

**MINUTES  
BOARD OF TRUSTEES' MEETING  
July 11, 2015, 9:30 a.m. (Eastern Time)  
Troy University  
Phenix City, Alabama**

The Troy University Board of Trustees convened at 9:30 a.m. on July 11, 2015, on the Troy University Campus in Phenix City, Alabama.

**I. Call to Order**

Senator Gerald Dial, President pro tempore of the Board, called the meeting to order. He welcomed the Foundation Board members and others guests to the meeting.

The chair called upon Board member Mr. Lamar P. Higgins to open the meeting with prayer and Mr. Higgins called for a moment of silence in memory of Dr. Jim Rinehart. Following the prayer, Senator Dial asked for a roll call.

**II. Roll Call**

Upon roll call, the following members, comprising a quorum, answered present: Senator Gerald O. Dial, Mrs. Karen Carter, Mr. Ed Crowell, Dr. Roy H. Drinkard, Mr. John Harrison, Dr. R. Douglas Hawkins, Mr. Lamar P. Higgins, Mr. Forrest Latta, Mr. Charles Nailen, Mr. Allen E. Owen, and Mr. C. Gibson Vance (via teleconference). Absent: Governor Robert Bentley and Mr. Heath Barton, SGA President (non-voting member).

**III. Approval of Minutes**

A draft copy of the May 8, 2015, minutes was provided to Board members prior to the meeting. Senator Dial called for a motion to approve the minutes as presented.

**ACTION: MR. CROWELL MADE A MOTION TO ACCEPT THE MINUTES FOR THE MAY 8, 2015, MEETING AS PRESENTED. THERE WERE NO CORRECTIONS OR ADDITIONS BROUGHT FORWARD. FOLLOWING A SECOND BY MRS. KAREN CARTER AND APPROVAL BY THE FULL BOARD, THE MINUTES WERE APPROVED AS PRESENTED.**

**IV. Reports**

**A. Chancellor**

In his opening comments, Chancellor Jack Hawkins thanked the members of the Board of Trustees and the Foundation Board for the time they committed to the Joint Board Retreat leading up to the Board of Trustees' meeting. He added that the conversations were stimulating and there were many good recommendations stemming from the Joint Retreat.

The following is a summary of a report given by the Chancellor:

Agenda Highlights:

- Resolutions presented for approval in regard to changes to the Faculty Handbook, honoring Dr. Rinehart, approval of FY 2016 budget, Nominating Committee report, adoption of Strategic Plan for 2015-2020 and
- Resolutions on Tuition, Recreation Fee, Bond Issue, and endorsement of Rosa Parks' image on \$20 bill
- Reports from Board committees—Institutional Advancement and Athletics

Higher Education Outlook

- Since 1989 205 U.S. universities closed or merged—425+ campuses total
- Tuition driven today—almost 50% of US universities receive more dollars from tuition than from state/local funding, up from 30% a decade ago
- Competition is keen—284 universities doing business in Alabama—majority are for-profit

- For-profit represent 13% of US student population, but receive 25% of federal student aid, 37% of GI Bill, 50% of DOD TA.
- 22% of for-profit students default on loans—13% at public universities—TROY rate 13%

#### Public/Private Partnerships

- The Foundation crucial to TROY's future—declining state appropriations—tuition driven—extramural dollars needed
- In 1989 Foundation holdings--\$7.6M total assets--\$5.8M total investments
- In 2015 holdings--\$139M total assets--\$98M investments
- Investment flexibility equals greater return—\$4.4M return on \$30M last 2.5 years—without Foundation return would have been approximately \$275K
- TROY's first effort toward the public/private partnership was the Trojan Village \$21M—University Park \$9M—Newman Center \$11M

#### Capital Campaign

- Original goal \$200M
- Status to date—Sponsored programs \$149M, Fundraising \$95M
- Will reach fundraising goal this fall
- Campaign celebration scheduled for November 13<sup>th</sup>

#### International Update

- Graduation ceremony held recently in China 1+2+1 students
- New partnership established in Malaysia
- Recent visit to Xi'an: Home of Terra Cotta Warriors—Dr. Huo Bao Zhu will donate sculptures to TROY—renderings shared of Terra Cotta Warriors and sculptures to be donated to University
- Sculpture of Dr. Ralph Adams commissioned for University with Dr. Huo

#### Dates to Remember

- July 24 Summer Commencement—speaker Lawrence Tynes
- September 12 Football home opener vs. Charleston Southern
- September 18-19 BOT football trip to Madison, Wisconsin
- December 11 Troy Fall Commencement and Board of Trustees Meeting

#### Athletic Director Search Update

- No search firm being hired. Established committee of TROY leadership to include alumni/community leaders
- Four top finalist
- Interviews to be conducted latter part of July

#### **B. Board Committee Reports**

##### **• Academic Affairs Committee, Honorable Karen Carter**

Mrs. Carter introduced Resolution No. 1 and reported that the Academic Affairs Committee met recently and completely vetted the Faculty Handbook changes. She added that the changes/deletions were highlighted or noted in red or blue. Most of the proposed changes will put the University in line with our policy so that the handbook accurately reflects the policy. The Academic Affairs Committee unanimously approved the changes reflected and on behalf of the committee Mrs. Carter presented Resolution No. 1 below for approval.

**ACTION: MRS. CARTER MADE A MOTION TO ADOPT RESOLUTION NO. 1 AS REFLECTED BELOW. A SECOND WAS MADE BY MR. CROWELL. THE CHAIR**

**OPENED THE FLOOR FOR DISCUSSION. THERE BEING NO FURTHER DISCUSSION, THE MOTION WAS UNANIMOUSLY ADOPTED.**

o **Resolution No. 1—Proposed changes to Faculty Handbook**

**Resolution No. 1**

**Approving Changes to the Faculty Handbook**

**WHEREAS**, The Faculty Handbook is Troy University's primary document governing academic policy; and

**WHEREAS**, Changes in policy dictate the need to alter the contents of the Faculty Handbook periodically; and;

**WHEREAS**, The following changes have been recommended to the Office of the Senior Vice Chancellor for Academic Affairs by the University Review Committee;

**Faculty Handbook Proposed Changes (6/8/15)**

*NOTE: Highlighted/underlined material indicates proposed added text. Lined-through text would be deleted. Reasoning for proposed changes is in blue font following each section.*

**3.2.6 Administrative Officers**

Individuals who are full-time employees of Troy University and who hold administrative positions or non-academic University administrative positions may not earn academic rank as a result of serving in such capacity. A faculty member who has academic rank and rights of tenure on the instructional staff and who accepts an appointment to an administrative office shall retain his/her academic rank and rights of tenure as an ex officio member of the instructional staff but shall have no rights of tenure in the administrative office to which he/she has been appointed. The additional **salary compensation**, if any, for the administrative position ~~shall be stated in the employment contract~~ and shall not be paid to the faculty member when he or she ceases to hold the administrative position. An administrative officer having faculty status shall have all the responsibilities and privileges of faculty membership.

Department chairs, **associate chairs, program directors and program coordinators** are not considered administrative officers; they are considered faculty members. Directors **of schools**, associate deans, deans, and associate provosts are administrative officers. Administrative officers **and those serving in academic leadership roles, such as department chairs, associate chairs, program directors, and program coordinators**, shall be appointed by the Chancellor and shall hold office at the pleasure of the Chancellor.

**[3.2.6 Administrative Officers**

**In order to bring policy in line with practice, the reference to including administrative positions in employment contracts is being removed. Such administrative appointments are achieved through People Admin action and paid via stipend. To clarify positions that are considered administrative officers and thus eligible for annual leave, titles were added to the list considered to be faculty members only.]**

**3.5.3 Date of Tenure**

The probationary period shall not exceed seven years of continuous full-time teaching for Troy University unless extended in accordance with section 3.5.4, Extending the Tenure Probationary Period. For those faculty members holding tenure-track appointments, a year of full-time teaching experience means that an individual has fulfilled the duties and responsibilities of a ranked faculty member for a complete academic year, excluding summer and interim sessions.

The probationary period required for promotion in academic rank and advancement to tenure shall commence with the initial annual contract that begins August 1st. Faculty members who elect to apply for tenure prior to the mandatory sixth year and who are supported by the appropriate academic supervisor(s) but are denied tenure may elect to re-apply at the next eligible review cycle if the next available review cycle will not exceed the sixth year of service.

At the time of initial appointment, a faculty member may receive credit towards tenure for prior college or university service. The amount of credit received should be indicated in the initial appointment. Credit awarded at the time of initial employment may not be refused or reduced at a later time and will result in a reduction of the probationary period prior to an application for tenure.

If a non-tenured faculty member holding a tenure-track appointment accepts a combined 12 month faculty and administrative appointment (~~as defined in Section 3.2.6~~), each continuous academic year of service in this capacity shall be calculated at the rate of two-thirds of a probationary academic year of fulltime teaching service, ~~provided the faculty member meets or exceeds the criteria set forth in Section 3.2.6.~~ Such appointments shall be made by the Chancellor and shall hold the appointment at the pleasure of the Chancellor.

If a decision is made that tenure is not to be granted to a faculty member, notice must be given by the Senior Vice Chancellor for Academic Affairs as early in the probationary period as possible, and at least by the dates specified in *Section 3.7.2, Calendar Dates for Promotion and Tenure*. See *Section 3.10.5, Leaves of Absence*, for more information.

### **[3.5.3 Date of Tenure**

**The University's practice has been to apply the two-thirds tenure clock calculation to all faculty members holding a joint faculty/administrative appointment. The changes bring this policy in line with that practice.]**

### **3.6.1 General Procedures**

Not later than May 31 of each year, all full-time, ranked faculty members who are eligible for and who desire promotion and/or tenure must indicate this desire by completing the Intent to Apply (Form A in Appendix C) and submit it to the immediate supervisor by the specific deadline. **Faculty members bear full responsibility for the timely application.** A faculty member is responsible for providing pertinent information and documentation on the completed forms. A faculty member should be guided by the promotion criteria in *Section 3.4, Policies on Promotion in Academic Rank*, *Section 3.5, Policies on Tenure*, and/or *Section 3.6, Procedures for Review, Promotion in Rank and/or Advancement to Tenure* and elsewhere in the Faculty Handbook (see Appendix C) in the selection and compilation of the documentation submitted as part of the application for review.

### **[3.6.1 General Procedures**

**This restatement of the responsibility for timely application for promotion and/or tenure is included to better publicize the requirement to faculty members. The same statement is made in Section 3.6.2 Procedures Relative to Promotion in Rank and Section 3.6.3 Procedures Relative to Advancement to Tenure.]**

### **3.8.5.2 Hearing Procedures**

Hearings described in Section 3.8, Policies and Procedures Relating to Severance shall be held before a subcommittee of the Faculty Senate. This subcommittee shall consist of five members of the Senate mutually agreed upon by the president of the Senate and the affected faculty member. To facilitate mutual agreement, the president of the Senate and the affected faculty member may alternate strikes from the Senate membership until five members remain. The subcommittee will not be bound by strict legal rules of evidence, but may admit any evidence which

is of probative value in determining the issues involved. The faculty member will be permitted an adviser or counsel of his/her own choice, at his/her expense, who is not allowed to directly participate in the hearing. The faculty member will be afforded an opportunity to present witnesses and documentary evidence bearing on the issues involved. Moreover, the faculty member has the right to confront adverse witnesses and will be provided a transcript of the proceeding.

Public statements and publicity about the case are to be avoided by all parties concerned so that an atmosphere conducive to a fair and impartial hearing may be maintained.

A reasonable time shall be set aside to conduct the hearing in order to provide ample time for presentation of all materials by both parties. Pertinent materials should be distributed to the subcommittee at least one week in advance of the scheduled hearing. No non-tenured member of the Faculty Senate should be asked to serve on the sub-committee conducting the hearing. A general outline of the order of procedure should be provided by University counsel to the chair of the sub-committee. A list of all involved persons, such as witnesses, will be distributed to the members of the subcommittee at least one week prior to the hearing.

Based upon the evidence presented, the Faculty Senate subcommittee will then make such recommendations to the Personnel Advisory Committee in each case as it deems appropriate. A subcommittee of the Personnel Advisory Committee comprised of faculty members will, in turn, review all evidence presented in a case and will forward its recommendations, along with those rendered by the Faculty Senate subcommittee conducting a hearing, to the Chancellor. In the event that a subcommittee of the Faculty Senate is unable or unwilling to make a recommendation (i.e., majority vote) in an individual case, the faculty member will then be given a formal hearing by the subcommittee of the Personnel Advisory Committee.

#### [3.8.5.2 Hearing Procedures

**To clarify the role of an outside advisor, including attorneys, further explanation was added. Information regarding the appeal committee brings the policy in line with the practice of using a subcommittee comprised only of faculty members from the Personnel Advisory Committee to review the findings of the Faculty Senate subcommittee.]**

#### 3.9.3.2.2 Office Hours

Each faculty member should establish regular and adequate office hours distributed throughout the week as to be of maximum convenience to the students in accordance with departmental and college or-site policies. Additional office hours are normally needed during registration and examination periods. Established office hours and procedures for appointments must be brought to the attention of the students and a copy filed with the department chair.

Full-time faculty should refer to *Section 3.3.5, Appointment of Summer and Interim Session Faculty* for policies governing office hours for summer and interim sessions.

Adjunct faculty are responsible for a reasonable amount of time for counseling students regarding course work and other course requirements.

#### [3.9.3.2.2 Office Hours

**The reference to sites was removed from the list of policies to align with the current management structure.]**

#### 3.10.5.9 Family and Medical Leave

The section will be replaced by the University's current FMLA policy.

#### [3.10.5.9 Family and Medical Leave

**In order to consistently publish the University's FMLA policy, the entire FMLA policy overseen by HR will replace the current FMLA section.]**

○ **Resolution No. 2—Honoring the late Dr. Jim Rinehart**

On behalf of the Academic Affairs Committee, Mrs. Carter presented Resolution No. 2 honoring the late Dr. James Rinehart. Mrs. Carter stated that Resolution No. 2 calls for copies of the Board's resolution to be presented to Dr. Rinehart's family. Mrs. Carter announced that a memorial service for Dr. Rinehart will be held on the Troy Campus on August 6 at 11 a.m.

**ACTION: IN BRINGING THE RESOLUTION FORWARD ON BEHALF OF THE ACADEMIC AFFAIRS COMMITTEE, MRS. CARTER PROVIDED A MOTION TO ADOPT RESOLUTION NO. 2 WHICH FOLLOWS. A SECOND TO THE MOTION WAS MADE BY DR. DOUG HAWKINS. SENATOR DIAL ALSO RECOMMENDED THAT WHEN A COPY IS PRESENTED TO THE RINEHART FAMILY THAT A FRAMED COPY OF RESOLUTION NO. 2 ALSO BE PLACED IN A PROMINENT LOCATION ON THE TROY CAMPUS FOR FUTURE GENERATIONS TO READ. HE STATED THAT HIS RECOMMENDATION DID NOT NEED TO BE ADDED TO THE RESOLUTION ITSELF. WITH NO FURTHER DISCUSSION, RESOLUTION NO. 2 HONORING THE LATE DR. JAMES F. RINEHART WAS UNANIMOUSLY ADOPTED.**

**Resolution No. 2**

**Honoring the late Dr. James F. Rinehart**

**WHEREAS**, Dr. James F. Rinehart joined the Troy University faculty in 1995 as Director of Graduate Program in International Relations at the United States Army John F. Kennedy Special Warfare Center and School, Troy University, Fort Bragg, North Carolina; and

**WHEREAS**, Dr. Rinehart rose to the academic rank of full professor and held positions of increasing importance at Troy University, to include Chair of the Department of Political Science from 2001 to 2008; Associate Dean of the College of Arts and Sciences from 2008 to 2012, and Dean of the College Arts and Sciences from 2012 to 2015; and

**WHEREAS**, Dr. Rinehart's scholarly contributions were many and varied, to include:

- Development of the School of Science and Technology at Troy University;
- Development of the University's Ambassador-in-Residence Program;
- Doctoral Program Development Committee;
- Teaching of more than 20 different courses, both graduate and undergraduate and supervision of more than 80 master's theses in International Relations;
- Chair of Graduate Council of the University; and

**WHEREAS**, Dr. Rinehart was the author of two highly regarded books in his field of political science and international relations, Apocalyptic Faith and Political Violence: Prophets of Terror and Revolution and the Millennium: China, Mexico, and Iran; and

**WHEREAS**, Dr. Rinehart was recognized widely as an outstanding scholar, teacher, and administrator and was regarded highly as a colleague, mentor, and friend by so many at Troy University; and

**WHEREAS**, Dr. Rinehart passed away unexpected on May 10, 2015, two days after an accident in his home, leaving behind a University that valued his intelligence, integrity, wisdom and wit;

**THEREFORE BE IT RESOLVED**, that the Troy University Board of Trustees hereby honors posthumously this outstanding Trojan for his many contributions to the University, and that copies of this resolution be shared with Dr. Rinehart's family as a memento of his stellar career at Troy University.

- **Finance Committee, Honorable John Harrison**  
○ **Finance Report— Dr. Jim Bookout**

Mr. Harrison reported that the Finance Committee met on June 24 and thoroughly reviewed the proposed budget. He commended Dr. Bookout for guiding the committee through the process. At this time Mr. Harrison asked Dr. Bookout to provide a budget overview.

Dr. Bookout thanked the Finance Committee for its thorough review. Dr. Bookout shared highlights from several areas within the budget that were discussed during the retreat on Friday. He revisited the process as shared in the last Board meeting in regard to process of arriving at a proposed tuition increase. Dr. Bookout said the revenue budget drives the expenditure budget.

As he began his report, Dr. Bookout commended his staff for the FY2014 audit results. He noted that for four consecutive years there have been no reportable findings.

Dr. Bookout gave a brief overview of the proposed revenue budget for FY2016. He stated that "a 5.5% tuition increase in tuition provides the necessary revenue that will be lost due to a projected decrease in credit hours." He continued by saying that the proposed expense budget reflects increases in scholarships and athletics while all other budget will decrease. He further noted that the proposed expense budget is consistent with previous years. Debt service has also increased because of New Hall project. He concluded his remarks by adding that for this year's budget we are in good shape and at the level we should be in revenues/expenditures.

Dr. Bookout shared information for the first five months of the current budget year. He indicated that we are on target at this point in time.

A brief summary of funds held was provided. Dr. Bookout responded to comments and questions.

o **Resolution No. 3—Approving the Fiscal Year 2016 Budget**

Following Dr. Bookout's reports, Mr. Harrison addressed equity funding as has been discussed at previous meetings. With equity funding the university would not have to look at a tuition increase and he stressed that it is very important that we continue to battle this issue. Mr. Harrison thanked everyone involved in getting our message out in regard to the equity funding.

At this time Mr. Harrison presented on behalf of the Finance Committee Resolution No. 3 to approve the 2016 budget.

**ACTION: MR. HARRISON READ ALOUD RESOLUTION NO. 3 AND HE ADDED THAT THE FINANCE COMMITTEE UNANIMOUSLY VOTED TO RECOMMEND ADOPTION. FOLLOWING THE READING OF THE RESOLUTION, THE CHAIR CALLED FOR A MOTION. DR. DOUG HAWKINS MADE A MOTION THAT THE RESOLUTION BE APPROVED AS PRESENTED. SECONDED BY MR. ALLEN OWEN, THE FLOOR WAS OPENED FOR DISCUSSION. MR. NAILEN COMMENTED THAT THE UNIVERSITY IS BLESSED TO HAVE DR. BOOKOUT AS ITS CHIEF FINANCIAL OFFICER. THERE BEING NO FURTHER COMMENTS OR DISCUSSION, A VOTE WAS CALLED ON RESOLUTION NO. 3 AND THE RESOLUTION WAS UNANIMOUSLY ADOPTED.**

**Resolution No. 3**

**Approving the Fiscal Year 2016 Budget**

**WHEREAS**, the administration of Troy University has developed and recommended the **Troy University budget** for FY 2015-2016; and

**WHEREAS**, as the Chancellor has reviewed the revenues and expenditures within the proposed budget and has determined that the proposed budget is fiscally sound; and

**WHEREAS**, the Board members were briefed on various new revenues during the Board meeting in May 2015; and

**THEREFORE, BE IT RESOLVED** by the Board of Trustees on the 11th day of July 2015 that the budget for 2015-2016 fiscal year is approved with the understanding that the Chancellor is authorized to make such changes from time to time as, in his judgment, may be necessary, and that the Board of Trustees will be notified when substantial changes are made or there is a significant deviation from the approved budget; and

**BE IT FURTHER RESOLVED** that the Board of Trustees, due to continued volatility in enrollment trends and certain budgeted cost considerations, authorizes the flexibility for the Chancellor to adjust compensation to faculty, staff and classified employees of the university should it be determined funds will be available for the forthcoming year; such determination shall be concluded at a later date.

- **Institutional Advancement Committee, Honorable Charles Nailen**
  - **Resolution No. 4—Approving the 2015-2020 Strategic Plan**

Mr. Nailen shared background on the process developing a strategic plan and as a result of meetings as recent as yesterday there is still some tweaking to be done to the proposed strategic plan. He added that much work has been done in this process and he commended Dr. John Dew, his staff, and others who participated in the process.

Mr. Nailen called on Dr. Dew to report on discussions held yesterday in regard to the strategic plan. Dr. Dew shared copies of an addendum to the 2015-2020 Strategic Plan resulting from meetings yesterday at the retreat. Below is a copy of Dr. Dew's handout listing the additions to the plan.

Under Goal #1: Growing Enrollments

**Alter 1.2** to read: "Improve recruiting through innovative practices such as corporate partnerships, enhanced recruiting software, social media, students as recruiters, faculty engagement with high school teachers and guidance counselors, and sector-specific marketing."

**Alter 1.9** to read: "Develop a focused plan to increase the number of community college transfer students at all locations by leveraging university athletic events."

**Add** a new 1.10: "Examine the allocation of recruiters and marketing resources to enhance coordinated recruiting in Birmingham and Mobile."

**Establish** a new Goal 7.0 on alumni engagement to include the following actions. Performance metrics will include number of students recruited through alumni actions, levels of planned giving commitments, alumni participation in events and continuing education.

**7.1 Develop** new collaborations between the alumni, admissions recruiters, and university athletics to engage alumni in recruiting students to the university and representing the university at scholarship award opportunities.

**7.2 Develop** a new emphasis on planned giving to support the university.

**7.3 Develop** approaches to increase alumni participation in campus events and continuing education opportunities.

**7.4 Increase** overall communication with alumni.

**Move** Economic Growth to be goal number 8.



Following Dr. Dew's presentation, Mr. Nailen opened the line of communication for discussion.

Mr. Higgins commented that in his role on the Board he has tried to always make diversity a priority. He recommended that on page 1 under bullet number 6 that the following statement be added: "Improve diversity among the administration, staff, and faculty. He then referenced that on page 2 of the original document under number 6 and recommended that the last sentence be moved to the top. On page 5 goal 6.4 "address diversity in administration" insert it before "students." Mr. Higgins stated that these are the recommendations that he would add. He commended the administration and others adding that we have come a long way. Dr. Dew was asked to read back the recommendations as presented by Mr. Higgins.

Resolution No. 4

**ACTION: IN RESPONSE TO THE CHAIR'S QUESTION, MR. HIGGINS PRESENTED HIS CHANGES AS OUTLINED ABOVE IN THE FORM OF A MOTION. A SECOND TO MR. HIGGINS' MOTION WAS MADE BY MR. HARRISON. THE CHAIR CALLED FOR DISCUSSION. THERE BEING NONE THE MOTION TO AMEND THE STRATEGIC PLAN PASSED.**

**THE CHAIR THEN CALLED FOR A VOTE ON THE RESOLUTION PRESENTED TO THE BOARD ON THE STRATEGIC PLAN WITH THE AMENDMENT. ON A MOTION FROM MR. HIGGINS WITH A SECOND FOR MR. OWEN, RESOLUTION NO. 6 AS AMENDED WAS ADOPTED.**

Resolution No. 4

**Adopting the 2015-2020 Strategic Plan**

**WHEREAS**, Troy University desires to adopt the 2015-2020 Strategic Plan, and

**BE IT RESOLVED**, that Troy University adopts the Strategic Plan beginning October 2015 and ending September 2020, and

**BE IT RESOLVED**, that the administration of Troy University are, and each acting alone is, hereby authorized to do and perform any and all such acts, including execution of any and all documents and certificates, as such officers shall deem necessary or advisable, to carry out the purposes and intent of the foregoing resolutions, and

**BE IT RESOLVED FURTHER**, that any actions taken by such officers prior to the date of the foregoing resolutions adopted hereby that are within the authority conferred thereby are hereby ratified, confirmed and approved as the acts and deeds of Troy University.

Senator Dial thanked Mr. Nailen for his leadership in the initiative. The Chair asked that Dr. Dew email the corrected version of the Strategic Plan to the Board members.

• **Nominating Committee, Honorable Allen Owen**

Senator Dial called upon Mr. Owen to present the Nominating Committee's report. Mr. Owen called attention to Tab 7 in the Board packets. He said the Nominating Committee met recently and the committee, consisting of Mr. Higgins, Mrs. Carter and himself, recommends to the Board The Honorable Gerald O. Dial for the office of President Pro Tempore 2015-2019 and Mr. John Harrison for the Office of Vice President Pro Tempore 2015-2019.

**ACTION: MR. HIGGINS MOVED THAT THE BOARD ACCEPT THE NOMINATING COMMITTEE'S REPORT FOR SENATOR GERALD DIAL FOR THE OFFICE OF PRESIDENT PRO TEM AND MR. JOHN HARRISON FOR THE OFFICE VICE**

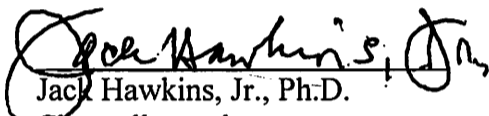
**PRESIDENT PRO TEM. A SECOND WAS PROVIDED BY MR. CROWELL. THE MOTION TO ACCEPT THE NOMINATING COMMITTEE'S REPORT WAS ADOPTED.**

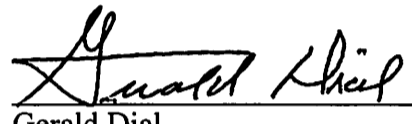
**V. Election of Officers**

**FOLLOWING THE ACCEPTANCE OF THE NOMINATING COMMITTEE'S REPORT, THE SLATE OF OFFICERS AS RECOMMENDED BY THE NOMINATING COMMITTEE FOR THE POSITION OF PRESIDENT PRO TEMPORE WAS SENATOR GERALD DIAL. THERE WERE NO OTHER NOMINATIONS AND SENATOR DIAL WAS ELECTED BY ACCLAMATION. THE RECOMMENDATION FOR THE POSITION OF VICE PRESIDENT PRO TEMPORE WAS MR. JOHN HARRISON. THERE WERE NO OTHER NOMINATIONS AND MR. HARRISON WAS ELECTED BY ACCLAMATION.**

**VI. Adjournment**

There being no further business to come before the Board, the Chair called for a motion to adjourn. On a motion from Mr. Higgins, seconded by Mrs. Carter, the board adjourned at 11:15 a.m.

  
Jack Hawkins, Jr., Ph.D.  
Chancellor and  
Secretary of the Board of Trustees  
Troy University

  
Gerald Dial  
President pro tempore,  
Board of Trustees  
Troy University