

## Curriculum Vitae

# DR. ONICK O. LEWIS, MSW, EDD

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### EDUCATION

#### **Doctor of Education in Organizational Leadership with an Emphasis in Organizational Development**

Grand Canyon University, Phoenix, Arizona, *November 2019*

*Dissertation Topic: An Exploration of whether Job Satisfaction Predicts Subjective Well-Being among Social Worker.*

#### **Master of Social Work with a concentration in Community Organization and Social Administration emphasizing Children and Families**

West Virginia University, Morgantown, West Virginia, *May 2008*

#### **Bachelor of Arts in Sociology and Anthropology with a major concentration on Crime & Social Controls**

West Virginia University, Morgantown, West Virginia, *May 2005*

### ACADEMIC APPOINTMENTS

#### **School of Social Work and Human Services, Troy University**

Bachelor of Social Work Program Director, May 2021 – Present

Social Work Lecturer, July 2015 – Present

- HS 2240: Ethics in the Helping Profession
- HS3370: Professional Communication
- HS/SWK 3375: Diversity
- SWK 3320: Human Behavior in the Social Environment II
- SWK 3340: Social Policy and Planning
- SWK 4472: Social Work with Organizations and Communities
- SWK 6601: Social Welfare Policy and the Social Work Profession
- SWK 6612: Theory and Practice with Communities Organizations
- SWK 6614: Cultural Diversity
- SWK 7703: Direct Practice Evaluation
- SWK 7722: Social Work in Health Care Settings
- SWK 7769: Advanced Direct Practice Senior Seminar
- SWK 7796: Concentration Practicum I
- SWK 7797: Concentration Practicum II
- SWK 7798: Concentration Practicum III

## **Student Support Services, Glenville State College**

Director July 2012 – July 2015

Interim Director January 2012 – June 2012

- Responsible for the development and implementation of Student Support Services (SSS) program objectives in accordance to the 2010 Department of Education TRIO Grant. Developed projects and services designed to meet the unique and specific needs of 160 first generation low-income program participants.
- Managed Student Support Services staff; consisting of two Teacher/Counselors, Administrative Assistant, Tutor Coordinator, Tutors, and Project Assistants/Student Workers with a budget of \$238,000 annually.
- Acted as a liaison between Glenville State College's academic departments and administrative offices to ensure Student Support Services participants navigated and completed college within 6 years.
- Chaired the search and selection committee to fill various staffing positions for the Student Support Services grant.
- Completed the Department of Education's Student Support Services Annual Participant Reports (APR).
- Provided academic, financial, career and personal counseling to the program participants to ensure retention, persistence, and graduation within 6 years.

## **Department of Social Science, Glenville State College**

Adjunct Professor of Sociology, January 2010 – July 2015

- SOCL 205: Principles of Sociology
- SOCL 340: Death and Dying

## **Department of Academic Affairs/Student Life, Glenville State College**

Instructor for General Education/Student Life, May 2011 – July 2015

- GSC 100: The First-Year Experience, Glenville State College

## **Student Support Services, Glenville State College**

Teacher/Counselor, Aug 2008 – June 2012

- Assisted in the development and implementation of program curriculum for Student Support Services participants.
- Primary Instructor for the Student Support Services' GNED 399, ST&P: Senior Experience
- Developed projects and services designed to meet the unique yet specific needs of the program participants as well as coordinate social, cultural and educational programs/events for Student Support Services participants.
- Provided financial, academic/educational, personal counseling and/or guidance to participants of Student Support Services.
- Assisted with the Student Support Services Annual Participant Reports (APR).
- Participated as a member of the search and selection committee to fill various staffing positions within Academic Support Services and the Student Support Services program.

## **Undergraduate Academic Services Center, West Virginia University**

Undergraduate Academic Advisor, May 2005 – June 2008

- Assisted students with the selection of classes and majors to achieve academic success and provided academic and educational counseling.
- Presented and facilitated West Virginia University's freshman registration workshops, along with performing group and individual advising to incoming freshmen students.
- Speaker/presenter; giving the "Welcome" speech for West Virginia University's New Student Orientation.

- University 101 Instructor, Orin: First-Year Experience; an orientation course for incoming freshmen at West Virginia University
- Orin 110 Instructor, Orientation to EXCEL/TEAM for students deemed high-risk due to low SAT/ACT scores and/or poor high school GPA

### **ADDITIONAL TEACHING EXPERIENCE**

2011- 2015	Guest Lecturer, Sociology and Anthropology Department at West Virginia University
2005- 2008	West Virginia University, Instructor, Univ. 101, Orin: First-Year Experience,
2005- 2008	West Virginia University, Instructor, Orin 110: Orientation to EXCEL/TEAM

### **RESEARCH EXPERIENCE**

#### Social Work Related Research

- Social Workers' Subjective Well-Being
- Social Workers' Job Satisfaction
- Employer Appreciative Behavior
- Workplace Incentives and Job Productivity
- Humanizing the Workplace
- Diversity in the Workplace
- Cultural Competence in Social Work

#### Sociology Related Research

- Neighborhood/Community Policing
- The Black Family Dealing with Low Socioeconomic Status and Fatherhood
- Race in America
- Growing up Black: The Black Experience in White America
- The Culture of Poverty
- Educational Attainment in Relation to Socioeconomic Status

#### Practice Related Research

- Needs Assessment, Dothan Area Housing Authority
- Agency Evaluation, Community Based Mentoring, Big Brothers Big Sisters of North Central, WV
- Program Evaluation, School Based Mentoring program, Big Brothers Big Sisters of North Central, WV

### **ACADEMIC PUBLICATIONS**

**Lewis, O. O. (2019).** *An exploration of whether job satisfaction predicts subjective well-being among social workers* (Order No. 27662698). Available from ProQuest Dissertations & Theses Global; ProQuest One Academic. (2320963105). Retrieved from <https://search-proquest-com.libproxy.troy.edu/docview/2320963105?accountid=38769>

Lewis, O., & Babyak, A. (2021). An exploration of whether job satisfaction predicts subjective well-being among social workers. *International Journal of Work Organisation and Emotion*, 12(4), 325-338. DOI: 10.1504/IJWOE.2021.120719

### **GRANT SUPPORT**

September 2022      Contracts  
Dothan Area Housing Authority, Needs Assessment; 9/15/22- Pres.;  
\$16,00; effort 40%;  
(Role: Co-Investigator)

### **ACADEMIC/PROFESSIONAL PRESENTATIONS**

February 2022      Presenter, College Students and Mental Health: Issues, Impacts, and Best, *106th Alabama Conference of Social Work*, Orange Beach, AL

September 2021      Presenter, NASW Code of Ethics: From 1960 to Now, *2021 Alabama Department of Public Health Social Work Conference*, Montgomery Alabama

April 2021            Presenter, Minnesota Theory of Adjustment & Online Adaptations for Blind/Visually Impaired, *Vocational Evaluation and Career Assessment Professionals Association Virtual Conference*, "Rewind. Recalibrate. Rebuild."

February 2020      Presenter, Is Job Satisfaction the Key to Higher Guest Service Scores?, *5th Annual ICHRIE-SECSA Conference*, Auburn University, Auburn Alabama

March 2018          Presenter, The Importance of Appreciation: Connecting Supervisor Appreciative Behavior to Job Satisfaction and Subjective Well-being, *2018 Alabama Department of Public Health Social Work Training Conference*, Montgomery Alabama

February 2016      Faculty Adviser, Docudrama/role-play: Signs, Symptoms, and Progression of Alzheimer and Dementia, *Alabama Chapter NASW—2016 Annual State Conference & Advocacy Day*, Montgomery Alabama

### **DOCTORAL COMMITTEE SERVICE**

2022- Pres          Content Expert, *Social Worker Spirituality in The Workplace as it Relates to Well-being*, Lanette Walters, Grand Canyon University

2021- Pres          Content Expert, *Satisfaction with Work-Life Balance and Job Satisfaction among Nonprofit Employees*, Kayo Skandunas, Grand Canyon University

2021- Pres          Content Expert, *Workforce Innovation: Understanding Positive Affect and Psychological Capital in Independent Workers*, Azariah Lehman, Grand Canyon University

- 2021- Pres Content Expert, *A Qualitative Descriptive Study to Explore the Motivation of Job Seekers in the Job Search Process*, Khatereh Banani, Grand Canyon University
- 2021- Pres Content Expert, *Descriptions of Work-Life Balance, Recruitment, and Retention in Small Business Environments*, James Marcus Ralph, Grand Canyon University
- 2020- Pres Content Expert, *It's More Than A Classroom: Teacher's Perception of Job Satisfaction*, Dana A. Morris, Grand Canyon University
- 2020- Pres Content Expert, *Utilizing Motivational Interviewing to Enhance Supervisory Communication Skills*, Bridgette G. Franklin, Grand Canyon University
- 2020- Pres Content Expert, *How Social Workers and Substance Abuse Counselors Describe their Interaction with Male Survivors of Sexual Abuse*, Angela Sampson-Jarrett, Grand Canyon University
- 2020- Pres Content Expert, *Victim Advocates Descriptions of Secondary Traumatic Stress and Workplace Supports Used to Cope*, Lucy Muturi, Grand Canyon University

### **PROFESSIONAL DEVELOPMENT PRESENTATIONS**

- July 2022 Guest Speaker, Crucial Convo: Neurodiversity: A Superability...not a Disability
- April 2021 Guest Speaker, Underground Network Podcast, *Mental Health in Today's Generation: What Can We Do?*
- February 2019 Presenter, Professionalism, Fortis College
- August 2018 Presenter, Interviewing skills, Fortis College
- April 2014 Panel Member, Glenville State College Family Day
- February 2014 Presenter, Culture Shock; A Diversity Week Activity
- August 2013 Presenter, New GSC Faculty Orientation Workshop
- November 2013 Presenter, Academic Support Center: Career Wear
- October 2013 Presenter, Academic Support Center: Mock Interviews
- September 2013 Presenter, GSC Athletics Orientation
- 2011- 2013 Presenter, Hidden Promise Workshop, Career Exploration

February 2013 Panel Member, The Dream of Martin Luther King Jr. Today

October 2012 Presenter, Students in Free Enterprise (SIFE), Interview Etiquette

September 2012 Presenter, GSC Athletics Orientation

September 2011 Presenter, West Virginia University's Sociology and Anthropology Alumni Brunch, "Where Are They Now?"

2008-2013 Presenter, Student Support Services Workshop, Time Management; "Where Did All the Time Go?" Glenville WV

2008-2013 Presenter, Student Support Services Workshop, "Let's talk about Studying: Study Skills"

2005-2008 Presenter, West Virginia University's freshman registration workshops

2005-2008 Presenter, "Welcome Speech," West Virginia University's New Student Orientation

### **SERVICE TO TROY UNIVERSITY**

2019- Pres. Professional Interview Committee Member, Senior Seminar, School of Hospitality, Sport and Tourism Management (Troy Campus)

2018- Pres. Faculty Advisor, Sigma Alpha Sigma (Troy Campus)

2018- Pres. Faculty Advisor, National Association for the Advancement of Colored People (Troy Campus)

2018- Pres. Board Member, Humble Hearts, Inc.

2015-2018 Faculty Advisor, Phi Alpha Honor Society (Montgomery Campus)

2015-2017 Committee Member, Montgomery Campus MSW Admissions Committee, (Montgomery Campus)

Spring 2017 Committee Member, Teaching Excellence Focus Group (Montgomery Campus)

Summer 2016 Reviewer, Conference Paper, Alabama-Mississippi Social Work Educator Conference

### **SERVICE TO GLENVILLE STATE COLLEGE**

2014-2015 Staff Advisor, Glenville State College Student Government Association

2013-2015 Chair, Student Support Services Campus Beautification Task Force

2012-2015 Member, Behavioral Science Curriculum Committee

Fall 2014	Search Committee Member, Academic Service Center staff position
Fall 2014	Member, Glenville State College Withdrawal Process Review Committee
Fall 2014	Member, WVHEPC Leading the Way Compact Report Committee
Spring 2014	Judge, Fourth Annual Pioneer Showcase Language/Literatures and Social Science Forum
Spring 2014	Member, GSC 100 Advisory Council
Spring 2013	Assistant Coach, Glenville State College Cross Country Team
2013-2014	Member, GSC 100 Curriculum Committee
2012-2013	Staff Advisor, Glenville State College Science Fiction and Fantasy Guild
2010-2012	Staff Advisor, Glenville State College Cycling Club
Summer 2011	Search Committee Member, Department of Social Behavioral Science, Social Work faculty position
Summer 2011	Search Committee Member, Department of Social Behavioral Science, Psychology faculty position