

SORRELL COLLEGE OF BUSINESS

The Sorrell College of Business supports the Troy University mission by preparing our diverse student body to become ethical professionals equipped to compete in the global business environment. To achieve this, our faculty, staff, and administration will: (1) provide quality education in global business through our graduate programs, delivered around the world through face-to-face and online environments, to traditional, non-traditional, military, and international students; (2) contribute to the development and application of knowledge focused on applied business, learning, and pedagogical research; and (3) provide service to the University, business and professional organizations, and our communities through individual involvement, business outreach, and our centers for research.

The vision of the Sorrell College of Business is to be a recognized and respected leader for quality and flexibility in the delivery of business education that prepares graduates to succeed in the global business environment.

The Sorrell College of Business offers Masters degrees in Accountancy, Business Administration, Human Resource Management, and Management, as well as the Certificate of Taxation and the Certificate of Health Practice Management. The table below summarizes the campuses authorized to award these degrees.

Degree Program	Dothan Campus	Montgomery Campus	Phenix City Campus	Troy Campus	eTROY	International
Master of Accountancy				X		
Master of Business Administration						
Option 1: General Management	X		X	X	X	
Option 2: International Management		X		X	X	X
Option 2: International Finance				X		
Option 2: International Information Systems				X		
Master of Business Administration—Executive						X
Master of Science in Human Resource Management		X			X	
Master of Science in Management					X	
Certificate of Taxation					X	
Certificate of Health Practice Management					X	

* Please refer to <http://admissions.troy.edu/> for specific program availability by location

MASTER OF ACCOUNTANCY (M.Acc.)

The mission of the Master of Accountancy program is to prepare students for careers with increasing professional and managerial responsibility in public accounting as well as government and industry and prepare students for admission to accounting Ph.D. programs. To achieve this, the program will focus on the development of specialized functional accounting knowledge; effective research and communication skills, using technology appropriate for the accounting profession; objectivity, integrity, and ethical behavior; and effective critical thinking and analytical problem solving skills.

Business Foundation Requirements for the M.Acc

1. The undergraduate business course requirements to enter the M.Acc degree program ensure that students have acquired a common body of knowledge in business administration.
 - a. Candidates for admission to the M.Acc degree program must within eight years of enrolling in the M.Acc program have earned an undergraduate degree in business administration or accounting from a school holding regional accreditation* for its business degree program. These undergraduate degree courses must be equivalent in content and quality, and completed at an equal or higher level to Troy University courses.**

OR

- b. Before attempting 6000-level course work, the student will have successfully completed, within eight years of initial enrollment in the M.Acc program, all courses or their equivalent in the following subject areas from a school holding regional accreditation.

tion* for its business degree program: These undergraduate degree courses must be equivalent in content and quality, and completed at an equal or higher level to Troy University courses.**

- Principles of Management
- Principles of Marketing
- Managerial Finance
- Accounting (Principles of Financial and Managerial Accounting)
- Legal Environment
- Microeconomics
- Statistics
- Information Systems (Principles and strategic implications in addition to desktop applications)

*For international students, the business degree is to be awarded by an institution granted license to offer business degrees in their country of origin by the appropriate government agency or ministry.

Note: To remain eligible for Federal Financial Aid, all undergraduate courses MUST be completed before students enroll in any graduate courses. Students receiving Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.

OR

- c. Prior to starting 6000-level course work, the student will have successfully completed the following undergraduate courses (with a grade of “C” or better) or the self-paced foundation modules equivalent to the required undergraduate courses through Troy University.**

The following modules will be offered through Continuing Education at Troy University.

<u>Self-Paced Module</u>	<u>Troy University Courses/ Module Equivalents</u>
Understanding Corporate Finance	FIN 3331 Financial Management I
Business Math and Statistics	QM 2241 Business Statistics I
Business Law Essentials	LAW 2221 Legal Environment of Business
Financial Accounting	ACT 2291 Principles of Accounting I
Managerial Accounting	ACT 2292 Principles of Accounting II
Information Systems	IS 3310 Global Electronic Business
Fundamentals of Economics	ECO 2252 Principles of Microeconomics
Principles of Management	MGT 3300 Principles of Management
Principles of Marketing	MKT 3300 Principles of Marketing

2. If the content of the M.Acc undergraduate business coursework has been completed and the content is more than eight years old, the student may attempt to qualify for a waiver of these two requirements by achieving a satisfactory score on the Educational Testing Service Major Field Test in Business (Undergraduate). A satisfactory score is defined as no less than one-half standard error of the mean below the national average reported at the time the exam is attempted. For this catalog year, a score of 149 (rounded up) is acceptable.

Should the student’s total score be less than 149, if the scores for any of the individual business sub-areas are at or above the national average for that sub-area, the undergraduate business course for that sub-area will be waived; the student will be required to complete the undergraduate business course if the sub-area score is below the current national average.

****Note:** For select and predetermined student cohort groups only, the undergraduate foundation courses requirement may in part or in full be waived by the Dean of the Sorrell College of Business.

3. Along with the M.Acc foundation courses above, students entering the M.Acc program must have completed a degree in accounting from a school holding regional accreditation* for its business degree program or have completed within the last 8 years with a grade of “C” or better from a school holding regional accreditation* for its business degree program the following courses based on accounting standards, auditing standards, and tax laws that are prevalent in the United States:

ACT 3391	3	Intermediate Accounting I
ACT 3392	3	Intermediate Accounting II
ACT 3394	3	Governmental Accounting
ACT 3396	3	Accounting Information Systems
ACT 4494	3	Income Tax Accounting I
ACT 4495	3	Income Tax Accounting II
ACT 4497	3	Auditing

In addition, M.Acc students may be required to complete with a “C” or better the following from a school holding regional accreditation* for its business degree program:

ENG 1102	3	Composition and Modern English II
----------	---	-----------------------------------

*For international students, the business degree is to be awarded by an institution granted license to offer business degrees in their country of origin by the appropriate government agency or ministry.

Note: To remain eligible for Federal Financial Aid, all undergraduate courses MUST be completed before students enroll in any graduate courses. Students receiving Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.

Admission Requirements for the M.Acc.

Unconditional Admission

1. Students applying for admission must provide official transcripts from all universities attended.
2. Applicants who have completed a master’s or higher degree from a regionally accredited university may be admitted unconditionally. (No GMAT graduate admission test scores are required.) Official transcripts from all universities attended must be submitted, to include an official transcript showing completion of a master’s or higher degree.
3. A bachelor’s degree from a regionally accredited college or university is required. (Students with a baccalaureate degree from an unaccredited or otherwise accredited institution should see Unaccredited or Otherwise Accredited Student Admissions.)
4. Applicants must have achieved at least a 3.0 GPA in all undergraduate work or at least a 3.0 GPA in the last 30 semester hours.
5. Official graduate admission exam results of 500 or above on the GMAT admissions test must be on file

(except for applicants with a previous master's or higher degree; see #2 above). The GRE and MAT exams will not be accepted.

- A letter of recommendation is required with all applications for the M.Acc. program. The individual's potential for success in the M.Acc. program, his/her professional, managerial or administrative experience, as well as his/her written and oral communication skills must be addressed.

Conditional Admission

Students not satisfying the minimum graduate admissions test score and grade point average requirements for unconditional admission may be conditionally admitted to the program if they satisfy both of the following conditions:

- A score of 400 or better on the GMAT.
- A 3.0 GPA in all undergraduate work or at least a 3.0 GPA in the last 30 semester hours of undergraduate coursework.

After the student completes the first three graduate (6000 level) courses with a "B" or better average, the student will be granted unconditional admission. Students who do not earn a "B" or better in their first three graduate (6000 level) courses, will be dropped from the program for one calendar year, after which time the student must petition for readmission.

Reapplication

Students not satisfying the GMAT test score requirement for conditional admission may retake and resubmit when the minimum score of 400 is achieved.

Transfer Credit

A maximum of two courses (six semester hours) taken at another regionally accredited institution, each with a "B" grade or better, can be applied toward the degree. Credit accepted for transfer into the business core, or to satisfy specified concentration courses, is limited to institutions holding ACBSP or AACSB specialized accreditation for their business programs. These courses must be comparable in catalog description, level, and content to Troy University courses and must be approved by the appropriate Troy University dean/department chair. No more than two courses (six semester hours) may be transferred in from a completed master's degree program.

Degree Requirements

Successful completion of the courses listed below with an overall grade point average of 3.0 is necessary to fulfill requirements for the degree. If the student makes a "D" or "F" in a core course, the course must be retaken. If the student earns a "D" or "F" in an elective course, the course may be retaken, or another elective taken in its place. All grades, including those for courses that are retaken, are calculated in the GPA required to fulfill the requirements for the degree. The student can satisfy the research component for the Master of Accountancy by receiving a "B" or better in ACT 6652, Financial Accounting Research.

Curriculum—30 Semester Hours

The curriculum for the Master of Accountancy program consists of 30 semester hours. Of these 30 semester hours, 21 hours consist of required courses and nine hours consist of electives chosen in consultation with the student's adviser. Below is a list of the required courses and the electives.

Required Courses (21 Semester Hours)

ACT 6651 3 Accounting Systems and Control

ACT	6652	3	Financial Accounting Research
ACT	6653	3	Advanced Financial Reporting & Analysis
ACT	6654	3	Advanced Auditing and Assurance Services
ACT	6656	3	Professional Certification
TAX	6684	3	Federal Tax Research
LAW	6610	3	Legal Issues for Accountants

Electives (9 Semester Hours)

Select *three* courses from the following:

ACT	6650	3	Forensic Accounting & Fraud Examination
ACT	6655	3	Advanced Management Accounting
TAX	6685	3	Taxation of Individuals
TAX	6686	3	Estate and Gift Taxation
TAX	6688	3	Taxation of Corporations and Shareholders
TAX	6689	3	Taxation of Partnerships and Partners

Other courses as approved by advisor

Note: Master of Accountancy Students may take no more than four classes online.

There are no cross-listings with other Troy University graduate degree programs for the program. All transfer credits must be processed through normal academic approval procedures. All authorizations for M.Acc students to be a transient student at another institution must be approved before the course is attempted. Professional military education courses are not accepted for credit in the M.Acc program.

GRADUATE CERTIFICATE OF TAXATION

Admissions Requirements

All certificate students must be admitted to the Graduate School and meet the Master of Business Administration (MBA) program admissions requirements in order to qualify for the Certificate. Contact the Director of the School of Accountancy. See Graduate Admissions and Master of Business Administration Admission Requirements.

Course Requirements

Students admitted to the Graduate School and who meet the Master of Business Administration (MBA) program admissions requirements may qualify for the Certificate of Taxation by completing the required courses and maintaining an overall 3.0 grade point average or better. The Graduate Certificate of Taxation requires 15 semester hours of coursework as described below:

Required Courses (12 Semester Hours):

TAX	6684	3	Federal Tax Research
TAX	6685	3	Taxation of Individuals
TAX	6688	3	Taxation of Corporations and Shareholders
TAX	6689	3	Taxation of Partnerships and Partners

Select *one* of the following (3 Semester Hours):

TAX	6686	3	Estate and Gift Taxation
TAX	6687	3	Tax Practice and Procedure
TAX	6690	3	State and Local Taxation

Other Requirements

Students who wish to be issued a certificate must submit the following to their home campus:

- Certification Intent
- Copy of student transcript

MASTER OF BUSINESS ADMINISTRATION (MBA)

In today's business world, the globalization of markets and production is more evident than ever. Global trade is affecting all businesses, even those focused on the domestic market. Students graduating with the Master of Business Administration (MBA) degree will develop an understanding of these important issues along with knowledge of the strategies used by multinational corporations and how to manage in a cross-cultural environment.

Mission Statement

In consonance with the mission of the University and the Sorrell College of Business, the MBA program endeavors to offer a superior learning experience to traditional and nontraditional students in an on-campus and online setting. Rooted in fundamental business knowledge, the curriculum will be globally focused with attention to both developed and emerging economies.

Accreditation

The Troy University MBA degree is accredited by the Accreditation Council for Business Schools and Programs (ACBSP).

Business Foundation Requirements for the MBA

1. The pre-requisite course requirements to enter the MBA degree program ensure that students have acquired a common body of knowledge in business administration:

a. Candidates for admission to the MBA degree program must within eight years of enrolling in the MBA program have earned an undergraduate degree in business administration or accounting from a school holding regional accreditation* for its business degree program. These undergraduate degree courses must be equivalent in content and quality, and completed at an equal or higher level to Troy University courses.**

OR

b. Before attempting 6000-level course work, the student will have successfully completed, within eight years of initial enrollment in the MBA program, all courses or their equivalent in the following subject areas from a school holding regional accreditation* for its business degree program. These courses must be equivalent in content and quality, and completed at an equal or higher level to Troy University courses.**

- Principles of Management
- Principles of Marketing
- Managerial Finance
- Accounting (principles of financial and managerial accounting)
- Legal Environment
- Microeconomics
- Statistics
- Information Systems (principles and strategic implications in addition to desktop applications)

***Note:** For international students, the business degree is to be

awarded by an institution granted license to offer business degrees in their country of origin by the appropriate government agency or ministry.

Note: To remain eligible for Federal Financial Aid, all undergraduate courses MUST be completed before students enroll in any graduate courses. Students receiving Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.

OR

c. Prior to starting 6000-level course work, the student will have successfully completed the following undergraduate courses (with a grade of "C" or better) or the self-paced foundation modules equivalent to the required undergraduate courses through Troy University.**

The following modules will be offered through Continuing Education at Troy University.

<u>Self-Paced Module</u>	<u>Troy University Courses/ Module Equivalents</u>
Understanding Corporate Finance	FIN 3331 Financial Management I
Business Math and Statistics	QM 2241 Business Statistics I
Business Law Essentials	LAW 2221 Legal Environment of Business
Financial Accounting	ACT 2291 Principles of Accounting I
Managerial Accounting	ACT 2292 Principles of Accounting II
Information Systems	IS 3310 Global Electronic Business
Fundamentals of Economics	ECO 2252 Principles of Microeconomics
Principles of Management	MGT 3300 Principles of Management
Principles of Marketing	MKT 3300 Principles of Marketing

2. If the content of the MBA undergraduate business coursework has been completed and the content is more than eight years old, the student may attempt to qualify for a waiver of these requirements by achieving a satisfactory score on the Educational Testing Service Major Field Test in Business (Undergraduate). A satisfactory score is defined as no less than one-half standard error of the mean below the national average reported at the time the exam is attempted. For this catalog year, a score of 149 (rounded up) is acceptable. Should the student's total score be less than 149, if the scores for any of the individual business sub-areas are at or above the national average for that sub-area, the undergraduate business course for that sub-area will be waived; the student will be required to complete the undergraduate business course if the sub-area score is below the current national average.

**For select and predetermined student cohort groups only, the undergraduate foundation course requirement may in part or in full be waived by the Dean of the Sorrell College of Business.

**For select and predetermined student cohort groups only, the undergraduate foundation courses requirement may in part or in full be waived by the Dean of the Sorrell College of Business.

Admission Requirements for the MBA

Unconditional Admission

1. Students applying for admission must provide official transcripts from all universities attended.
2. Applicants who have completed a master's or higher degree from a regionally accredited university may be admitted unconditionally. (No graduate admission test scores are required.) Official transcripts from all universities attended must be submitted, to include an official transcript showing completion of a master's or higher degree.
3. A bachelor's degree from a regionally accredited college or university is required. (Students with a baccalaureate degree from an unaccredited or otherwise accredited institution should see Unaccredited or Otherwise Accredited Student Admissions.)
4. Applicants must have achieved at least a 2.5 GPA in all undergraduate work or at least a 3.0 GPA on the last 30 semester hours.
5. Official graduate admission exam results, i.e., GMAT [500 or above] or GRE [1050 or above in verbal and quantitative], or 294 or above on the revised GRE [verbal and quantitative], must be on file (except for applicants with a previous master's or higher degree; see #2 above).
6. A letter of recommendation is required with all applications for the MBA program. The individual's potential for success in the MBA program, his/her professional, managerial or administrative experience, as well as his/her written and oral communication skills must be addressed.

Conditional Admission

1. Students with a score of 499-400 on the GMAT or 1049-930 on the GRE (verbal and quantitative)/293-274 on the revised GRE (verbal and quantitative), and the overall 2.5 grade point average/3.0 GPA on the last 30 semester hours may be conditionally admitted to the MBA program.
2. After the student completes the first three 6000 level graduate courses with a "B" (3.0) or better average, the student will be granted unconditional admission.
3. After completing three graduate MBA courses, students not obtaining unconditional admission status will be dropped from the program for one calendar year, after which time the student must petition for readmission.
4. A letter of recommendation is required with all applications for readmission to the MBA program. The letter should address the individual's potential for success in the MBA program as well as his/her written and oral communication skills.

No Admission

Students with an overall undergraduate GPA of less than 2.5/3.0 on the last 30 semester hours or a score of less than 400 on the GMAT or a score of less than 930 on the GRE (verbal and quantitative), or a score of less than 274 on the revised GRE (verbal and quantitative), will not be eligible for admission into the MBA program.

Temporary Admission

Students will not be allowed to register for any 6000 level MBA course until temporary admission is cleared. The student will be allowed to take only the undergraduate pre-requisite business courses listed above.

Transfer Credit

A maximum of two courses (six semester hours) taken at another regionally accredited institution, each with a "B" grade or better, may be applied toward the degree. This is not automatic or guaranteed. The course description is evaluated and the course can be transferred into the program only if it is comparable to a Troy University MBA course and approved by the appropriate graduate business faculty or administrator. These courses must be comparable in catalog description, level, and content to Troy University courses. If the course is not comparable to a Troy University MBA course then the transfer credit request will be denied.

Note that the capstone courses, for example, BUS 6611 Global Business Strategy and BUS 6607 Capstone Experience must be taken with Troy University and will not be accepted as transfer credit from another institution. Credit accepted for transfer into the MBA core or to satisfy specified concentration courses or electives is limited to institutions holding ACBSP or AACSB accreditation for their business programs or, for international students, by an institution granted license to offer business degrees in their country of origin by the appropriate government agency or ministry. No more than two courses (six semester hours) may be transferred in from a completed master's degree program. Transient credit must meet Graduate School policy, and be pre-approved by the Dean. Professional military education courses are not accepted for credit in the MBA program.

Degree Requirements

Successful completion of the courses listed below with an overall grade point average of 3.0 (A = 4.0) is necessary to fulfill requirements for the degree. If the student receives a "D" or "F" in a core or an option course, it must be retaken. If the student earns a "D" or "F" in an elective course, the course may be retaken, or another elective taken in its place. The capstone and research component courses must be completed with a grade of "B" or better. A third grade below a "B" removes the student from the program for one full calendar year after which a readmission petition may be made to the graduate school.

Core Curriculum (22 semester hours)

ECO 6655	3	Managerial Economics for the Global Manager
FIN 6631	3	Global Financial Management
ACT 6691	3	Financial and Managerial Accounting for the Global Manager
QM 6640	3	Data Analysis for Global Managers
MKT 6661	3	Global Strategic Marketing
MGT 6615	3	Ethical Leadership & Management in a Global Economy
BUS 6611	3	Global Business Strategy (capstone) <i>Pre-requisites include all core courses. A grade of B or better is required for this course.</i>

BUS 6607 1 Capstone Experience *Prerequisites include all core courses. Co-requisite with BUS 6611, Global Business Strategy. A grade of B or better is required for this course.*

MBA Options

Students have the following options to complete their MBA degree program:

(1) MBA General Management Electives: Students may take nine hours of electives and focus on industry-specific coursework that aligns with their career interests, or

(2) MBA International Business: MBA International Business Concentrations: Students can complete a concentration in International Management, International Information Systems, or International Finance. Some program courses may only be offered online.

Option 1: MBA General Management (31 SH)

Electives: (9 semester hours)

Select any three graduate business courses (9 semester hours) as approved by the faculty advisor (excluding BUS 6600). Elective courses allow students to customize their MBA program.

Option 2: MBA International Business (31-37 SH)

Select one concentration:

International Management (31 SH)

BUS 6601	3	International Business Law
MGT 6670	3	Seminar in International Management (Research course: A grade of “B” or better is required)
HRM 6645	3	International Human Resource Management

International Information Systems (37 SH)

IS 6674	3	Information Systems in the Global Economy
IS 6675	3	Information Security and Assurance in a Global Economy
IS 6676	3	eCommerce for Global Business
IS 6678	3	International Information Technology Project Management
IS 6677	3	Leadership Series on Information Technology (Research course: A grade of “B” or better is required)

International Finance (31 SH)

ACT 6632	3	Corporate Financial Reporting
FIN 6657	3	Corporate Risk Management (Research course: A grade of “B” or better is required)
FIN 6632	3	Investments

Master of Business Administration (MBA)—Executive (Cohort Only Program) (36 semester hours)

The MBA Executive degree offers three 36-semester-

hour options: General Management, Healthcare Management, and Information Systems. All options require nine core courses (27 semester hours) and three concentration courses (9 semester hours). The MBA Executive is only available as a cohort based delivery program as approved by the Dean of the Sorrell College of Business.

Business Foundation Requirement

For select and predetermined student cohort groups only, the business foundation and experience requirements may in part or in full be waived or modified by the Dean of the Sorrell College of Business.

Core Curriculum (27 semester hours)

ACT 6691	3	Financial and Managerial Accounting for the Global Manager
EMBA 6611	3	Business Strategy (grade of “B” or better required)
EMBA 6631	3	Managerial Finance
EMBA 6661	3	Strategic Marketing Management
EMBA 6671	3	Organizational Behavior
EMBA 6674	3	Ethics in Business
EMBA 6640	3	Quantitative Analysis for Managers
OR		
EMBA 6641	3	Decision Theory
EMBA 6651	3	Managerial Economics
IS 6679	3	Management Information Systems

Select ONE concentration

General Management

EMBA 6603	3	Human Resource Management
EMBA 6625	3	Specialized Study in Business (with a Management focus)
EMBA 6673	3	Operations Management

Healthcare Management

EMBA 6603	3	Human Resource Management
EMBA 6625	3	Specialized Study in Business (with a Healthcare Management focus)
HSA 6680	3	Health Services Administration and Policy

Information Systems

IS 6672	3	Information Systems and Business Strategy
IS 6674	3	Information Systems in the Global Economy
IS 6676	3	eCommerce for Global Business

All courses offer three semester hours credit except IS 6625, 6626, and 6627 which can vary from one to three semester hours each.

All transfer credits must be processed through normal academic approval procedures. All authorizations for MBA stu-

dents to be a transient student at another institution must be approved before the course is attempted. And, transient credit must meet Graduate School policy, and be pre-approved by the Dean. Professional military education courses are not accepted for credit in the MBA program.

There are no cross-listings with other Troy University graduate degree programs for this program. All transfer credits must go through normal academic approval procedures. All authorizations for EMBA students to be a transient student at another institution must be approved before the course is attempted. Professional military education courses are not accepted for credit in the EMBA program.

MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT (MSHRM)

The Master of Science in Human Resource Management (MSHRM) is a specialized program designed to offer the student an opportunity to obtain proficiency in contemporary human resource management concepts, activities, and skills, particularly as they are applied in developing and executing human resource management systems in support of strategic organizational objectives. As a result of successfully completing the MSHRM program, graduates should know core human resource management functions and practices, understand how human resource management supports business strategy, appreciate the need to act ethically in their professional lives, and have a global business perspective of human resource management.

Accreditation

The Troy University MSHRM degree is accredited by the Accreditation Council for Business Schools and Programs (ACBSP).

Business Foundation Prerequisite Requirement for the MSHRM Program

Candidates for admission who have not earned an undergraduate business degree from a regionally accredited business school within eight years of enrolling in the MSHRM program must complete with a grade of "B" or better the prerequisite course for the MSHRM program, BUS 6600, Survey of Business Concepts, which must be taken in the student's first term.

Admission Requirements for the MSHRM

Unconditional Admission

1. Students applying for admission must provide official transcripts from all universities attended.
2. Applicants who have completed a master's or higher degree from a regionally accredited university may be admitted unconditionally. (No graduate admission test scores are required.) Official transcripts from all universities attended must be submitted, to include an official transcript showing completion of a master's or higher degree.
3. A bachelor's degree from a regionally accredited college or university is required. (Students with a baccalaureate degree from an unaccredited or otherwise accredited institution should see

Unaccredited or Otherwise Accredited Student Admissions.)

4. Applicants must have achieved at least a 2.5 GPA in all undergraduate work or at least a 3.0 GPA on the last 30 semester hours.
5. Official graduate admission exam* results (GRE, GMAT [verbal and quantitative]), must be on file (except for applicants with a previous master's or higher degree; see #2 above). The GRE score (verbal and quantitative) must be 1050 or above, or 294 or above on the revised GRE (verbal and quantitative). The GMAT score must be 500 or above.

**Note:* Applicants with a minimum overall undergraduate cumulative grade point average of 3.0 (4.0 scale), or a grade point average of 3.0 (4.0 scale) or better for the last 30 semester hours of undergraduate coursework completed are not required to submit GMAT or GRE scores for admissions consideration. Formal notification of this waiver will be given to the student after review of the official transcripts.
6. A letter of recommendation is required with all applications for the MSHRM program. The individual's potential for success in the MSHRM program, his/her professional, managerial or administrative experience, as well as his/her written and oral communication skills must be addressed.

Conditional Admission

Students not satisfying the minimum graduate admission test score and grade point average requirements for unconditional admission may be conditionally admitted to the program. After the student completes the first three graduate (6000-level) courses with a "B" (3.0) or better average, the student will be granted unconditional admission. After completing three graduate courses, students not obtaining unconditional admission status will be dropped from the program for one calendar year, after which time the student must petition for readmission. A letter of recommendation is required with all readmission applications for the MSHRM program. The letter should address the individual's potential for success in the MSHRM program as well as his/her written and oral communication skills.

Transfer Credit

A maximum of two courses (six semester hours) taken at another regionally accredited institution, each with a "B" grade or better, may be applied toward the degree. This is not automatic or guaranteed.

Note that the capstone course HRM 6698 Strategic Human Resource Management must be taken with Troy University and will not be accepted as transfer credit from another institution. Credit accepted for transfer into the MSHRM program or to satisfy specified courses is limited to institutions holding ACBSP or AACSB accreditation for their business programs. These courses must be comparable in catalog description, level, and content to Troy University courses and approved by the appropriate graduate business faculty or administrator. If the course is not comparable to a Troy University MSHRM course then the transfer credit request will be denied. No more than two courses (six semester hours) may be transferred in from a completed master's degree program. Transient credit must meet Graduate School policy, and be pre-approved by the Dean. Professional military education courses are not accepted for credit in the MSHRM program.

Degree Requirements

All graduates from the MSHRM program must successfully complete the courses listed below with an overall grade point average of 3.0 (A = 4.0) or better. If the student receives a “D” or “F” in a core course, it must be retaken. A third grade below a “B” removes the student from the program for one full calendar year after which a readmission petition may be made to the graduate school.

The MSHRM degree program is a non-research oriented master’s degree that requires an understanding of the accepted professional practices in the field of human resource management. This program provides students with the opportunity to gain an understanding of the subject matter that will enhance their career opportunities.

Business Foundation Prerequisite (3 semester hours)

Candidates for admission who have not earned an undergraduate business degree from a regionally accredited business school within eight years of enrolling in the MSHRM program must take the prerequisite course for the MSHRM program, BUS 6600 Survey of Business Concepts, which must be taken in the student’s first term.

Curriculum (30-33 SH)

Required MSHRM Program (students without undergraduate business degrees within 8 years of enrolling) (33 semester hours)

BUS 6600	3	Survey of Business Concepts (taken during the first term; a grade of “B” or better is required)
----------	---	---

All Required MSHRM Program Courses below (30 semester hours)

Required MSHRM Program (students with undergraduate business degrees within 8 years of enrolling) (30 semester hours)

HRM 6601	3	Legal Environment of Employment Decisions
HRM 6603	3	Human Resource Management
MGT 6615	3	Ethical Leadership & Management in a Global Economy
HRM 6622	3	Workforce Planning & Staffing
HRM 6623	3	Training & Development of Human Resources (designated research course) <i>A grade of “B” or better is required.</i>
HRM 6632	3	Compensation & Benefits
HRM 6635	3	Employee Relations & Safety
MGT 6681	3	Organization Development & Change
HRM 6645	3	International Human Resource Management
HRM 6698	3	Strategic Human Resource Management (capstone course taken during the last term) <i>A grade of “B” or better is required.</i>

All transfer credits must be processed through normal academic approval procedures. All authorizations for MSHRM stu-

dents to be a transient student at another institution must be approved before the course is attempted. And, transient credit must meet Graduate School policy, and be pre-approved by the Dean. Professional military education courses are not accepted for credit in the MSHRM program.

MASTER OF SCIENCE IN MANAGEMENT (MSM)

The purpose of the Master of Science in Management program is to provide a specialized professional program for the student who wants to acquire leadership skills. The MSM program is tailored to meet the needs of individuals with non-business backgrounds or degrees, or those focused specifically on enhancing leadership skills. This program is designed to develop leadership capabilities centered around motivating teams and managing people and processes in businesses and non-profit organizations. Effective communication, ethical leadership, decision-making and a quality, systematic approach to management are emphasized to assist in developing the skills and abilities necessary to manage people, processes, and to lead teams.

The MSM program is designed specifically for undergraduate majors who desire a focus on leadership development. Applicants with a minor in business, a major in a non-business field, or an interest in the leadership concentration are encouraged to apply.

Accreditation

The Troy University MSM degree is accredited by the Accreditation Council for Business Schools and Programs (ACBSP).

Business Foundation Prerequisite Requirement for the MSM Program

All students must complete with a grade of “B” or better the prerequisite course for the MSM program, BUS 6600 Survey of Business Concepts, which must be taken during the student’s first term.

Admission Requirements for the MSM

Unconditional Admission

1. Students applying for admission must provide official transcripts from all universities attended.
2. Applicants who have completed a master’s or higher degree from a regionally accredited university may be admitted unconditionally. (No graduate admission test scores are required.) Official transcripts from all universities attended must be submitted, to include an official transcript showing completion of a master’s or higher degree.
3. A bachelor’s degree from a regionally accredited college or university is required. (Students with a baccalaureate degree from an unaccredited or otherwise accredited institution should see Unaccredited or Otherwise Accredited Student Admissions.)
4. Applicants must have achieved at least a 2.5 GPA in all undergraduate work or at least a 3.0 GPA for the last 30 semester hours.
5. Official graduate admission exam* results (GRE, GMAT [verbal and quantitative]), must be on file (except for applicants with a previous master’s or higher degree; see #2 above). The GRE score (verbal and quantitative) must be 1050 or above, or 294 or above on the revised GRE (verbal and quantitative). The GMAT score must be 500 or above.

**Note:* Applicants with a minimum overall undergraduate cumulative grade point average of 3.0 (4.0 scale), or a grade point average of 3.0 (4.0 scale) or better for the last 30 semester hours of undergraduate coursework completed are not required to submit GMAT or GRE scores for admissions consideration. Formal notification of this waiver will be given to the student after review of the official transcripts.

6. A letter of recommendation is required with all applications for the MSM program. The individual's potential for success in the MSM program, his/her professional, managerial or administrative experience, as well as his/her written and oral communication skills must be addressed.

Conditional Admission

Students not satisfying the minimum graduate admission test score and grade point average requirements for unconditional admission may be conditionally admitted to the program. After the student completes the first three graduate (6000-level) courses with a "B" (3.0) or better average, the student will be granted unconditional admission. After completing three graduate courses, students not obtaining unconditional admission status will be dropped from the program for one calendar year, after which time the student must petition for readmission. A letter of recommendation is required with all readmission applications for the MSM program. The letter should address the individual's potential for success in the MSM program as well as his/her written and oral communication skills.

Transfer Credit

A maximum of two courses (six semester hours) taken at another regionally accredited institution, each with a "B" grade or better, may be applied toward the degree. This is not automatic or guaranteed.

Note that the capstone course MSM 6650 Leadership Role in Strategic Management must be taken with Troy University and will not be accepted as transfer credit from another institution. Credit accepted for transfer into the MSM core or to satisfy specified program courses is limited to institutions holding ACBSP or AACSB accreditation for their business programs. These courses must be comparable in catalog description, level, and content to Troy University courses and approved by the appropriate graduate business faculty or administrator. If the course is not comparable to a Troy University MSM course then the transfer credit request will be denied. No more than two courses (six semester hours) may be transferred in from a completed master's degree program. Transient credit must meet Graduate School policy, and be pre-approved by the Dean. Professional military education courses are not accepted for credit in the MSM program.

Degree Requirements

Students graduating with an MSM degree will have successfully completed the courses listed below with an overall grade point average of 3.0 (A = 4.0) and with no more than two grades of "C" to fulfill requirements for the degree. Students may be required to take additional testing from non-Troy organizations as part of their program. A third grade below a "B" removes the student from the program for one full calendar year after which a readmission petition may be made to the graduate school.

Business Foundation Prerequisite (3 semester hours)

All students must compete with a grade of "B" or better the

prerequisite course for the MSM program, BUS 6600 Survey of Business Concepts, which must be taken during the student's first term.

Curriculum—30 Semester Hours

Required Core Courses (12 SH)

BUS 6600	3	Survey of Business Concepts (must be taken during the first term; "B" or better required)
MSM 6610	3	Theories of Organizational Behavior
MGT 6615	3	Ethical Leadership & Management in a Global Economy
MSM 6650	3	Leadership Role in Strategic Management (taken during the last term, assessment exams must be completed) <i>A grade of "B" or better is required.</i>

Required Leadership Program Courses (18 SH)

HRM 6603	3	Human Resource Management
MSM 6630	3	Management Information Systems for Leaders
MSM 6635	3	Leadership of Innovation and Change
MSM 6640	3	Foundations of Leadership and Motivation
MSM 6645	3	Total Quality Management
MSM 6655	3	Advanced Leadership

All transfer credits must be processed through normal academic approval procedures. All authorizations for MSM students to be a transient student at another institution must be approved before the course is attempted. And, transient credit must meet Graduate School policy, and be pre-approved by the Dean. Professional military education courses are not accepted for credit in the MSM program.

GRADUATE CERTIFICATE OF HEALTH PRACTICE MANAGEMENT

The Graduate Certificate of Health Practice Management prepares the student with the underlying business knowledge and skills required to manage a contemporary health care practice/clinic enterprise. The curriculum addresses health care economics and financial management, reimbursement for services, law and health care policy, business case analysis, data base management, and small business practice management.

The Graduate Certificate of Health Practice Management consists of two semesters/four courses offered by Troy University's Sorrell College of Business and requires 12 semester hours for completion. Students will be accepted into the program only in the fall semester and can complete the program in two semesters (fall, spring). The program is offered totally online and is open to graduate students enrolled in any graduate business program, students with a completed M.S. in Nursing and students enrolled in the Doctor of Nursing Practice program. There is not a certification exam available with completion of this certificate.

Admissions Requirements:

All certificate students must be admitted to the graduate

school. Please consult the Graduate Program Admission Classifications section for additional information.

Course Requirements

Students may qualify for the Health Practice Management Certificate by completing the required courses and maintaining an overall 3.0 grade point average or better. The Health Practice Management Certificate requires 12 semester hours of coursework as described below:

BUS	6600	3	Survey of Business Concepts
HSA	6680	3	Health Services Administration and Policy
HSA	6681	3	Legal and Social Issues in Health Administration
HSA	6683	3	Healthcare Economics

Other Requirements

Students who wish to be issued a certificate must submit the following to their home campus:

- Certification Intent
- Copy of student transcript

2014-2015

TROY Publication 384-267
Revised 3/2014
Page 1 of 2

TROY UNIVERSITY
MASTER OF ACCOUNTANCY
Graduate Degree Plan
30 Semester-Hour Program

Name: Student ID#: Campus:
Address: Email:

DEGREE REQUIREMENTS:

1. GMAT, or a CPA or CFP Master's degree
2. Official transcript of all academic work
3. Unconditional Admission
4. 30 Semester hours of credit
5. Meet residency requirements
6. No more than two grades below "B"
7. Overall GPA of 3.0
8. All credit earned within 8 years of graduation
9. Completion of capstone with a grade of "B" or better
10. A grade of "B" or better on research requirement
11. Intent to Graduate filed

BUSINESS FOUNDATION COURSES: MUST BE COMPLETED BEFORE 6000 LEVEL COURSES ARE ATTEMPTED.

Foundation courses or their equivalent **are required for students with non-business undergraduate degrees.** Foundation coursework must not be older than eight years and should be completed at a school holding regional accreditation for its business programs. A waiver of foundation courses may be attained by achieving a score of 149 or above on the ETS Major Field Test in Business or possessing an undergraduate degree in business administration or accounting.

- Requires Foundation coursework to be completed Waiver of Foundation coursework granted (attach proof)

Undergraduate Foundation courses. **To remain eligible for Federal Financial Aid, all undergraduate courses or equivalents MUST be completed before students enroll in any graduate courses. Students on Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.**

COURSE NO.	TITLE	HRS.	GRADE	TERM/YEAR	TRANSFER CREDIT
MGT 3300	Principles of Management	3			
MKT 3300	Principles of Marketing	3			
FIN 3331	Financial Management I	3			
ACT 2291	Principles of Accounting I	3			
ACT 2292	Principles of Accounting II	3			
LAW 2221	Legal Environment of Business	3			
ECO 2252	Principles of Microeconomics	3			
QM 2241	Business Statistics I	3			
IS 3310	Global Electronic Business	3			

ACCOUNTING FOUNDATIONS COURSES: Accounting Foundation courses or their equivalent are required for students with non-accounting undergraduate degrees. **Note:** To remain eligible for Federal Financial Aid, all undergraduate courses MUST be completed before students enroll in any graduate courses. Students on Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.

- Requires Accounting Foundation coursework to be completed Waiver of Accounting Foundation coursework granted (attach proof)

COURSE NO.	TITLE	HRS	GRADE	TERM/YR	TRANSFER CREDIT
ACT 3391	Intermediate Accounting I	3			
ACT 3392	Intermediate Accounting II	3			
ACT 3394	Governmental Accounting	3			
ACT 3396	Accounting Information Systems	3			
ACT 4494	Income Tax Accounting I	3			
ACT 4495	Income Tax Accounting II	3			
ACT 4497	Auditing	3			

2014-2015

Master of Accountancy
 TROY Publication 384-267
 Revised: 3/2014
 Page 2 of 2

REQUIRED COURSES: (21 Semester Hours)

COURSE NO.	TITLE	HRS	GRADE	TERM/YR	TRANSFER CREDIT
ACT 6651	Accounting Systems and Control	3			
ACT 6652	Financial Accounting Research	3			
ACT 6653	Advanced Financial Reporting & Analysis	3			
ACT 6654	Advanced Auditing & Assurance Services	3			
ACT 6656	Professional Certification	3			
TAX 6684	Federal Tax Research	3			
LAW 6610	Legal Issues for Accountants	3			

ELECTIVE COURSES: Select three of the courses below (9 Semester Hours)

ACT 6650	Forensic Accounting & Fraud Examination	3			
ACT 6655	Advanced Management Accounting	3			
TAX 6685	Taxation of Individuals	3			
TAX 6686	Estate and Gift Taxation	3			
TAX 6688	Taxation of Corporations and Shareholders	3			
TAX 6689	Taxation of Partnerships and Partners	3			

ITEMS TO BE DISCUSSED:

- 1. One term limit to have transcript(s) and test scores on file
- 2. Temporary, Conditional, and Unconditional Admission
- 3. Availability of faculty for academic advising
- 4. Prerequisite foundation course requirement and waiver options
- 5. Petition for transfer credit once unconditionally admitted
- 6. Class attendance
- 7. Drop and Withdrawal procedures; deadlines and consequences
- 8. Petition for an incomplete grade
- 9. Student participation in course and program evaluation

ADMISSION STATUS:

TYPE	DATE	INITIALS
Conditional		
Unconditional		
Residency		
Test Scores		

2014-2015

**MASTER OF BUSINESS ADMINISTRATION
OPTION 1: GENERAL MANAGEMENT**

TROY Publication 384-268
Revised: 3/2014
Page 1 of 2

Graduate Degree Plan

31 Semester-Hour Program

Name: Student ID#: Campus:
 Address: Email:

DEGREE REQUIREMENTS:

1. GRE, or equivalent exam, test scores admitted
2. Official transcript of all academic work
3. Unconditional Admission
4. 31 Semester hours of credit
5. Meet residency requirements
6. No more than two grades below "B"
7. Overall GPA of 3.0
8. Completion of research requirement with a "B" or better
9. All credit earned within 8 years of graduation
10. Completion of capstone courses with a grade of "B" or better
11. Intent to Graduate filed

BUSINESS FOUNDATION COURSES: MUST BE COMPLETED BEFORE 6000 LEVEL COURSES ARE ATTEMPTED. Foundation courses or their equivalent **are required for students with non-business undergraduate degrees.** Foundation coursework must not be older than eight years and should be completed at a school holding regional accreditation for its business programs. A waiver of foundation courses may be attained by achieving a score of 149 or above on the ETS Major Field Test in Business or possessing an undergraduate degree in business administration or accounting.

- Requires Foundation coursework to be completed Waiver of Foundation coursework granted (attach proof)

Undergraduate Foundation courses. To remain eligible for Federal Financial Aid, all undergraduate courses required MUST be completed before students enroll in any graduate courses. Students on Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.

COURSE NO.	TITLE	HRS.	GRADE	TERM/YEAR	TRANSFER CREDIT
MGT 3300	Principles of Management	3			
MKT 3300	Principles of Marketing	3			
FIN 3331	Financial Management I	3			
ACT 2291	Principles of Accounting I	3			
ACT 2292	Principles of Accounting II	3			
LAW 2221	Legal Environment	3			
ECO 2252	Principles of Microeconomics	3			
QM 2241	Business Statistics I	3			
IS 3310	Global Electronic Business	3			

REQUIRED CORE COURSES (22 Semester Hours)

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
ACT 6691	Financial and Managerial Accounting for the Global Manager	3			
BUS 6611	Business Strategy*	3			
FIN 6631	Global Financial Management	3			
QM 6640	Data Analysis for Global Managers	3			
ECO 6655	Managerial Economics for the Global Manager	3			
MKT 6661	Global Strategic Marketing	3			
MGT 6615	Ethical Leadership and Management in a Global Economy	3			
BUS 6607	Capstone Experience* (Co-requisite with BUS 6611)	1			

* Capstone course - Taken during the last term/semester. Grade of "B" or better is required.

2014-2015

ELECTIVE COURSES (9 Semester Hours): Must be approved by advisor

ITEMS TO BE DISCUSSED:

- 1. Conditional and Unconditional Admission
- 2. Availability of faculty for academic advising
- 3. Prerequisite foundation course requirement and waiver options
- 4. Petition for transfer credit once unconditionally admitted
- 5. Class attendance
- 6. Drop and Withdrawal procedures; deadlines and consequences
- 7. Petition for an incomplete grade
- 8. Student participation in course and program evaluation
- 9. Other

ADMISSION STATUS:

	DATE	INITIALS
Conditional		
Unconditional		
Residency		
Test Scores		

2014-2015

MASTER OF BUSINESS ADMINISTRATION OPTION 2: INTERNATIONAL BUSINESS

TROY Publication 384-269

Created: 3/2014

Page 1 of 2

Graduate Degree Plan

31-37 Semester-Hour Program

Name: Student ID#: Campus:

Address: Email:

DEGREE REQUIREMENTS:

1. GRE, or equivalent exam, test scores admitted
2. Official transcript of all academic work
3. Unconditional Admission
4. 31-37 Semester hours of credit
5. Meet residency requirements
6. No more than two grades below "B"
7. Overall GPA of 3.0
8. Completion of research requirement with a "B" or better
9. All credit earned within 8 years of graduation
10. Completion of capstone courses with a grade of "B" or better
11. Intent to Graduate filed

BUSINESS FOUNDATION COURSES: MUST BE COMPLETED BEFORE 6000 LEVEL COURSES ARE ATTEMPTED. Foundation courses or their equivalent **are required for students with non-business undergraduate degrees.** Foundation coursework must not be older than eight years and should be completed at a school holding regional accreditation for its business programs. A waiver of foundation courses may be attained by achieving a score of 149 or above on the ETS Major Field Test in Business or possessing an undergraduate degree in business administration or accounting.

- Requires Foundation coursework to be completed Waiver of Foundation coursework granted (attach proof)

Undergraduate Foundation courses. To remain eligible for Federal Financial Aid, all undergraduate courses MUST be completed before students enroll in any graduate courses. Students on Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.

COURSE NO.	TITLE	HRS.	GRADE	TERM/YEAR	TRANSFER CREDIT
MGT 3300	Principles of Management	3			
MKT 3300	Principles of Marketing	3			
FIN 3331	Financial Management I	3			
ACT 2291	Principles of Accounting I	3			
ACT 2292	Principles of Accounting II	3			
LAW 2221	Legal Environment	3			
ECO 2252	Principles of Microeconomics	3			
QM 2241	Business Statistics I	3			
IS 3310	Global Electronic Business	3			

REQUIRED CORE COURSES (22 Semester Hours)

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
BUS 6611	Global Business Strategy*	3			
FIN 6631	Global Financial Management	3			
QM 6640	Data Analysis for Global Managers	3			
ECO 6655	Managerial Economics for the Global Manager	3			
MKT 6661	Global Strategic Marketing	3			
BUS 6607	Capstone Experience* (Co-requisite with BUS 6611)	1			
ACT 6691	Financial and Managerial Accounting for the Global Manager	3			
MGT 6615	Ethical Leadership and Management in a Global Economy	3			

* Capstone courses - Grade of "B" or better is required

2014-2015

Master of Business Administration -
International Business
TROY Publication 384-269
Created 3/2014
Page 2 of 2

CONCENTRATION COURSES (9 - 15 Semester Hours)

International Management (9 sh)

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
BUS 6601	International Business Law	3			
MGT 6670	Seminar in International Management	3			
HRM 6645	International Human Resource Management	3			

International Finance (9 sh)

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
ACT 6632	Corporate Financial Reporting	3			
FIN 6657	Corporate Risk Management*	3			
FIN 6632	Investments	3			

International Information Systems (15 sh)

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
IS 6674	Information Systems in the Global Economy	3			
IS 6675	Information Security and Assurance in a Global Economy	3			
IS 6676	eCommerce for Global Business	3			
IS 6678	International Information Technology Project Management	3			
IS 6677	Leadership Series on Information Technology*	3			

*Designated research course. Grade of "B" or better is required.

ITEMS TO BE DISCUSSED:

- 1. One term limit to have transcript(s) and test scores on file
- 2. Temporary, Conditional, and Unconditional Admission
- 3. Availability of faculty for academic advising
- 4. Prerequisite foundation course requirement and waiver options
- 5. Specific Restrictions and Requirements for Accounting Concentration
- 6. Petition for transfer credit once unconditionally admitted
- 7. Class attendance
- 8. Drop and Withdrawal procedures; deadlines and consequences
- 9. Petition for an incomplete grade
- 10. Student participation in course and program evaluation
- 11. Other

ADMISSION STATUS:

	DATE	INITIALS
Conditional		
Unconditional		
Residency		
Test Scores		

2014-2015

TROY UNIVERSITY
TROY Publication 384-270
Revised: 3/2014

TROY UNIVERSITY
MASTER OF BUSINESS ADMINISTRATION-EXECUTIVE
 Graduate Degree Plan and Progress Record
36 Semester-Hour Program

Name: Student ID#: Campus:

Address: Email:

DEGREE REQUIREMENTS:

- | | |
|--|--|
| 1. GRE, or equivalent exam, test scores admitted | 7. Overall GPA of 3.0 |
| 2. Official transcript of all academic work | 8. Completion of research requirement with a "B" or better |
| 3. Unconditional Admission | 9. All credit earned within 8 years of graduation |
| 4. 36 Semester hours of credit | 10. Completion of capstone with a grade of "B" or better |
| 5. Meet residency requirements | 11. Intent to Graduate filed |
| 6. No more than two grades below "B" | |

REQUIRED CORE COURSES (27 Semester Hours)

COURSE NO.	TITLE	HRS.	GRADE	TERM/YEAR	TRANSFER CREDIT
ACT 6691	Managerial Accounting	3			
EMBA 6611	Business Strategy (Capstone Course)	3			
EMBA 6631	Managerial Finance	3			
EMBA 6661	Strategic Marketing Management	3			
EMBA 6671	Organizational Behavior	3			
EMBA 6674	Ethics in Business	3			
EMBA 6640 or 6641	EMBA 6640 Quantitative Analysis for Managers <u>OR</u> EMBA 6641 Decision Theory	3			
EMBA 6651	Managerial Economics	3			
IS 6679	Management Information Systems	3			

PROFESSIONAL CONCENTRATION: (9 SH) General Management Healthcare Management Information Systems

GENERAL MANAGEMENT CONCENTRATION: (9 SH)

EMBA 6603	Human Resource Management	3			
EMBA 6625	Specialized Study in Business (with a Management focus)	3			
EMBA 6673	Operations Management	3			

HEALTHCARE MANAGEMENT CONCENTRATION: (9 SH)

EMBA 6603	Human Resource Management	3			
EMBA 6625	Specialized Study in Business (with a Healthcare Management focus)	3			
EMBA 6680	Health Services Administration and Policy	3			

INFORMATION SYSTEMS CONCENTRATION: (9 SH)

IS 6672	Information Systems and Business Strategy	3			
IS 6674	Information Systems in the Global Economy	3			
IS 6676	eCommerce for Global Business	3			

2014-2015

MBA-Executive
 TROY Publication 384-270
 Revised: 3/2014

ITEMS TO BE DISCUSSED:

- 1. One term limit to have transcript(s) and test scores on file
- 2. Temporary, Conditional, and Unconditional Admission
- 3. Availability of faculty for academic advising
- 4. Prerequisite foundation course requirement
- 5. Petition for transfer credit once unconditionally admitted
- 6. Class attendance
- 7. Petition for an incomplete grade
- 8. Drop and withdrawal procedures, deadlines, and consequences
- 9. Student participation in course and program evaluation
- 10. Other

ADMISSION STATUS:

	DATE	INITIALS
Conditional		
Unconditional		
Residency		
Test Scores		

2014-2015

TROY UNIVERSITY
MASTER OF SCIENCE IN HUMAN RESOURCE MANAGEMENT
 Graduate Degree Plan
30-33 Semester-Hour Program

TROY Publication 384-271
 Revised: 3/2014

Name: Student ID#: Campus:
 Address: Email:

DEGREE REQUIREMENTS:

- | | |
|--|--|
| 1. GRE, or equivalent exam, test scores admitted | 7. Overall GPA of 3.0 |
| 2. Official transcript of all academic work | 8. Completion of research requirement with a "B" or better |
| 3. Unconditional Admission | 9. All credit earned within 8 years of graduation |
| 4. 30-33 Semester hours of credit | 10. Completion of capstone with a grade of "B" or better |
| 5. Meet residency requirements | 11. Intent to Graduate filed |
| 6. No more than two grades below "B" | |

FOUNDATION COURSE: MUST BE COMPLETED BEFORE 6000 LEVEL COURSES ARE ATTEMPTED.

Foundation courses or their equivalent **are required for students with non-business undergraduate degrees.** Foundation coursework must not be older than eight years and should be completed at a regionally accredited institution. A waiver of foundation courses may be attained by achieving a score of 149 or above on the ETS Major Field Test in Business or possessing an undergraduate degree in Business. Approved options for completing the foundation coursework requirement are provided below:

- Requires Foundation coursework to be completed Waiver of Foundation coursework granted (attach proof)

BUS 6600	Survey of Business Concepts (grade of "B" or better required)	3			
----------	---	---	--	--	--

REQUIRED CORE COURSES (30 Semester Hours)

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
HRM 6601	Legal Environment of Employment Decisions	3			
HRM 6603	Human Resource Management	3			
HRM 6622	Workplace Planning and Staffing	3			
HRM 6623	Training and Development of Human Resources (designated research course)*	3			
HRM 6632	Compensation and Benefits	3			
HRM 6635	Employee Relations and Safety	3			
MGT 6681	Organization Development and Change	3			
HRM 6698	Strategic Human Resource Management (A grade of B or better is required)	3			
MGT 6615	Ethical Leadership and Management in a Global Economy	3			
HRM 6645	International Human Resource Management	3			

ITEMS TO BE DISCUSSED:

- 1. One term limit to have transcript(s) and test scores on file
- 2. Temporary, Conditional, and Unconditional Admission
- 3. Availability of faculty for academic advising
- 4. Prerequisite foundation course requirement and waiver options
- 5. Petition for transfer credit once unconditionally admitted
- 6. Class attendance
- 7. Drop and Withdrawal procedures; deadlines and consequences
- 8. Petition for an incomplete grade
- 9. Student participation in course and program evaluation
- 10. Other

ADMISSION STATUS:	DATE	INITIALS
Conditional		
Unconditional		
Residency		
Test Scores		

2014-2015

TROY UNIVERSITY
MASTER OF SCIENCE IN MANAGEMENT
 Graduate Degree Plan
30 Semester-Hour Program

TROY Publication 384-272
 Revised 3/2014

Name: Student ID#: Campus:
 Address: Email:

DEGREE REQUIREMENTS:

- | | |
|---|--|
| <ol style="list-style-type: none"> 1. GRE, or equivalent exam, test scores admitted 2. Official transcript of all academic work 3. Unconditional Admission 4. 30 Semester hours of credit 5. Meet residency requirements 6. No more than two grades below "B" | <ol style="list-style-type: none"> 7. Overall GPA of 3.0 8. Completion of research requirement with a "B" or better 9. All credit earned within 8 years of graduation 10. Completion of capstone with a grade of "B" or better 11. Intent to Graduate filed |
|---|--|

REQUIRED CORE COURSES (12 sh)

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
BUS 6600	Survey of Business Concepts <i>(taken during first term/semester)*</i>	3			
MSM 6610	Theories of Organizational Behavior <i>(designated research course)*</i>	3			
MSM 6650	Leadership Role in Strategic Management <i>(taken during last term/semester)*</i>	3			
MGT 6615	Ethical Leadership and Management in a Global Economy	3			

*Grade of "B" or better required

CONCENTRATION COURSES: LEADERSHIP (18 sh)

COURSE NO.	TITLE	HRS.	GRADE	TERM/YR	TRANSFER CREDIT
HRM 6603	Human Resource Management	3			
MSM 6630	Management Information Systems for Leaders	3			
MSM 6635	Leadership of Innovation and Change	3			
MSM 6640	Foundations of Leadership and Motivation	3			
MSM 6645	Total Quality Management	3			
MSM 6655	Advanced Leadership	3			

ITEMS TO BE DISCUSSED:

- 1. One term limit to have transcript(s) and test scores on file
- 2. Temporary, Conditional, and Unconditional Admission
- 3. Availability of faculty for academic advising
- 4. Prerequisite foundation course requirement and waiver options
- 5. Petition for transfer credit once unconditionally admitted
- 6. Class attendance
- 7. Drop and Withdrawal procedures; deadlines and consequences
- 8. Petition for an incomplete grade
- 9. Student participation in course and program evaluation
- 10. Other

ADMISSION STATUS:	DATE	INITIALS
Conditional		
Unconditional		
Residency		
Test Scores		

2014-2015

TROY Publication 384-273

Revised 3/2014

1 of 2

TROY UNIVERSITY
GRADUATE CERTIFICATE OF TAXATION
 Certificate Plan
 Certificate Verification
15 Semester-Hour Certificate

Name: Student ID#: Campus:
 Address: Email:

CERTIFICATE REQUIREMENTS:

1. GMAT, or a CPA or CFP Master's degree
2. Official transcript of all academic work
3. Admission requirements to the MBA program met
4. 15 Semester hours of credit
5. Meet residency requirements
6. No more than two grades below "B"
7. Overall GPA of 3.0
8. All credit earned within 8 years of graduation

BUSINESS FOUNDATION COURSES: MUST BE COMPLETED BEFORE 6000 LEVEL COURSES ARE ATTEMPTED.

Foundation courses or their equivalent **are required for students with non-business undergraduate degrees**. Foundation coursework must not be older than eight years and should be completed at a school holding regional accreditation for its business programs. A waiver of foundation courses may be attained by achieving a score of 149 or above on the ETS Major Field Test in Business or possessing an undergraduate degree in business administration or accounting.

- Requires Foundation coursework to be completed Waiver of Foundation coursework granted (attach proof)

Undergraduate Foundation courses. **To remain eligible for Federal Financial Aid, all undergraduate courses MUST be completed before students enroll in any graduate courses. Students on Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.**

COURSE NO.	TITLE	HRS.	GRADE	TERM/YEAR	TRANSFER CREDIT
MGT 3300	Principles of Management	3			
MKT 3300	Principles of Marketing	3			
FIN 3331	Financial Management I	3			
ACT 2291	Principles of Accounting I	3			
ACT 2292	Principles of Accounting II	3			
LAW 2221	Legal Environment	3			
ECO 2252	Microeconomics	3			
QM 2241	Business Statistics I	3			
IS 3310	Global Electronic Business	3			

ACCOUNTING FOUNDATIONS COURSES: Accounting Foundation courses or their equivalent are required for students with non-accounting undergraduate degrees. **Note:** To remain eligible for Federal Financial Aid, all undergraduate courses MUST be completed before students enroll in any graduate courses. Students on Federal Financial Aid may NOT enroll in undergraduate courses after they have begun graduate coursework.

- Requires Accounting Foundation coursework to be completed Waiver of Accounting Foundation coursework granted (attach proof)

COURSE NO.	TITLE	HRS	GRADE	TERM/YR	TRANSFER CREDIT
ACT 3391	Intermediate Accounting I	3			
ACT 3392	Intermediate Accounting II	3			
ACT 3394	Governmental Accounting	3			
ACT 3396	Accounting Information Systems	3			
ACT 4494	Income Tax Accounting I	3			
ACT 4495	Income Tax Accounting II	3			
ACT 4497	Auditing	3			

2014-2015

Certificate of Taxation

TROY Publication 384-273

Revised 3/2014

Page 2 of 2

REQUIRED CERTIFICATE COURSES: (12 Semester Hours)

COURSE NO.	TITLE	HRS	GRADE	TERM/YR	TRANSFER CREDIT
TAX 6684	Federal Tax Research	3			
TAX 6685	Taxation of Individuals	3			
TAX 6688	Taxation of Corporations and Shareholders	3			
TAX 6689	Taxation of Partnerships and Partners	3			

ELECTIVE COURSE: Choose one course (3 Semester Hours)

TAX 6686	Estate and Gift Taxation	3			
TAX 6687	Tax Practice and Procedure	3			
TAX 6690	State and Local Taxation	3			

ITEMS TO BE DISCUSSED:

- 1. One term limit to have transcript(s) and test scores on file
- 2. Temporary, Conditional, and Unconditional Admission
- 3. Availability of faculty for academic advising
- 4. Petition for transfer credit once unconditionally admitted
- 5. Class attendance
- 6. Drop and Withdrawal procedures; deadlines and consequences
- 7. Petition for an incomplete grade
- 8. Student participation in course and program evaluation

ADMISSION STATUS:

TYPE	DATE	INITIALS
Conditional		
Unconditional		
Residency		
Test Scores		

2014-2015

TROY UNIVERSITY
GRADUATE CERTIFICATE OF HEALTH PRACTICE MANAGEMENT
 Certificate Plan and Progress Record
 12 Semester Hour Certificate

TROY Publications 384-274
 Created 4/2014

Name: Student ID#: Campus:
 Address: Email:

CERTIFICATE REQUIREMENTS:

- | | |
|---|---|
| <ul style="list-style-type: none"> 1. Official transcript of all academic work 2. Unconditional Admission 3. 12 Semester hours of credit 4. Meet residency requirements | <ul style="list-style-type: none"> 5. No more than 6 semester hours below "B" 6. Overall GPA of 3.0 7. All credit earned within 5 years of graduation 8. Intent to Graduate filed |
|---|---|

REQUIRED COURSES: (12 sh)

COURSE NO	TITLE	HRS	GRADE	TERM/YR	TRANSFER CREDIT
BUS 6600	Survey of Business Concepts	3			
HSA 6680	Health Services Administration and Policy	3			
HSA 6681	Legal and Social Issues in Health Administration	3			
HSA 6683	Healthcare Economics	3			

ITEMS TO BE DISCUSSED:

- 1. One term limit to have transcript(s) and test scores on file
- 2. Temporary, Conditional, Unconditional Admission
- 3. Availability of faculty for academic advising
- 4. Petition for transfer credit once unconditionally admitted
- 5. Class attendance
- 6. Drop and Withdrawal procedures; deadlines & consequences
- 7. Petition for Incomplete grade
- 8. Student participation in course and program evaluation
- 9. Other

Admission Status:	Date	Initials
Conditional		
Unconditional		
Residency		
Test Scores		
Comps		

