – 1994		

EXTRA CURRICULAR/HONOR SOCIETY AWARDS

The status of HONORARY CITIZENSHIP

December 2006

Awarded by the City of Knoxville (Mayor: Bill Haslam)

Graduate Student Award

February 1999

Granted by Korean Society for Sport Management

DISSERTATION/THESIS/RESEARCH PROJECT COMMITTEE

1. DOCTORAL DISSERTATION CHAIR

- Sara Shoffner (2015). "Effects of Image Fit on CSR Authenticity and Consumers' Cognitive, Affective, and Behavioral Outcomes" Dr. Shoffner is a faculty member at Huntingdon College.
- Doyeop Kim (2019). "Development of a Multi-Dimensional Scale to Measure Professional Athletes as Role Models for College Students"
- Mark Andrew Davis (2018 Current, Troy University). "Motivation and Attraction Factors' Influence on Choice Behavior of Sport Spectators: A Model of Sport Consumer Choice"
- Rustam Hajiyev (2017 Current, Troy University)
- Kwangho Park (2017 Current, Troy University)
- Zakary Mayo (2017 Current, Troy University)
- Hilary Parkin (2017 Current, Troy University)
- Tyler Rosser (2017 Current, Troy University)
- Taylor Holmes (2017 Current, Troy University)
- Connor Whelan (2019 Current, Troy University)

2. DOCTORAL DISSERTATION COMMITTEE

- Shane Tatum (2015 2018, Troy University). "Investigating the effects of self-determination theory on motivational factors for female college students' participation in campus recreation activities"
- Danielle D'Arcy (2015 Current, Troy University)
- Sung-Yep Lim (August 2006-2008, University of Tennessee). "Racial and sexual discriminations toward Korean players on the LPGA Tour"

3. MASTER'S THESIS ADVISOR

- Ziqi Hou (May 2018, Troy University). "Examining the relationship between athlete leadership, team cohesion, and athlete satisfaction among NCAA Division I Sports"
- Stephanie Garant Jones (December 2006, University of Tennessee). "Motivational factors influencing foreign-student athletes to participate in the National Colligate Athletic Association"
- Mark Dutton (May 2009, University of Tennessee). "Impact of Transformational Leadership on job satisfaction of certified athletic trainers in Division I, NCAA, southeastern conference schools"
- Mitch McGill (May 2009, University of Tennessee). "The factors influencing emotional attachment to athletes"

4. MASTER'S THESIS COMMITTEE

- Richard Toomer (May 2009, University of Tennessee). "Marketing the sport psychologist"
- Fraser J Boyd (August 2008, University of Tennessee). "Failure to launch: A study into the XFL, WUSA and NASL and their factors of failure through Michael Porter's framework of strategy formation"
- Jiho Kim (December 2005, University of Tennessee). "The impact of Asian players on their teams

5. MASTER'S RESEARCH PROJECT ADVISOR

- Sara Vogt (May 2014, Troy University). "Factors affecting student-athletes' choice of major"
- Elizabeth A. Clough (December 2013, Troy University). "Effect of collegiate student-athlete community involvement on fan behavior"
- Ben DeHaan (May 2009, University of Tennessee). "The effect of promotion on attendance in the Southern Professional Hockey League"
- Beth Gaffney (May 2009, University of Tennessee). "The Relationship Between Burnout and Job Satisfaction in BOC Certified Athletic Trainers"
- Michael Tucker (May 2009, University of Tennessee). "Possible Discriminatory Practices which Have Led to the Racial Evolution in MLB"
- Brandon K. Spurlock (May 2009, University of Tennessee). "NCAA Reclassification from Division I-FCS to Division I-FBS: Factors Contributing to Success at the Next Level"
- Rachel Joffe (December 2008, University of Tennessee). "Total direct expenditures of a sports event"
- Jamie Grauel (August 2008, University of Tennessee). "The effect of job satisfaction on the turnover intentions of student workers in a university recreational facility"
- Oliver Fraenkel (May 2008, University of Tennessee). "The initial spectator motivation to watch Rugby in south east Tennessee"
- Beth Comer (May 2007, University of Tennessee). "Cause-Related Marketing: How can Minor League Baseball benefit?"
- Adam Wilgus (March 2007, University of Tennessee). "Do specific campaigns or projects
 positively affect an athletic donor's motivation to give to the University of Tennessee men's
 athletic department?"

6. MASTER'S RESEARCH PROJECT COMMITTEE

- Mitch McGill (May 2009, University of Tennessee). "The Factors that Influence Emotional Attachment to Athletes"
- Jonathan Tyler Fenwick (May 2009, University of Tennessee). "Motivations in Youth, High School, College, and Elite Level Athletics"
- Tony Williams (May 2009, University of Tennessee). "Expectations for websites among college sports fans: The impact of content on intention to use official athletes department websites"
- Jacqueline Mary Wise (May 2009, University of Tennessee). "The effects of promotions on Minor League Baseball attendance"
- Derin Harrison (May 2009, University of Tennessee). "What Do Weiner Dogs Have to Do With Hockey?: A Study of the Efficacy of Theme Nights"
- Andrea Piercy (August 2008, University of Tennessee). "Donor motivations and women's athletics"
- Mike Giroud (August 2008, University of Tennessee). "Marketing Major League Baseball to the Hispanic community: What motivation factors reach the Hispanic market according to the Motivation Scale for Sport Consumption and the Points of Attachment Index?"
- Carolyn Cooper (August 2008, University of Tennessee). "Motivations for physical activity: A critical analysis of college females at a state university"

- Adlai A. Hurt (March 2007, University of Tennessee). "A Content Analysis of Athletic Development Web sites within the Sun Belt Conference."
- Emily Kalis (March 2006, University of Tennessee). "The NCAA's Middle Child: Division II Athletics"
- Jamie Smith (May 2006, University of Tennessee). "The impact of sport sponsorship"

7. UNDERGRADUATE RESEARCH PROJECT ADVISOR

- Torrey Battle (May 2014, Troy University). "The First Amendment and social media for college athletes"
- Ian Grier (May 2014, Troy University). "How social media has changed recruiting in college athletics"