

**MINUTES**  
**BOARD OF TRUSTEES' CALLED MEETING**  
**February 1, 2018, 9:30 a.m.**  
**Lamar P. Higgins Conference Room**  
**Rosa Parks Library and Museum**  
**Troy University**  
**Montgomery, Alabama**

The Troy University Board of Trustees convened in special called meeting at 9:30 a.m. on February 1, 2018, in the Lamar P. Higgins Conference Room on the Troy University Montgomery Campus, Montgomery, Alabama.

**I. Call to Order**

President Pro Tem Gerald Dial called the meeting to order. Members present were Mrs. Karen Carter (via phone), Mr. Ed Crowell, Dr. Roy Drinkard, Mr. John Harrison, Dr. Earl Johnson, Mr. Lamar P. Higgins, Mr. Forrest Latta, Mr. Gibson Vance, and Student Government Association President Ms. Ashli Morris (non-voting member).

**II. Reports**

**Executive Committee Report**

**• Employment Extension, Senator Dial**

Senator Dial stated that the Board approved at the January 19, 2018, meeting the option for the Board's Executive Committee to negotiate the new contract extension for the Chancellor and that has been accomplished. Senator Dial added that a copy of the proposed contract extension had been provided to everyone who wanted a copy for review. In addition, copies of the current contract and the proposed extension were available at the meeting.

Senator Dial shared comments about the contract extension and stated that the proposed contract (Oct. 1, 2018-Sept. 30, 2022) included an Enrollment Growth Incentive and if the University's new student enrollment increases by 3 percent or more during any academic year, the Chancellor shall receive an additional 2 percent base salary increase effective the following year. Senator Dial presented the proposed contract to the full Board on behalf of the Executive Committee and opened the floor for discussion.

**ACTION: SENATOR DIAL ENTERTAINED A MOTION TO ACCEPT THE COMMITTEE'S REPORT WITH THE RECOMMENDATION TO ADOPT THE PROPOSED CONTRACT. A MOTION WAS MADE BY MR. HARRISON TO ACCEPT THE COMMITTEE'S REPORT. A SECOND TO THE MOTION WAS MADE BY DR. JOHNSON. THE CHAIR CALLED FOR DISCUSSION.**

**DR. JOHNSON COMMENTED THAT HE FELT IT IMPORTANT THAT NOTE BE MADE THAT THE CONTRACT EXTENSION DOES NOT INCLUDE A BASE SALARY INCREASE AND THIS WAS AT THE CHANCELLOR'S REQUEST. DR. JOHNSON FURTHER STATED THAT THE ENROLLMENT INCREASE INCENTIVE ONLY COMES INTO PLAY IF THE UNIVERSITY'S NEW STUDENT ENROLLMENT INCREASES BY THREE PERCENT DURING ANY ACADEMIC YEAR.**

**SENATOR DIAL NOTED THAT SINCE THE CHANCELLOR HAS BEEN AT THE UNIVERSITY THERE HAS BEEN AN ADDITION OF \$300M IN BUILDINGS. IN ADDITION, UNDER DR. HAWKINS LEADERSHIP TROY UNIVERSITY HAS MERGED THREE SEPARATELY ACCREDITED CAMPUSES INTO ONE GREAT UNIVERSITY, WHICH SAVED THE UNIVERSITY MONEY. DURING DR. HAWKINS' TENURE THE UNIVERSITY HAS MOVED TO DIVISION I IN ATHLETICS AND FBS FOOTBALL AND THE IMPROVEMENTS IN ACADEMICS AND WORLDWIDE RECOGNITION ARE JUST A FEW OF THE ACCOMPLISHMENTS UNDER DR. HAWKINS LEADERSHIP. SENATOR DIAL ALSO NOTED THAT DR. HAWKINS IS THE SECOND LONGEST SERVING LEADER OF A PUBLIC UNIVERSITY IN AMERICA.**

**MR. VANCE ECHOED DR. JOHNSON'S COMMENTS AND ADDED THAT IT IS INDICATIVE OF THE LEADER IN THAT HE HAS NOT REQUESTED A RAISE. MR. VANCE CONCLUDED BY STATING THAT THIS IS REMARKABLE.**

**FOLLOWING DISCUSSION, SENATOR DIAL CALLED FOR A ROLL CALL VOTE. THE FOLLOWING BOARD MEMBERS PRESENT RESPONDED IN THE AFFIRMATION TO ADOPT THE EXECUTIVE COMMITTEE'S RECOMMENDATION FOR EXTENDING THE CONTRACT FOR THE CHANCELLOR:**

**ROLL CALL VOTE—UNANIMOUS AS REFLECTED BELOW**

**SENATOR GERALD DIAL—AYE  
MRS KAREN CARTER (VIA PHONE)—AYE  
MR. ED CROWELL—AYE  
DR. ROY DRINKARD—AYE  
MR. JOHN HARRISON—AYE  
DR. EARL JOHNSON—AYE  
MR. LAMAR P. HIGGINS—AYE  
MR. FORREST LATTA—AYE  
MR. GIBSON VANCE—AYE**

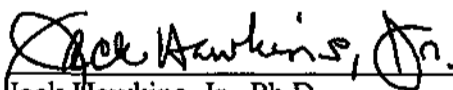
Following the vote, Chancellor Hawkins stated that as we look toward the future we want to build the Health/Science building that will also have a focus on technology. He added that we want to continue to add to the curriculum and while we have two doctoral programs, the University wants to address other area. Also, a special culture has been created at TROY and it involves diversity and the international community and we want to reach out and touch the world and continue to bring the world to TROY. In conclusion, the Chancellor thanked the Board for the support provided by the Board. He added that he appreciates the incentive included in the contract and pledged that when something comes as a result of the provision he pledged it will be dedicated to the scholarship fund.

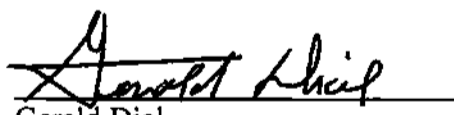
Mr. Higgins added that he appreciates the Chancellor's statement because what this shows is that the University is concerned about academics and growth and under the leadership of Dr. Hawkins we will continue to move the University forward. Mr. Higgins thanked Dr. Hawkins for accepting this challenge. Board members echoed Mr. Higgins' comments.

Mr. Harrison, Vice President Pro Tem, advised that Senator Dial had to leave the meeting. Mr. Harrison asked if others had comments. There was a brief discussion of science and technology initiatives for the University.

### **III. Adjournment**

There being no further business to come before the Board, Mr. Harrison called for a motion to adjourn. On a motion by Mr. Latta and a second by Dr. Johnson, the meeting adjourned.

  
Jack Hawkins, Jr., Ph.D.  
Chancellor and  
Secretary of the Board of Trustees  
Troy University

  
Gerald Dial  
President pro tempore,  
Board of Trustees  
Troy University