

Minutes
BOARD OF TRUSTEES' MEETING
May 11, 2023
Adams Administration Bldg., Troy University Campus
Troy, Alabama

The Troy University Board of Trustees convened at 1:30 p.m. on May 11, 2023, at the Troy University Campus, Troy, Alabama.

I. Call to Order

Board President Pro Tempore Gibson Vance called the meeting to order and welcomed everyone to the meeting of the Board of Trustees.

II. Roll Call

At the request of Mr. Vance, the following members, comprising a quorum, answered present:

Mr. Gibson Vance, Mrs. Karen Carter, General Ed Crowell, Senator Gerald Dial, Mr. Roy Drinkard, Mr. John Harrison (by telephone), Mr. Forrest Latta, Mayor Earl Johnson, Mr. Charles Nailen, Mr. Allen Owen (by telephone), Senator Cam Ward and Mr. Theo Thoenes.

Absent: Governor Kay Ivey, Mr. John Harrison

President Pro-tem Vance called on Trustee Carter to open in a word of prayer.

Chancellor Jack Hawkins introduced special guest, Dr. Jim Purcell, Executive Director of the Alabama Commission on Higher Education. Dr. Purcell provided annual ethics education for Trustees. A copy of his presentation is available upon request.

III. Approval of Minutes

A draft copy of the minutes from the February 2, 2023 meeting was provided to the Board members prior to the meeting.

ACTION: TRUSTEE CROWELL MADE A MOTION TO ACCEPT THE MINUTES FOR FEBRUARY 2, 2023 MEETING AS PRESENTED. THERE WERE NO CORRECTIONS OR ADDITIONS BROUGHT FORWARD. FOLLOWING A SECOND BY TRUSTEE CARTER. THE MOTION CARRIED.

IV. Reports

A. Chancellor

Chancellor Jack Hawkins welcomed everyone and thanked Dr. Jim Purcell for his presentation.

The following is an outline of the Chancellor's Report.

- Review of the agenda
- Issues & Trends in Higher Education
- Challenges across the country
- Enrollment Trends – largest drop in college going students in history
- Student debt an issue
- Student not prepared for college
- Demographics – decline in college age students
- ACT scores are down – many not taking ACT
- Cost cutting continues
- Closings Continue
- Enrollment Outlook is encouraging
- Campus News
- Budget Forecast Promising!
- Music Industry Program in Nashville
- Health Sciences Building
- CMMS
- “Gem of the Sun Belt”
- Study-Abroad Going Strong!
- NPHC Plaza Dedication-Thanks Gen. Crowell!
- Honors Convocation-Thanks Mr. Latta!
- Dates to Remember:
 - August 24th-BOT meeting to approve budget
 - Commencement Ceremonies
 - May 12 Troy, Speaker Dr. Glenda Curry, Episcopal Archbishop of Ala.
 - May 21 Dothan, Speaker Brandon Shoupe, Houston Co. Commission
 - May 22 Montgomery, Speaker Liz Filmore, Gov Chief of Staff
 - July 28 Troy, Speaker Eric Mackey, State Supt. of Education
 - Dec. 15 Troy, Speaker Jeff Coleman
 - October 13-14: Football trip to USMA
- Thank you, Dr. Tatum!
- Congratulations to New SVC-Academics
 - Dr. Kerry Palmer

B. Board Committee Reports

Executive Committee, Honorable Gibson Vance

President Pro-tem Vance thanked Dr. Lance Tatum for his many contributions to Troy University and called upon Trustee Carter to read Resolution No. 1:

Resolution No. 1

Commending Dr. Lance E. Tatum for his contributions to Troy University

WHEREAS, Lance E. Tatum, Ph.D., who holds two degrees from Troy University, and has served as Senior Vice Chancellor for Academic Affairs and the Chief Academic Officer of the University since January 1, 2019; and

WHEREAS, Dr. Tatum joined the Troy University faculty in the College of Health and Human Services in August 1998, and has held positions of increasing responsibility, to include Chair of the Department of Kinesiology and Health Promotion, Dean of the College of Education, Vice Chancellor of Global Campus, and Vice Chancellor of the Montgomery Campus; and

WHEREAS, Dr. Tatum's contributions to the institution have been many and varied, to include

- Creation of new academic programs.
- Successful reaffirmation of accreditation at the college and university level.
- Developed and executed a total restructuring plan for Global Campus, saving the University some \$18 million over the first two years of the plan's implementation.
- Led the negotiation to bring Valiant Cross Academy to the Montgomery Campus.
- Led the implementation of the Ph.D. in Global Leadership.
- Devised strategies to improve retention and graduation rates.
- Led the academic division in acquiring the largest single year grant awards total (\$30 million) in history; and

WHEREAS, Dr. Tatum's leadership has made his alma mater stronger academically, and his devotion to academic excellence has benefited the University immeasurably; and

WHEREAS, Dr. Tatum's devotion to student success has been in keeping with the highest ideals of the culture of caring that permeates Troy University; and

WHEREAS, Dr. Tatum will retire from the University June 1, 2023 after almost 25 years of service to assume the Presidency of Northwest Missouri State University;

THEREFORE, BE IT RESOLVED that the Board of Trustees commends Dr. Lance E. Tatum for his many contributions and outstanding service to his alma mater and wishes him well in his future endeavors.

ACTION: TRUSTEE CARTER PRESENTED A MOTION ON BEHALF OF THE ACADEMIC AFFAIRS COMMITTEE TO ADOPT RESOLUTION NO. 1. TRUSTEE CROWELL PROVIDED A SECOND TO THE MOTION. THERE BEING NO DISCUSSION, THE MOTION WAS ADOPTED BY UNANIMOUS VOTE

Trustee Vance reported the Governor has reappointed, Trustee Owen, Trustee Drinkard and Trustee Vance to another twelve-year term. Their appointments have been reconfirmed by the Senate.

- **Academic Affairs Committee, Honorable Karen Carter**

President Pro-Tem Vance called on Trustee Carter for a report from the Academic Affairs Committee.

Trustee Carter expressed her appreciation to Dr. Lance Tatum for the committee. everything he has done to support the Academic Affairs Committee over the years.

Trustee Carter introduced Resolution No. 2 in the form of a motion.

Resolution No. 2

Approval of Troy University Faculty Handbook Amendments

WHEREAS, on the 30th of June, 2022, the Board of Trustees approved the official Faculty Handbook of Troy University; and

WHEREAS, this was an updated version of the 2021 Faculty Handbook; and

WHEREAS, the administration and faculty have identified changes and updates that are needed for timeliness and accuracy in an amended handbook; and

WHEREAS, the Chancellor's Cabinet has both reviewed and approved the amended Faculty Handbook; and

WHEREAS, the Faculty Handbook is available for review on the Troy University Web site at <https://my.troy.edu/faculty-handbook>,

BE IT THEREFORE RESOLVED that the Faculty Handbook of Troy University, of Aug. 1, 2022, is superseded by Faculty Handbook of Troy University as amended to be effective August 1, 2023 by action of the Board of Trustees on May 11, 2023.

ACTION: THE ACADEMIC AFFAIRS COMMITTEE BRINGS RESOLUTION NO 2, TO THE BOARD AS A MOTION. THERE BEING NO DISCUSSION, THE MOTION WAS ADOPTED BY UNANIMOUS VOTE

The Proposed revisions are provided below:

**Proposed Revisions to the Troy University Faculty Handbook
2023**

- The original Handbook text is indicated in **black**.
- Revisions to Handbook text are indicated in **red**.

Accreditation (p.3)

~~Troy University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, baccalaureate, master's, education specialist, and doctoral degrees. Contact the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, Georgia, 30033-4097 or call 404-679-4500 for questions about the accreditation of Troy University. The Commission is to be contacted only if there is evidence that appears to support an institution's significant non-compliance with a requirement or standard.~~

Troy University is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate, baccalaureate, masters, educational specialist, and doctoral degrees. Degree-granting institutions also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of Troy University may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org)

1.4.2 Academic Steering Committee (p. 15)

The Academic Steering Committee meets regularly with the Senior Vice Chancellor for Academic Affairs to advise the Senior Vice Chancellor for Academic Affairs on matters that relate to the four Alabama Campuses of Troy University, online programs, and any academic programs offered at Support Centers. Membership includes the Vice Chancellors of the Dothan, Montgomery, and Phenix City Campuses, and the Associate Vice Chancellor of TROY Online, the deans of the five colleges and the deans of the Graduate School,

Undergraduate/First Year Studies, Library, **Associate Provost for Academic Support, the Faculty Senate President** and the University Registrar.

3.3.6 Recruitment and Selection of Department Chairs (p. 40)

Department chairs are selected through a search process involving faculty of the department and related departments, the associate dean, the dean, the Senior Vice Chancellor for Academic Affairs, and the Chancellor. Because a department chair has the obligation to build a department strong in teaching and scholarship, the appointment of a chair ~~should~~ **shall** be made in consultation with the faculty of the academic department.

3.7.7 University Review Committee (URC)

1. The URC is comprised of one elected faculty member from each of the colleges (only senior faculty members are eligible; the names of representatives are reported on Form L), the deans of the Colleges, the Dean of Library Services, the Associate Provost/Dean of the Graduate School, the Associate Provost/Dean of Undergraduate Studies, two members of the Faculty Senate (**only senior faculty members are eligible**), and the Senior Vice Chancellor for Academic Affairs, who is a non-voting member. **A faculty member cannot actively serve on the URC during a year in which he/she is being considered for promotion.**

Trustee Carter introduced Resolution No. 3 in the form of a motion approved by the Academic Affairs Committee.

Resolution No. 3

Awarding the Honorary Doctor of Laws to Nguyen Truc Le, Ph.D.

WHEREAS, Troy University is known as Alabama's International University and enrolls students from around the world on its campus in Troy, Alabama; and

WHEREAS, Troy University operates teaching sites in Japan, South Korea, Malaysia, and Vietnam, where TROY became the first U.S. university to award the baccalaureate degree and where today TROY has more than 1,000 active alumni; and

WHEREAS, Troy University's success in Vietnam can be attributed in large part to the contributions of engaged international partners, one of the most valuable being Professor Nguyen Truc Le, Rector of Vietnam University-University of Economics and Business; and

WHEREAS, Professor Nguyen Truc Le has promoted Troy University across Vietnam by working to ensure TROY programs meet the highest standard of academic rigor, and by serving as a goodwill ambassador for Troy University nationally; and

WHEREAS, Professor Nguyen Truc Le is an accomplished scholar and consultant in the fields of economic management, financial management and business development;

THEREFORE, BE IT RESOLVED, that upon recommendation by the Chancellor of Troy University, the Honorary Doctor of Laws degree be conferred upon Professor Nguyen Truc Le, Ph.D. for exemplary academic achievement and for invaluable contributions to TROY's successful partnership with Vietnam University-University of Economics and Business; and

BE IT FURTHER RESOLVED that this degree be awarded at Summer Commencement on the Troy Campus July 28, 2023.

ACTION: THE ACADEMIC AFFAIRS COMMITTEE BRINGS RESOLUTION NO 2. TO THE BOARD AS A MOTION. TRUSTEE JOHNSON PROVIDED A SECOND TO THE MOTION. THERE BEING NO DISCUSSION, THE MOTION WAS ADOPTED BY UNANIMOUS VOTE

- **Finance Committee, Honorable John Harrison**

Mr. Vance called on the Finance Committee to report. Trustee John Harrison provided brief comments and called on to Dr. Bookout, Senior Vice Chancellor for Financial Affairs and Online Education to provide the financial report.

- **Financial Report – Dr. Jim Bookout**

Dr. Bookout presented the FY 2024 Revenue Projections to include the following:

- FY 2023 Budget to Actual CHP
- Revenue Considerations
- Advancement and Technology Appropriations
- State Appropriations per Full-Time Equivalent Enrollment
- State Appropriations as % of Actual Tuition Revenue in Alabama
- State Appropriations as % of Actual Tuition Revenue in other states
- 2024 Revenue Budget Analysis
- Mobility Report History – Troy Campus Home Location Students
- Revenue from Rate Changes
- UG Comparison of Tuition per Credit Hour (based on 12 CH)

- Graduate Tuition Rates
- Funds Held for Investment
- Facilities Update
- Projects in Progress

Dr. Bookout introduced the following Resolution No. 4 on behalf of the Finance Committee.

Resolution No. 4

Troy University Proposed Procurement Policy

WHEREAS, current University procurement guidelines were in accordance with the Code of Alabama 1975, Section 41-16-2, which was repealed by Act 2021-296, effective October 1, 2022, and was replaced by the Code of Alabama 1975, Section 41-4-124; and

WHEREAS, the updated code reads: “(a) Except as otherwise provided in this article, all rights, powers, duties, and authority relating to the procurement of supplies and services now vested in, or exercised by, any governmental body under existing law are transferred to the Chief Procurement Officer. (b) The following governmental bodies are subject to this article except as it relates to the purchase of professional services and the oversight and authority of the Chief Procurement Officer, but shall establish and maintain procurement offices and personnel and shall adopt rules as may be necessary to comply with this article: (1) All educational and eleemosynary institutions governed by a board of trustees or other similar governing body. (2) The Retirement Systems of Alabama. (3) The Department of Mental Health;” and

WHEREAS, to comply with these changes, the proposed University Competitive Bid, Small Purchase and Professional Services procurement policy is as follows:

1. Procurement of Goods or Services Involving \$25,000 to \$49,999.99

Purchases that meet or exceed \$25,000, but which do not exceed the \$49,999.99 competitive bid threshold, require the department to conduct due diligence and demonstrate that purchasing from the selected supplier is in the best interest of the University. The requirement can be satisfied by obtaining three competitive quotes for similar goods or services.

2. Procurement of Goods or Services Involving \$50,000 or More

Alabama law mandates that there be public competition for purchases involving \$50,000 or more. Therefore, competitive, sealed bids are required if the items needed are not already covered by an existing University, state or cooperative contract.

3. Procurement of Professional Services

The services of physicians, architects, engineers, landscape architects, land surveyors, geoscientists, attorneys, teachers, artists, appraisers, and other individuals, or business entities offering the services of those individuals, who possess a high degree of scientific or specialized skill and knowledge where the experience and professional qualifications of the service provider are particularly relevant to the provision of the required service are not subject to the Competitive Bid and Small Purchase policy above.

THEREFORE, BE IT RESOLVED the Board of Trustees approves the proposed procurement policy in order to comply with changes in the Code of Alabama, and these changes shall be effective immediately.

ACTION: THE FINANCE COMMITTEE PRESENTED RESOLUTION NO. TRUSTEE JOHNSON MADE A MOTION TO ADOPT RESOLUTION NO. 4. TRUSTEE DRINKARD PROVIDED A SECOND TO THE MOTION. THERE BEING NO DISCUSSION, THE MOTION WAS ADOPTED BY UNANIMOUS VOTE.

- **Student Affairs Committee, Honorable Ed Crowell**

Mr. Vance called on Trustee Crowell for a report from the Student Affairs Committee. Gen. Crowell thank Ava Carnazza for her service and praised her outstanding efforts as President of the SGA.

Gen. Crowell introduced Resolution No. 5 on behalf of the Student Affairs Committee.

Resolution No. 5

Commending Ava Carnazza for service as SGA president

WHEREAS, Ava Carnazza served as President of the Troy University Student Government Association for the 2022-2023 academic year; and

WHEREAS, Ms. Carnazza has shown outstanding leadership qualities and has played an integral role in the progress of Troy University; and

WHEREAS, Ms. Carnazza’s administration was marked by her devotion to serving as a passionate advocate for the student; and

WHEREAS, Ms. Carnazza exhibited the highest level of integrity and competence in her dealings with the administration, particularly the division of Student Services;

WHEREAS, Ms. Carnazza has done an outstanding job of representing the student body on the Board of Trustees, among the faculty and staff and in the greater community; and

WHEREAS, Ms. Carnazza’s term as SGA President came to an end during spring semester 2023, and

THEREFORE, BE IT RESOLVED, that the Board of Trustees hereby recognizes Ms. Ava Carnazza for hard work and exemplary leadership of the Student Government Association and wishes her the best for future success.

ACTION: THE STUDENT AFFAIRS COMMITTEE PRESENTED A MOTION TO RADIFY RESOLUTION NO. 5. TRUSTEE WARD PROVIDED A SECOND TO THE MOTION. THERE BEING NO DISCUSSION, THE MOTION WAS ADOPTED BY UNANIMOUS VOTE.

- **Institutional Advancement Committee, Honorable Forrest Latta**

President Pro-Tem Vance turned for meeting over to Trustee Latta. Trustee Latta provided an update on creating a dashboard report which would pull various data together into one report. The committee plans to have a draft report ready for the next meeting.

Trustee Latta discussed membership in the Association of Governing Boards and the potential of the Trustees attending meeting in the future.

- **Athletic Policy Committee, Honorable Allen Owen**

President Pro-Tem Vance turned for meeting over to Trustee Owen. Trustee Owen called on Mr. Brent Jones, Director of Athletics, to provide the report from the Athletic Policy Committee. The contents of his report follow.

WINTER SPORTS



Men's Basketball

- 20-13
- First back-to-back 20+ win season since 2010
- Only SBC Team with back-to-back 10 league wins

Women's Basketball

- 17-13
- Led country in offensive rebounds and Rebounds
- 3rd in Scoring
- 8th in Steals
- Top 27 Nationally in 10 different categories
- 8 straight 17+ win seasons

SPRING SPORTS



Men's Golf

- Finished 3rd in SBC
- Sun Belt Match Play for First Time Since 2017
- Most Head to Head wins in Program DI History
- Won Golfweek AGT Intercollegiate

Women's Golf

- Finished in top 4 in 6 of 11 Tournaments
- ShaeLee Scarberry - Five Top 10 Finishes

Baseball

- 31st in RPI
- Beat Auburn
- Won series at Louisiana - First time in 10 years

Softball

- Swept #25 Texas State
- 1 of 2 Sun Belt Teams to Beat Louisiana

Track and Field


- Jaggard Moore - Won High Jump at Penn Relays
- Javon Osbourne - #20 in Country in Discus

Men's Tennis

- Sun Belt Tournament Semifinals
- Freshman of the Year and Player to Watch
- Beat Georgia Southern twice
- 2nd Most Wins since 2016


Women's Tennis

- Coach Etzold - 100 wins
- Most SBC Wins since 2009-2010



COMPETITIVE ADVANTAGE

<p>Wins vs. Losses</p> <ul style="list-style-type: none"> • 10-1 in Head to Head Competition • 353-199-7 • 63.9% <p>Postseason Appearances</p> <ul style="list-style-type: none"> • Volleyball <ul style="list-style-type: none"> ◦ Hosted NVIC Tournament • Men's Golf <ul style="list-style-type: none"> ◦ Golfweek AGT Intercollegiate ◦ Brantley Scott selected for NCAA Championship • Football <ul style="list-style-type: none"> ◦ SBC Champions ◦ Cure Bowl Champions • Track and Field <ul style="list-style-type: none"> ◦ 20 student-athletes currently ranked nationally with opportunity to compete in postseason 	<p>Best Year Since...</p> <ul style="list-style-type: none"> • Football - All-Time FBS • Women's Tennis - Since 2014 • Men's Basketball - Most Conference wins since 2010 • Baseball - Most Wins since 2018, 2nd Most since 2013 • Volleyball - 4 straight winning seasons - 1st time in history • Men's Tennis - 3 straight SBC Semifinals • Men's Golf - Most head-to-head wins in D1 history • Cheer - 8th in Game Day, 6th in Coed - First time ever making two finals in same year 	<p>Season Records</p> <ul style="list-style-type: none"> • Football - 12-2 • Baseball - Currently 33-17 • Softball - Currently 33-18-1 • Men's Basketball - 20-13 • Women's Basketball - 17-13 • Volleyball - 18-13 • Men's Tennis - 18-7 • Women's Tennis - 13-8 • Soccer - 3-9-4 • Men's Golf - 106-37-4 • Women's Golf - 81-62-2
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STUDENT-ATHLETE SUCCESS

<p>GPA and APR</p> <ul style="list-style-type: none"> • 2022 Calendar Year GPA - 2.98 - 2nd Highest Ever • 11 of 15 Teams earned 3.0 or higher • Female sports - 3.28 • Male sports - 2.79 • 46 Student-Athletes expected to graduate Spring 2023 • All programs above NCAA required 930 APR points • Six programs with perfect single-year APR scores (MG, WG, Softball, WT, VB, WXC) • Four programs with perfect multi-year APR scores (WXC, WG, Softball, VB) 	<p>Career Development Workshop</p> <ul style="list-style-type: none"> • Hosted 219 Student-Athletes (Juniors and higher) • Professionals Panel hosted by Lauren Cole interviewed 4 student-athlete alumni currently in the professional workforce • Each student-athlete participated in one of three breakout sessions <ul style="list-style-type: none"> ◦ Juniors - presentation from Career Services Office ◦ Seniors - presentation from Connor Couch - Graduate Admissions ◦ Interviews - student-athletes with exhausted eligibility were hosted by 21 professionals from the Troy area 	<p>Trojan Tribute and More</p> <ul style="list-style-type: none"> • All student-athletes, coaches and staff attended the 9th annual Trojan Tribute on May 3rd. • 20 student-athletes were presented with awards including academic, athletic, character and leadership based awards • 6 student-athletes were recognized for graduating with a 4.0 GPA <p>MORE</p> <ul style="list-style-type: none"> • Most Ever - 5,080.45 Community Service Hours - Fall 2022 + Spring 2023 • SAAC donated 200 bags to 187 Beats
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AWARDS

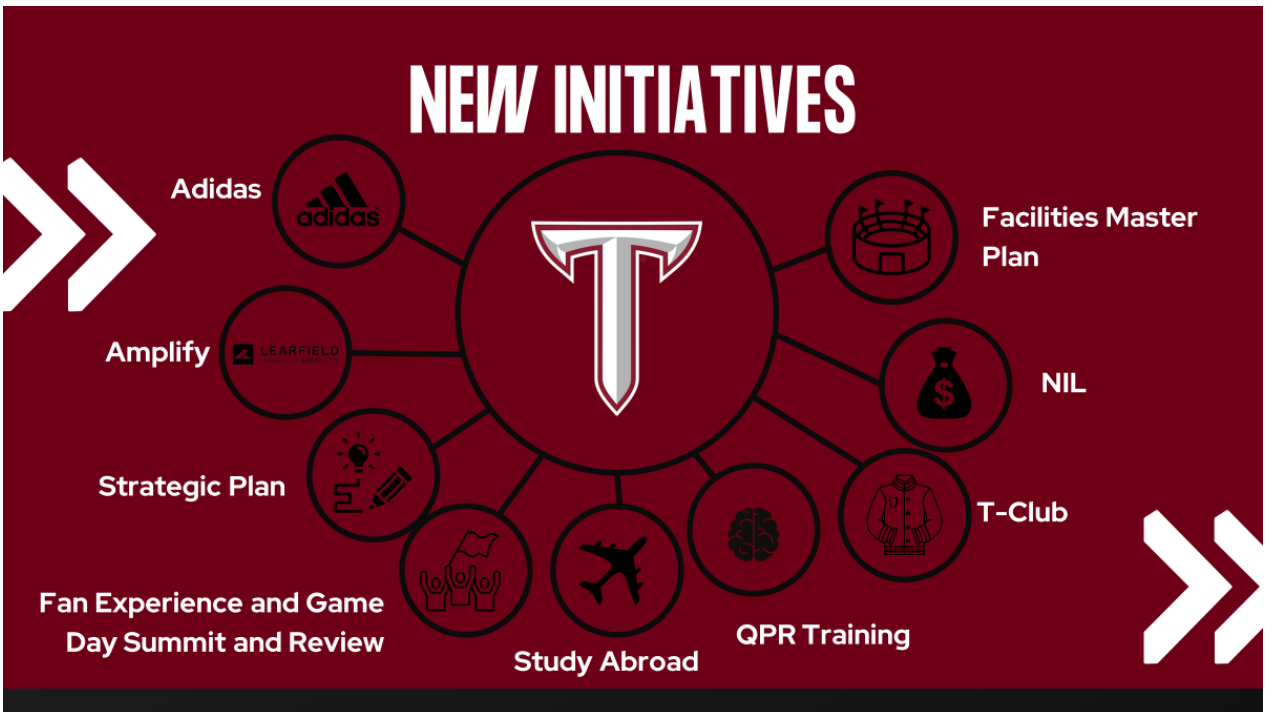
 <p>Shane Lewis 2nd Most Home Runs in NCAA Tied for Most HRs in Troy History</p>  <p>Leanna Johnson 100 Career Wins 1000 Career Strikeouts Troy All-Time Wins Leader</p>  <p>Mario Martinez Serrano Sun Belt Conference Men's Tennis Freshman of the Year and Player to Watch</p>  <p>Track and Field Biniosa Ezukuse Women's Shot Put Record Javon Osbourne Men's Shot Put and Discus Records</p>  <p>DeMarcus Ware NFL Hall of Fame Inductee</p>	 <p>Carlton Martial NCAA Tackles Record Sun Belt Defensive POY Burlsworth Finalist</p>  <p>Jon Sumrall Sun Belt Coach of the Year National Coach of the Year Finalist Huntsville - Madison County Hall of Fame</p>  <p>Austin Stidham Academic All-American Campbell Trophy Finalist</p>  <p>Zay Williams Most Games Played in Troy History</p>  <p>Jake Andrews NFL Draft - 4th Round New England Patriots</p>
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DEPARTMENT ACCOMPLISHMENTS





<p>Fundraising</p> <p>54% Increase from 2021 to 2022 in philanthropic contributions</p>	<p>Tickets</p> <ul style="list-style-type: none"> • Most tickets ever sold in Football, Baseball, Men's Basketball, and Women's Basketball • 2023 Football Season Tickets - Currently tracking at 1,000 more than this time last year 	<p>Attendance</p> <ul style="list-style-type: none"> • Established best attended seasons for Football, Baseball, Men's Basketball and Women's Basketball • Hosted 129 total games on campus
<p>Licensing</p> <ul style="list-style-type: none"> • 17% Increase in Q1 • Launched NIL Replica Jerseys • #2 G5 School for NIL co-branding 	<p>Sponsorships</p> <ul style="list-style-type: none"> • Highest in history • 21.4% increase from last year • Most revenue in department history 	<p>Social Media / Broadcasts</p> <ul style="list-style-type: none"> • Total followers up 34% - 8th highest increase in the country • Total interactions up 606K from 21-22 • Broadcasted 93 events on ESPN+ (Fall 2022 + Spring 2023)

RIDDLE PACE FIELD PROGRESS





ON THE HORIZON



 Playfly	 Affinity	 Expenses	 Revenue
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NCAA / SBC UPDATES



New NCAA President	CFP Expansion	Transformational Committee
SBC Basketball Strategic Plan	SBC Baseball/Softball Strategic Plan	Conference Expansion
SBC Competitiveness	Replay Added - Baseball and Softball	NIL State/Federal Legislation



Mr. Jones concluded his presentation with a video

V. New Business

VI. Adjournment

With no further business to come before the Board, President Pro-Tem Gibson Vance called for the Board to adjourn.

Jack Hawkins, Jr., Ph.D.
Chancellor, Troy University
and Secretary, Board of Trustees

C. Gibson Vance
President Pro Tempore
Troy University Board of Trustees